



# SGS RESOURCE HUB ANNUAL REVIEW 2 0 2 3

# **About SGS Consulting**

SGS Consulting serves to build the infrastructure for community philanthropy, facilitate organisational development services in the social justice sector, and education improvement and development. The work and interventions of SGS Consulting happens in deeply divided societies in the region, remnants of significant colonial disruption and institutionalised racial segregation. Transformation in the aforesaid contexts involves the eradication of systemic forms of domination and material disadvantage based on race, gender, class, patriarchy and other forms of inequality. The key programme areas include:

- Community Foundation Development Programme
- · Southern African Resource Hub
- · Education improvement and development
- Organisational development services and research
- Grant making

### How we deliver to client organisations

#### **SGS Consulting**

- Set up and manage systems, frameworks, criteria for demand management, consultant's panel
- Tracking and reporting
- Resource hub engagement and accountability
- Inter-RH engagement lessons learned

# **CSO-SPECIFIC INTERVENTIONS** Demand driven

- Panel of consulting resources
- Language English and Portugese Matching of reources to need
- Co-funded to fully funded
- Demand and intervention managed through ICT / social
- media / virtual collaboration tools Active communications programme

#### **Vision**

Our vision is to catalyse transformative social change in Africa, fostering a just, equitable, and sustainable society for all.



#### Mission

SGS Consulting is committed to promoting social justice, community empowerment through philanthropy, school improvement, and organisational development to create a more equitable, and inclusive society.

#### **CONSULTING PRACTICE**

- Deepening consulting practice with emphasis on best practice, innovation and peer learning
- Consultant co-learning spaces
- Online material resource repository



### **CO-LEARNING SPACES**

- CSO-led horizontal learning
- Expert resource inputs
- Hybrid combination of face to face and virtual (Zoom, Google and Teams)
- Both reactive (demand) and proactive (e.g. SDG linkages)



# **Our Services to client organisation**



#### **Strategic relevance**

Content, programme design



#### Institutional resilience

Resource mobilisation, strategic planning, succession, monitoring and evaluation, communications and media

# **Countries of implementation**



**Communications** 







Malawi Mozambique









## Interventions and indirect impacts

#### No. of client organisations

## **Examples of Indirect impacts**

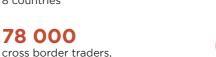


70 000

78 000

current and ex-mine workers in 8 countries

70% women in 10 countries



70 women

social workers, police and court officials trained as GBV first responders

313 parents, 195 facilitators in education

5200 members

across 5 provinces in South Africa

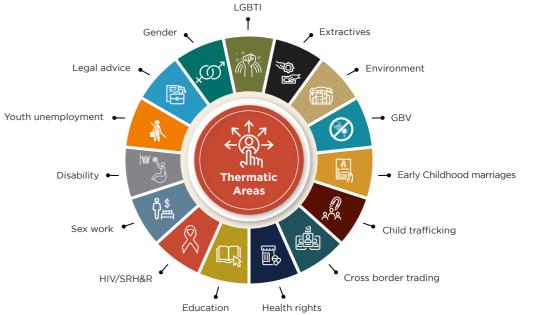


Rural Women's Assembly across 8 countries



200

network members in 3 Provinces in Mozambique focusing on gender, GBV, child trafficking, sexual and reproductive health rights





The interconnected principles of anti-racism, anti-ableism, anti-colonialism, and anti-patriarchy highlight the complex web of oppression, as illustrated above. By dismantling these interconnected systems of oppression, we will continue to work towards a more just and equitable society.

**Principles** 



Community philanthropy grows in significance amidst limited resources, promoting local contributions to social justice initiatives. There's an emphasis on the shift towards skills transfer in strategy development, empowering organisations to craft their own strategies. Inclusive monitoring and evaluation frameworks are emphasised, employing accessible language to enhance grassroots participation in assessing their community-led social justice efforts.

Innovations



We're witnessing a heightened focus on executing strategy rather than solely crafting it. Succession planning is crucial, as inadequate transitions can severely jeopardize organizations, often with lasting repercussions. Prioritizing resource mobilization becomes imperative amid shrinking financial pools. Additionally, fostering chemistry and trust between organizations and consultants matter as much as expertise.

Learning questions

SGS Resource Hub | Annual Review 2023 SGS Resource Hub | Annual Review 2023

