



SGS Consulting (SGS) visited the Zambian Governance Foundation (ZGF) in September 2023 to work with ZGF to strengthen community foundations, and to introduce the Ford Foundation-funded Resource Hub tasked with the mandate to offer organisational development services to grassroots organisations working in the social justice field. During this visit, SGS founder Shaun Samuels, offered insights on organizational strengthening to ZGF staff.



## COMMUNITY FOUNDATION DEVELOPMENT PROGRAMME

The fundamental pillars of philanthropy that relate to commitment, inclusion, transparency, empowerment, collaboration and celebration are at the heart of giving and empowering communities, and this falls in line with the objectives of SGS Consulting and the Zambia Governance Foundation (ZGF). The paradigm of local, community giving was at the forefront, when the Zambian community foundations with an interest in community

philanthropy gathered on September 20, at a workshop hosted by SGS.

The highly successful workshop was attended by a host of community foundations including Chemu Community Foundation, Nyankanga Community Foundation, Masebela Community Foundation, Chinzete Community Foundation, Kaminembe Community Foundation and Chilimba Community Foundation.

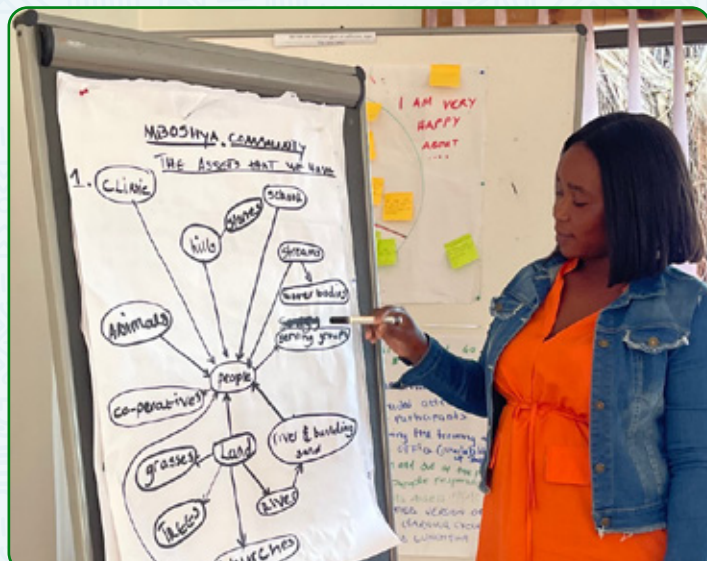


Yolisa Lawrence from SGS, ZGF staff with the Zambian Community Foundations

The workshop discussions highlighted several socio-economic challenges that are being faced at community level in Zambia, how to overcome them through local giving and the unlocking of local assets. In this respect, to re-entrench the art of giving back into the lives of people.



Community Philanthropy workshop



Workshop participant sharing the types of assets from the Mboishya Community

“Through an educational process, mind-sets are starting to shift from the age-old charitable style of giving, to a more philanthropic approach that advocates local giving and community-led development.”



The workshop session also elevated the Asset-Based Community-led Development (ABCD) approach to philanthropy through the identification of local financial and non-financial assets in the communities, highlighting several challenges where community resolve and locally-led development initiatives are accentuated.

## HOW THE NEED FOR A SCHOOL BROUGHT A COMMUNITY TOGETHER

The philanthropy vision of community foundations, Kalutvhillia, Moogolo, Chikanyang, Kalasa and parts of Mwema, took a step closer to becoming a reality when the ZGF's Community Development Unit that supports community foundations, conducted a field trip to the Masebela area on September 21 2023. The proposed school has become critical, given the walking distance from home to school of between eight to ten kilometres in one direction. The distance learners are required to walk each day also presents dangers, with a learner having lost her life on the way to school in 2010. As a result many learners have dropped out of the schooling system. Many are engaged in early child marriages.



Community meeting to reflect on progress made in the building of their Primary School

“The trip happened the day after the community philanthropy workshop, allowing for lessons from the workshop session to be put into practice.”

The community decided to unite to address these challenges. Parents, chiefs, headmen and head women, put plans together to build a primary school. Working in hand with the Masebela Community Foundation, a successful fundraising effort led to the start of the building phase, where the building has reached roof height. Funding now needs to be mobilised to complete the roofing, bathrooms, water supplies and water boreholes. Water supply itself is a critical need in the community as learners need to travel three kilometres to access clean water. Exacerbating access to clean water is the problem with livestock drinking from the nearest water point, resulting in the contamination of the water.



Primary School building near completion

The need for qualified, committed teachers is now a major requirement, as the school not only intends to cater for school-age learners, but also to offer basic learning courses for adults, who are furthering their education. Currently, ZGF is assisting the community foundation in its registration with the Patents and Companies Registration Agency (PACRA), the costs of which have been fundraised by the community. In addition, the community has set its sights on building a clinic, as the nearest medical facility is 12 kilometres away.

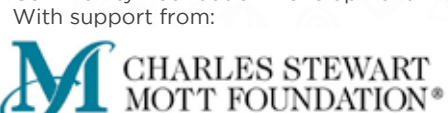
## ZGF'S REFLECTION ON SGS ORGANISATION DEVELOPMENT INTERVENTION

A week with SGS Consulting changed ZGF's perception of Community philanthropy. However, the foundation also reached a new level of understanding, following a two-day organisational strengthening process, led by SGS Consulting founder, Shaun Samuels. The sessions were structured to cover key aspects of the ZGF's mission, namely focusing on developing a theory of change, strengthening the organisation, and diversifying its income streams. Throughout the two days, a core element of discussion was the challenges and opportunities within ZGF's philanthropic endeavours.

operations and functionality. They also exposed us to different ways of doing things." M&E Specialist Aseli Kunda remarked, "The biggest highlight for me was how we are supposed to change the way we work." Fatima Mawele, Communications and Advocacy Specialist felt the session "was a great way for me to understand how best I can integrate my communications goals with those of ZGF's to make the most out of our operations." IT Specialist Hussein Lunat added, "The sessions made me understand how to put myself in the Community-led Development team's shoes for me to better provide them with ICT support." Meanwhile, ICT Intern Bwalya Nonde remarked, "One thing I learned is that instead of being too quick to point fingers when things go wrong in the workplace, it is better to reflect first from my end to see what I'm not doing right, and what I can do to better support the team."

Following the successful week, ZGF Programmes Assistant - Communication and Advocacy, Chanda Mutuna said: "SGS Consulting shared a lot of significant information on how we can improve our organisation's

Community Foundation Development Programme With support from:



## SGS RESOURCE HUB

Aside from the community philanthropy work, SGS introduced the Ford Foundation Social Justice Resource Hub initiative to nine Community Based Organisations (CBO's) that work in the social justice space in Zambia.



Kgaogelo from SGS introducing Ford Foundation Social Justice Resource Hub initiative to CBO's

The CBO's focus on advocacy, scaling up human rights, health, climate justice, sexual and reproductive health and rights (SRHR), gender based violence (GBV), and education skills development for youth, early child marriages and disability rights. The resource hub provides institutional support and capacity building to grassroots organisations and explored possibilities of how these grassroots organisations could be assisted.

to advance their social justice work. Combining community philanthropy with social justice challenged us to move towards a better understanding of the concept of social justice philanthropy, which is giving that focuses on addressing the root causes of social injustice.

“I am really excited to be part of this platform. Today's session was amazing and an eye opener because it gives us an opportunity as an organisation to be able to tap into the pool of resources, and network with other participants that came for this session. I am really grateful to ZGF and SGS.”  
- Founder and Executive Director for Phakama Africa.

The CBO's welcomed the initiative and indicated that it couldn't have come at a better time. A common need for support was around resource mobilisation. Yolisa Lawrence, the Programmes Coordinator for Community Philanthropy also took the opportunity to introduce the concept of community philanthropy to these CBO's. Yolisa extended an invitation to the participants to attend the Community philanthropy workshop, to learn about the concept and model in Zambia, as the basis for resource mobilisation

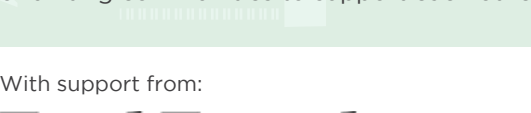
An afternoon information session was held with the Resource Hub. This provided an opportunity to assess their levels of interest in working with the Resource Hub, where they would be matched to the specific requests of the CBO's. Consultants emphasised that CBO's need to identify their "why" to increase their relevance, identify their resource gaps, and develop meaningful partnerships with a common agenda in order to create visibility for themselves and attract funding.



Kgaogelo from SGS, with ZGF staff and CBO's

SGS Consulting is a leader in creating change in Africa through its successful community philanthropy formula of uniting communities to support each other, unlock their local assets, drive and lead their own development.

With support from:



Zikomo Kwambiri!