

INJONGO ZENTUTHUKO EDLONDOBELEYO



ISIQONDISO SENJONGO ZENTUTHUKO EDLONDOBELEYO KUNHLANGANISO EZISEBENZELA EMAPHANDLENI ENINGIZIMU AFRIKA

*Ukuphakamisa inhlanganiso ezisebenzela
ezigabeni ukuletha utshintsho oluncedisa
umhlaba wonke jikelele*

Ukubonga

Ithulusi leli lenjongo zenthuthuko edlondlobeleyo(SDG) lenziwe ngenxa yokusebenzisana lokucabangisisa okuhle, okwakhiwe ngeminikelo, imibono kanye lokuzimisela kwabantu abanengi labalingani.

Sibonga kakhulu uJames Chima we-IDM Consulting & Associates ngobukhokheli bakhe lokusikhokhela kuso sonke isikhathi somsebenzi lo. Ukuqondisa kwakhe lokuzimisela kwakhe ekubandakanyeni abantu ngendlela efaneleyo lalencazelo enkulu kwanceda kakhulu ekwakhiweni kwalelithulusi.

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Imibono yabo kanye lokuphila abakubonileyo kwanceda ekwakheni ulwazi olugxile empilweni yabantu njalo oluphendula izidingo eziqotho.

Kubongwa njalo amaCommunity Foundations lenhlanganiso ezisebenza emiphakathini, ngenxa yomsebenzi wazo oqhubekayo, ulwazi lwazo lwemiphakathi, lokuzimisela kwazo ekuletheni intuthuko eqhubekayo, okuqhubeka kusinceda ekuqiniseni imisebenzi efana laleyi.

Ithulusi leli litshengisa ukuqakatheka kokusebenzisana, ukubandakanywa kwabantu, kanye lokufundisana. Sibonga bonke abanikela isikhathi sabo, amandla abo, lolwazi lwabo ukuze umsebenzi lo uphele ngendlela enhle.

Sibonga uNtando Moyo ngomsebenzi wakhe oncomekayo wokuhumutsha lesisiqondiso sisiba yisiNdebele, ukuze sifinyelele lasezigabeni ezikhuluma isiNdebele.



Ngokusekelwa okuvela ku:





Isiqondiso Senjongo Zentuthuko Edlondlobeleyo Eningizimu Afrika

OKUMUNYETHWEYO

1. MAYELANA LESGS CONSULTING	4
1.1 Umbono	4
1.2 Uthumo	4
2. ISENDLALELO SOKWAKHIWA KWESIQONDISO SAMASDG	4
3. ZIYINI INJONGO ZENTUTHUKO EDLONDOBELEYO	5
4. INDIMA YEQEMBU LABATSHAI(YPRG)	5
4.1 Isizatho Sokuphatheka Kwabatsha	5
4.2 Amaqhinga Okuphatheka Kwabatsha	6
4.3 Ubukhokheli lokudlondlobala	6
5. MAYELANA LESIQONDISO SESDG LOMHLAHLANDLELA WEZINSIZA	7
5.1 Isandulelo Sesiqondiso	7
5.2 Inhloso Yesiqondiso	7
5.3 Abajongwe Yisiqondiso	7
5.4 Ukwakhiwa Kwesiqondiso	8

OKUQUKETHWE NGAPHAKATHI

6. UKUZWISISA AMASDG NGOMUMO WENINGIZIMU AFRIKA	9
6.1 Isendlalelo samaSDG	9
6.2 AmaSDG aqakathekileyi eNingizimu Afrika	9
6.3 Izifundo	10
Isifundo 1: Ingadi zesigaba – Malawi	10
Isifundo 2: Ukuqeqetshwa kwabatsha – South Africa	11
Isifundo 3: Ukumelana lokutshintsha komkhathi – Zambia	12
6.4 Injongo Zentuthuko Ezilitshumi Lasikhombisa zichazwe lula	13
7. ISINGENISO SOKUQOQWA KWEDATA YAMASDG	14
7.1 Kungani idata evela emakhaya iqakathekile	14
7.2 Ukuhamba kwedata: Isuka Esigabeni kusiya ewofisini yelizwe	14
7.3 Okumqoka mayelana lokubuthwa kweDatha	14
8. INDLELA ISIQONDISO ESISEBENZA NGAYO	15
8.1 Uhlelo lwamanyathelo ayisithupha	16
Isigaba sokuhlulisa lokukhetha	16
Isigaba sokwakha lokuhlela	18
Isigaba sokusebenza	21
Ukulandelela lokuhlolisisa	22
Isigaba sokubika lokufunda	24
Ukudlondlobala lokukhulisa uhlelo	27
9. IZENGEZO ZEMIHLAHLANDELA	28



1. MAYELANA LESGS CONSULTING



I-SGS Consulting yihlanganiso ebhaliswe njengenkampani ekhethekileyo njalo isebenza njengebhizimusi elikhuthaza inhlalakahle yomphakathi, eSejohannesburg, eSouth Africa. Yasungulwa ngomnyaka ka-2002, i-SGS Consulting igxile ekuletheni uguquko enkulu kwezokuhlalisana emhlabeni we-SADC kanye lezwekazi le-Afrika yonke jikelele. Isebenza phakathi kwezimo ezinzima zangemva kombuso wabamhlophe kanye langemva kobandlululo (apartheid), inhlanganiso le ihlose ukulungisa ukungalingani empilweni zabantu njalo ikhuthaze umphakathi olokulunga, ukulinganiswa kwamathuba, njalo owamukela ugoqela wonke umuntu. Umsebenzi wayo omkhulu ugxile ekuqiniseni izisekelo zokupha lokusekela izigaba, ukusekela ukuthuthukiswa kwenhlanganiso ezixhasa izigaba, ukuletha usizo ekuthuthukiseni izinhlanganiso kanye locwaningo kwezokulunga, kwezenhlalo, ukuthuthukisa imfundo, kanye lokuphathisa ekwabelaneni ngezimali (grantmaking). Ngokusebenzisana lenhlanganiso ezisukela phansi emphakathini, ingatsha zikahulumende, kanye lenhlanganiso zomhlaba ezifana le-UN, i-Charles Stewart Mott Foundation, kanye le-Ford Foundation, i-SGS Consulting inika amandla imiphakathi, njalo isekele ukugcwaliseka kwamalungelo ayisisekelo kwezomnotho lezokuhlalisana, kanye lentuthuko eqhubekayo ledlondlobeleyo okwesikhathi eside.

1.1 UMBONO

Ukukhuthaza utshintsho olulenguquko enkulu eAfrika, sicindezela ukulunga, ukulingana kwamathuba kanye lokudlondlobala esigabeni ukuze kuxhaswe abantu bonke

1.2 UTHUMO

Inhloso yethu ukuletha uguquko kwezenhlalo e Afrika, ukuze kwakheke imiphakathi ephatheke kahle, ISGS izinikele kakhulu ekuphakamiseni ukulunga kwezokuhlalisana, ukuqiniswa kwezenzo zokusizana, ukuthuthukiswa kwesikolo, lenhlanganiso ukuze kudalele umphakathi olokulinganiswa kanye lokugoqelwa kwabantu bonke

2. ISANDULELO SOKUBUNJWA KWESIQONDISO SESDG

Isiqondiso sakhiwe yi-SGS Consulting senzelwe ukukhulisa ulwazi lokuqakatheka kweNhloso Zentuthuko Edlondlobeleyo (SDGs) njalo siqinise ukukhankasela kwawo, ngesikhathi ixhumanisa ukupha kwezigabeni lemizamo emikhulu yokuncedisana. Yakhelwe phezu kwamaqiniso empilo yaseNingizimu Afrika, isiqondiso leso sisekela ukubamba indima okulomutsho omkhulu kwabatsha ngokusebenzisa i-Young Persons Reference Group (YPRG), njalo iyabubona ubuqakathekile bomphakathi ekupheni ukuze kulethwe inguquko.

ISGS Inika iziqondiso ezisebenzayo kunhlanganiso ezixhasa izigaba (Community Foundations), izinhlanganiso ezisebenza ezigabeni (CBOs), inhlanganiso ezizimeleyo (NGOs), abaxhasi, kanye labanika izibonelelo ukuze bakhulise ulwazi ngemisebenzi ephathelene lama-SDGs, baqoqe ulwazi olusuka ezingeni lomphakathi ukuze lusetshenziswe ekubikeni kwzwelonke, njalo baqinise ukuxhumana phakathi kwemizamo yezigabeni kanye lenjongo zentuthuko yomhlaba wonke.

Lanxa yakhiwe ngaphansi kwesimo seNingizimu Afrika, isiqondiso lesi siyalungiseka njalo silungele ukusetshenziswa kwezinye inhlanganiso ezisebenza endaweni ezifana lale kwezinye izingxenye zomhlaba.

3. ZIYINI INHLOSO ZENTUTHUKO EDLONDOBELEYO?



Injongo Zentuthuko Edlondlobeleyo (SDGs) ziyingxenywe yesivumelwano somhlaba wonke esamukelwa ngamazwe wonke ngenhloso yokuqeda ubuyanga, ukuvikela umhlaba, kanye lokukhuthaza ukuthula lenhlalakahle kubo bonke abantu. Zihlelwe ngaphansi kweAgenda ka-2030 yentuthuko edlondlobeleyo, njalo ziqukethe imigomo elitshumi lasikhombisa ezixhunywe ndawonye, zibonisa isidingo sokulinganisa ukukhula komnotho, ukuphatheka kwabantu bonke emphakathini, kanye lokuvikelwa kwemvelo. Okumqoka kulolu hlelo yikuzwisisa ukuthi intuthuko kumele yenzeke phakathi kwemingcele yokuvikelwa kwemvelo yomhlaba, ngesikhathi kusenziwa isiqiniseko esiqinileyo sokuthi kakho umuntu osalayo emuva (leaving no one behind).

4. INDIMA YAMAQEMBU ABANTU ABATSHA EKWAKHIWENI KWESIQONDISO SIKAZULU SAMASDGs

Ukuphatheka kwabatsha bekumqoka kakhulu njalo kudingakala ekwakhiweni kwalesi siqondiso. Baqakathekisiwe kabanzi ngoba bayingxenywe yalabo abathintwa kakhulu yimpumela zenhloso ye2030 agenda. Lezompumela bengaphila ngazo okwesikhathi eside zibancedisa ngoba bengabantu abasasebatsha ekucabangeni laselwazini lwalezinsuku olulokukhalipha luletha ukwakhiwa lokusungulwa imicabango lempahla ezintsha zokwenza impilo ibe lula. Okuqatheke kakhulu, ukuphatheka kwabo kuncedisa ukuba isiqondiso sifinyelele kwabanye abatsha abayingxenywe engxoxweni zentuthuko edlondlobeleyo ngenani abayilo lona kuzwekazi lonke jikelele.

4.1 Isizatho Sokuphatheka Kwentsha Ekwakhiweni Lasekuthuthukisweni Kwesiqondiso sama-SDG

Njengakuzo zonke izigaba ezedlulileyo, ukuhlelwa lokuthuthukiswa kwe-toolkit kwafaka phakathi intsha ngendlela esebenzayo kusetshenziswa i-YPRG. Indlela le ihambelana lenye yezinjongo eziqathekileyo zomsebenzi lo: ukukhuthaza ukubamba indima okuqotho kwentsha nge-YPRG eNingizimu Afrika. Ulwazi olutholakaleyo ngesikhathi sokuhlolwa kwezidingo kanye lengxoxo zokubonisana ngesikhathi sokwakhiwa kwesiqondiso luveze sobala njalo lwaqinisa isizatho sokuthi ukubaphatheka kwentsha okuqhubekayo kuqathekile kakhulu njalo kuyadingeka.

Lokhu kugxile kulokhu okulandelayo:

- a) Ukuqinisekisa ubunikazi besikhathi esizayo — njengoba intsha iyiyo ezaphila emhlabeni obunjwe yizinqumo ze-SDG ezenziwa lamuhla.
- b) Intsha ilezinga eliphezulu lokusungula lokudala izinto ezintsha, ivamise ukuveza izixazululo ezingajwayelekanga, ezisebenzisa ubuciko bethekinoloji.
- c) Kuzo zonke izingxoxo, isidingo sokuthi isiqondiso sihambelane lentsha sakhulunywa kakhulu ngabathintekayo. Ngakho-ke, ukuqinisekisa ukuthi ulimi, ukwakhiwa, kanye lezibonelo zesiqondiso kuyahambelana lentsha kuzokwenza ihlale iseduze labo.
- d) Ukwehlukana kwemibono ethinta intsha evela emaphandleni, emadolobheni, abaswelayo, kanye lalabo abaxhumene ngedijithali.

4.2 Amaqhinga Okuphatheka Kwentsha

Ukuphatheka kwentsha okuqhubekayo kubonakale ngalokhu okulandelayo:

- a) **Ukuqalisa umsebenzi** kwahlanganisa umzamo oqondileyo wokugogela bonke abaholi be-CF emazweni amahlanu.
- b) **Imihlangano yokwakha okuhlanganyelwayo:** Kwaba lemihlango emintathu lapho i-YPRG yamanywa ukuze ihlanganyele emihlanganweni yokucabanga lokubumba okuqokethweyo. Lokhu kwakuhlanganisa lentsha eyayiphathisile ekuhloleni izidingo, lapho imibono yabo eyabumba ukubunjwa kwesiqondiso.
- c) **Ukuthuthukiswa kokuqokethweyo:** Ukuhlolwa kwezidingo kwakugxile kakhulu entsheni njalo kuqhutshwa yintsha. Ngakho indima yabo ekuthuthukiseni okuqokethweyo ibaluleke kakhulu. Intsha ibiphathekile njalo izaqhubeka ibalulekile ekuqoqeni idatha, izibonelo zezifundo, kanye lezindaba zemiphakathi yabo. Bazakhuthazwa futhi ukuqhuba izingxoxo zabontanga ukuze kutholakale ulwazi olujulileyo lolusondelene labo. Lokhu kuzakubonakala njalo esigabeni sokuhlola lokusetshenziswa kwakuqala kokulolonga.

Kulesi simo, i-YPRG isebenza kwezobuciko ukuze inike umnikelo oqondileyo, ohlelekileyo, lohlelwe ngokujula kungqubo yesiqondiso, kusetshenziswa ubuciko babo obuhlukeneyo akade bubalulekile kuyo yonke inqubo.

- d) **Ukuxhumana ngedijithali:** Kwenziwe imizamo yokuthuthukisa amathuluzi ahambelana lomakhalekhukhwini noma asetshenziswa ezinkundleni zokuxhumana, kusebenza lethimba lezokuxhumana. Lokhu kuhlanganisa ukusebenzisa amapulatifomu athandwa yintsha njenge-Instagram, TikTok, kanye le-WhatsApp ukusabalalisa okuqokethwe yi-SDG. Lokhu kuphume ekuhloleni izidingo okwatshengisa ukuthi abathintekayo balabo ubuciko bokusebenzisa i-toolkit.
- e) **Abaqgugquzeli Labameli:** Njengengxenywe yecebo lokukhuluma lokumela, kwenziwe imizamo yokunika amandla lokuqeqetsha abakhokheli bentsha ukuze babe ngabameli besiqondiso. Kuzagcizelelwa ukuba bagoqelwe ekwethulweni kwemibiko, emihlanganweni yezinqumo lezimiso (policy roundtables), kanye lezinhlalo zokwazisa umphakathi. Limizamo izaqhubeka ngitsho langemva kwesigaba sokuthuthukisa isiqondiso njengendlela eqhubekayo yokwakha lokuthuthukisa isigaba.

4.3 Ubukhokheli Lokudlondlobala

Ukuphatheka okuqhubekayo kwentsha kubaluleke kakhulu njalo kuzakuba yisisekelo sokuhlala kuqinile kwenqubo. Sekukhona okulokwenza lobukhokheli lokudlondlobala kwengqubo, okunjengalokhu:

- a) Ukusungulwa kwe-YPRG, esivele iqale ukusebenza njengeqembu elinika izeluleko zentsha. Lokhu kubalulekile kakhulu ukuze kuqhubekwe ukufakwa kwemibono ngesikhathi sokuthuthukiswa nangemva kokwethulwa kwesiqondiso.
- b) Kuzakwenziwa imizamo yokuqinisekisa ukuthi intsha iyaphatheka ekulandeleleni lasekubuyeleleni ukuze isiqondiso sihlale siqakathekile.
- c) Kuzafanele kube lezimiso yokwakha izindlela zokuthi intsha ikwanise ukukhulisa lokuguqulela i-toolkit kwezinye izimo ezahlukeneyo ezitholakala ezigabeni.

5. MAYELANA LESIQONDISO SESDG KANYE LOMHLAHLANDLELA WENDINGEKO

5.1 Isendlalelo Sesiqondiso Kanye Lomhlahlandlela Wendingeko

Lesi siqondiso sisebenza njengomhlahlandlela osebenzayo wabathintekayo osekela ekusetshenzisweni lasekuqinisekiseni kokuziphendulela kwama-SDG emazweni abo. Wakhelwe phezu kwenkambo lezifundo ezifundiwe kusukela ekuqaleni kokusetshenziswa kwe-Agenda 2030 yentuthuko edlondlobeleyo. Leli thuluzi linika ulwazi olusesikhathini, indlela zokusebenza, amanyathelo esebenzayo, kanye lezinto zokusiza ezibalulekileyo. Lakhelwe ukuthi libe lesandla kuhlaka lombiko wezwe lonke, kuqinisekise ukuthi yonke imizamo ibalulekile njalo kungabikho otshiywa emuva emsebenzini wentuthuko.

5.2 Injongo Yesiqondiso Kanye Lomhlahlandlela Wendingeko

Ngokunanzela ukubaluleka kokufeza i-Agenda 2030, lesi siqondiso kanye lomhlahlandlela wendingeko kuhlose ukusekela lokwakha amandla abalingiswa benhlanganiso zomphakathi kanye labanye abangekho kuhulumende ukuze babambe iqhaza ekuhloleni, ekusebenzisweni, kanye lasekuqinisekiseni ukuzephendulela kwezinqubo zama-SDG. Kunika ulwazi olutshiya tshiyeneyo, iziqondiso, izixwayiso, kanye lezindingeko. Lezo ngezokuthi abantu bazwisise njalo baphatheke kuma-SDG. Zikhona lezibonelo zezifundo ezivela ezinhlanganisweni zomphakathi emhlabeni wonke. Okubalulekileyo, ihlose njalo ukuxhumanisa abathintekayo abasebenza kuma-SDG, ukubambisana, kanye lendingeko eziqakathekileyo.

Ayihloselwanga ukuba yincwadi ephelileyo noma elawula yonke into mayelana lama-SDG kodwa ihlose ukunika iziqondiso ezivamileyo ekuqoqweni kwedatha yama-SDG kanye lendaba zomthelela.

5.3 Isiqondiso Kanye Lomhlahlandlela Wendingeko Zokusiza kwenzelwe Bani?

Abahloswe yilesisiqondiso ngabameli botshintsho ezigabeni. Laba ngokubanjiswane labo abaqakathekileyo abethenjwayo emphakathini njalo bezwisisa kahle izimo zendawo. Basebenza labantu abasengozini yokutshiywa emuva, beqinisekisa ukuthi akula otshiywayo.

La amaqembu ehlukane kusiya ngezimo zamazwe abaphuma kiwo kanje:

- a) **Ama-NGO endawo** — inhlanganiso ezisebenza ezindabeni zentuthuko ezifana lokwehlisa ubuyanga, ukuthuthukisa imfundo, kanye lezempilakahle.
- b) **Inhlanganiso Ezakhelwe Emphakathini** — inhlanganiso ezisebenza ezingeni lomphakathi ukukhangela izidingo ezifana lokudla okweneleyo, amanzi, kanye lokuhlazeka.
- c) **Inhlanganiso Zaphansi** — lezi zigoqela imizamo eqhutshwa ngumphakathi egxile entuthukweni yasendaweni kanye lezindaba zenhlalakahle. Lezi zakhiwa ngamaqembu entsha kanye lamakilabhu ezemvelo atholakala ngaphakathi langaphandle kwezikolo. Inengi lazo limele amazwi lezidingo zomphakathi njalo zivame ukusebenza ngokuphathiswa okuncane kakhulu kodwa zibalulekile entuthukweni eqhutshwa ngumphakathi.
- d) **Inhlanganiso ezisebenza lesigaba:** Ezisekelwa yizigaba ziqhuba umsebenzi ngokupha kwabantu. Zidlala indima ukuqinisa inhlelo, zikhuthaza ubunikazi lokudlondlobala.
- e) **Inhlanganiso Ezakhelwe Enkolweni** — inhlangano noma amaqembu abunjwa yinkolo, izimiso, kanye lemisebenzi etholakala ezinkolweni. Zingahlanganisa amabandla, ama-mosque, amathempeli, amanethiwekhi enkolo, kumbe ama-NGO enkolo.
- f) **Inkokheli zesigaba, amakomiti entuthuko yesigaba,** kanye lezinye ingatsha ezabelwe amandla — izinhlelo zokubusa, ukukhokhela, kumbe ukulethwa kwemisebenzi lapho amandla ezingqomo, indingeko, kanye lemithwalo kudluliselwa kusuka emazingeni elizwe lonke kuye emazingeni aphansi njengesiqinti, omasipala, izigaba kumbe amavileji **ukuze izinqumo zenziwe duze labantu abathintekayo.**
- g) **Abamela amalungelo labaphakamisa amaSDG** — abantu kumbe amaqembu aqeqetshiweyo njalo asekelwayo ukukhuthaza ulwazi, isenzo, lobuholi kuma-SDG emphakathini, ezikolo, ezinhlanganweni, kumbe ezinhlelweni zikahulumende wendawo.

5.4 Indlela Isiqondiso Kanye Lomhlahlandlela Wempahla Zokusiza Okuhlelwe Ngayo

Lesi siqondiso sinika isingeniso esijwayelekileyo mayelana lama-SDG, kulandele indlela ezehlukahlukeneyo zokuhlela, ukusetshenziswa, kanye lokuqinisekisa ukuziphendulela. Ingxenye zesiqondiso ziqhutshwa yinhloso ezifana lokulimikisa, ukukala, ukubika, kanye lokusebenza. Konke lokhu kuthathelwe ezimeni zamazwe ehlukeneyo ukuze isiqondiso sikwanise ukusetshenziswa ngendlela ejwayelekileyo kodwa ihambelane lezimo ezikhona.

Ngokwakhiwa ngezigaba eziqondane lezimo zamazwe kukhona ukuhlanganiswa kwengxenye ezahlukahlukeneyo zesiqondiso ngendlela elandelayo:

UKUZWISISA AMASDGs ENINGIZIMU AFRIKA

ISINGENISO SOKUQOQWA KOLWAZI LWAMASDGs

INDLELA YOKUSEBENZA KWESIQONDISO SAMASDGs

IZENGEZO EZIQUKETHE IMIHLAHLANDLELELA LEZIFANISO



6. UKUZWISISA AMA-SDG NGESIMO SE-NINGIZIMU AFRIKA

6.1 Isendlalelo samaSDGs

NgoMpandula ngomnyaka ka 2015, ngemva kwengxoxo ende kanye lenqubo yokubonisana ebanzi, amazwe alikhulu lamatshumi ayisitshiyagalolunye lantathu(193) angamalunga e-United Nations (UN) amukela i-Agenda 2030 yeNtuthuko edlondlobeleyo ukuze iqondise imizamo yentuthuko emhlabeni wonke.

Leli licebo lomhlaba wonke leminyaka elitshumi lanhlanu elihlose ukuqeda ubuyanga, ukuvikela umhlaba, kanye lokuqinisekisa inhlalakahle yabo bonke abantu, ngesikhathi liqinisa ukuthula emhlabeni wonke jikelele. I-Agenda 2030 ifaka inhloso ezinkulu ezilitshumi lasikhombisa zeSustainable Development Goals (SDGs) kanye lezimiso ezilikhulu lamatshumi ayisithupha lasitshiyagalolunye(169).Iqukethe futhi isithembiso esiqakathekileyo sokuthi “akula muntu ozatshiywa emuva” kanye lomgomo wokuthi “kufinyelelwe kuqala kulabo abasemuva kakhulu.”I-Agenda ka2030 igxile kuzigaba ezintathu zentuthuko edlondlobeleyo — ezomnotho, ezokuhlalisana, kanye lezemvelo — njalo isebenza kuwo wonke amazwe, kungakhathalekile ukuthi athuthukile kumbe asathuthuka.Yakhelwe phezu kwezinhloso ezandulelayo ezaziwa ngokuthi ngama-Millennium Development Goals (MDGs), ama-SDG akhangela lendaba zentuthuko ezinengi ezazingafakwanga ngaphambilini kuma-MDG.

I-Agenda 2030, kanye lokuzibophezela kwayo ekwakheni imiphakathi elokuthula, elokulunga, njalo egoqela wonke umuntu, isekelwa ngezinye izivumelwano zomhlaba ezifana lalezi:Isivumelwano saseParis esimayelana lokuguquka komkhathi (Paris Agreement on Climate Change,Uhlaka lwe-Sendai lokwehlisa izingozi(Sendai Framework on Disaster Risk Reduction),I-New Urban Agenda,I-Addis Ababa Action Agenda — enikeza uhlaka lomhlaba wonke lokuxhasa ngezimali intuthuko eqhubekayo.

6.2 Ama-SDG Aqakathekileyo eNingizimu Afrika

Lanxa wonke ama-SDG alitshumi lasikhombisa ebalulekile entuthukweni epheleleyo yabantu, amazwe e-Ningizimu Afrika akhethe alandelayo njengawokuqala ukuqakatheka emhlabulweni(region):



Lokhu kutsho ukuthi la ama-SDG aqhubeka esezingeni eliphezulu kuhlelo lwentuthuko lweNingizimu Afrika, ngakho-ke kuyanceda kakhulu emiphakathini, kuhulumende besigaba, kumbe ezinhlanganisweni zezigaba ezidinga ukusebenzisa okuncane abalaxho ngendlela ephumelelayo.

6.3 Izifundo Zezibonelo (Case Studies)

ISIFUNDO SESIBONELO SAKUQALA: Izivande Zezigaba – Malawi

**Inhlanganiso:**

Chikwawa Women's Cooperative

**Indawo:**

Chikwawa District, Southern Malawi

Ama-SDG Akhangelweyo: SDG 1 (Ubuyanga), SDG 2 (Indlala), SDG 5 (Ukulingana Ngokobulili)

Isimo (Context): I-Chikwawa ingeyinye yezindawo zeMalawi ezikhangelane kakhulu lokuswela ukudla okwaneleyo, njalo ivame ukuhlaselwa yisomiso. Abesifazane endaweni le babangelawo amathuba amanengi okuthola imali, njalo behlala belendlala ngesikhathi sokuswela ukudla.

Ukungenelela (Intervention): Ikopa yasungula izivande zomphakathi ezinhlanu ezisebenzisa uhlelo lokuthelela ngamathonsi, yaqetqesha abesifazane abalikhulu lamatshumi amabili kwezokulima ezihambelana lokuguquka komkhathi, ezokudla okulomsoco, kanye lokuqogelela imali.

**Indlela Yokuqoqa Idatha:**

- Ukulandelelwa kwenani lezivuno kanye lokuthengisa kwenyanga zonke
- Ukuhlolwa kokutholakala kokudla emakhaya (kanye ngemva kwezinyanga ezintathu)
- Imbhalo yenzuzo yelunga linye ngalinye
- Imifanekiso lezindaba zempumelelo

**Imiphumela Ngemva Kwenyanga Ezilitshumi lasitshiyangalombili:****120**

Abesifazane abangu120 baqeqetshwa (uphawu lwe-SDG 4.4)

**87%**

Imizi eyi87% yasuka ekuswelweni ukudla aya ekutholeni ukudla okwaneleyo (SDG 2.1)

**\$15-\$45**

Imali etholakala ngenyanga yenyuka isuka ku\$15 yaya ku\$45 kowesifazane munye ngamunye (SDG 1.4)

**100%**

Bonke omama kwatholakala ukuthi sebelamandla okuzenzela izinqumo (SDG 5.5)

**Umthelela Wedatha:**

Imiphumela yabo ebhaliwe yafakwa kumibiko yemisebenzi yokuzenzela yaseMalawi, okwenza ukuthi uMnyango Wezolimo wandise le modeli ngokuyisa kwezinye izifunda eziyishumi nesihlanu (15).

**Isifundo Esitholakeleyo:**

"Ukulandelelwa kokuqoqwa kolwazi mayelana lesivuno lokuthengisiweyo-kwayicacisa impumela. Uhulumende laye wakunanzelela ngoba silazo inombolo ezisekelayo zitshengisa okuyikho okusebenzayo." - Grace Phiri, Umholi Wekopa

Isibonelo 3: Ukuqeqetsha abatsha ngemisebenzi yezandla eMzansi Afrika



Inhlanganiso:

Khayelitsha Youth Empowerment Project (KYEP)



Indawo:

Khayelitsha Township, Cape Town, South Africa

Ama-SDG Akhangelweyo: SDG 4 (Ezemfundo), SDG 8 (Ukusebenza okulesithunzi), SDG 10 (Ukuncitshiswa kokungalingani)

Isimo: Ukungasebenzi kwabatsha eKhayelitsha kwedlula 60%. abanengi batshiya isikolobengakabi lamakhono kumbe amathuba okusebenza, bedala izinkinga kwezokuhlalisana.

Umsebenzi wokuncedisa: KYEP inika ukuqeqetshakwemesibenzi yezandla okwenzakalangenyanza eziyi6 okugoqela ukubaza, umsebenzi wamaphayiphi lamanzi, ezamagetsi, ezamakhompuyutha lokuzuza indawo yokufundela usebenza.



Indlela Yokuqoqa Idatha:

- Ukubhalisa kwabaphathekayo ngokuhlolisisa andubana bavunywe
- Ukuhlolwa kwamakhono ekuqaleni, phakathi laphakathi lasekucineni kohlelo
- Ukulandelela ukuphatheka ezifundweni
- Ukulandelela mayelana lokuqhatshwa ngemva kokuqeqetshwa (enyangeni ezintathu, eziyisithupha lezilitshumi lambili)
- Umbiko ovela kumqhatshi
- Ukuhlola inzuzo yoqeqetshileyo osesebenza



Impumela ngemva kweminyaka emithathu:



340

Baqeqetshiwe, i68% yalabo ababehlosiwe



87%

Abenelile ukuqeda (SDG 4.4)



64%

Abaqhatshiweyo abanye njalo baziqhatshile ngenyanza eziyi6 beqede ukuqeqetshwa (SDG 8.5)



R3,200

Inzuzo yabaqhatshiweyo yamarandi ngenyanza



28

Abaziqalisele amabhizimusi abo



Umthelela Wedatha:

Idolobo leCape Town lisebenzise impumela yeYKEP ukwakha katsha uhlelo lokuqhatshwa kwabantu abatsha. IKYEP isizuka ukuxhaswangu mansipala ngezimali njalo isikhona lwamanye amadolobho amabili.



Izifundo Ezitholakeleyo:

"Ukulandelela impumela zokuqhatshwa-hatshi ukuqeda izifundo kuphela-kwenze umehluko. Abaxhasa ngezimali lohulumendebafuna ukwazi ukuthi abantu abatsha bacine beyitholile imisebenzi na? Singafaza ukuthi kwenzakele lokho" Thandi Ngwenya, KYEP Coordinator

IFUNDO SESIBONELO SESITHATHU: Ukwejoyelana Lokuguqu-ka Komkhathi – Zambia



Inhlanganiso:

Southern Province Smallholder Farmers' Alliance



Indawo:

Choma and Pemba Districts, Southern Zambia

Ama-SDG Akhangelweyo: SDG 13 (Isimo Sezulu), SDG 2 (Ukuvikeleka Kokudla), SDG 1 (Ubumpofu)

Isimo: Izulu elingani kuhle kanye lokwanda kwesomiso kwabhidliza indlela yesintu yokulima umumbu, kusenxa abalimi abancane, abangu2500, baswele ukudla njalo bephile ebuyangeni.

Ukungenelela (Intervention):

I-Alliance yakhuthaza ukulima okuvikela umhlabathi ukulinywa kwezilimo ezimelana lesomiso indumba lamabele, kanye lelnshuwalensi ehambelana lesimo sezulu, yaqeqetsha amaqembu abalimi ekusebenziseni izindlela zokulima ezihambelana lokuguquka komkhathi.



Indlela Yokuqoqa Idatha:

- Ukubhaliswa kwabalimi kanye ledatha yokuqala andubana kuqalise uhlelo
- Imbhalo yezilinganiso zezulu elinileyo lezinsuku zokuhlanyela
- Idatha yezivuno ngesikhathi sokuvunwa kwesinye lesinye isilimo
- Ukulandelelwa kwezinga lokwamukelwa kwendlela zokuvikela inhlabathi
- Ukuhlolwa kwemali engenayo kanye lokutholakala kokudla okweneleyo (minyaka yonke)
- Imifanekiso etshengisa indlela yokusebenza emasimini



Impumela Ngemva Kweminyaka Emithathu:



2,500

Abalimi abangu2,500 baqeqetshwa kwezokulima ezihambelana lokuguquka komkhathi (SDG 13.3.1)



78%

Abayi78% bemukela indlela ezingaba zintathu zokulima ezilokulondoloza (SDG 13.2)



35%

Isivuno somumbu sandiswa nge35% lanxa izulu lalingaphansi kwesilinganiso esihle



42%

Izinga lokutholakala kokudla okweneleyo emizini lakhula nge42% (SDG 2.1)



28%

Inzuzo yemali emizini yakhwela nge28% (SDG 1.4)



640

Abalimi abangu640 bathola i-inshuwalensi ehambelana lesimo sezulu



Umthelela Wedatha:

Idatha ejulileyo ye-Alliance mayelana lokwamukelwa kwezindlela zokulima ezinhle lokwanda kwezivuno yafakwa kuhlelo lwelizwe lonke lweZambia olokujwayelana lokuguquka komkhathi. Ugatsha lwezokulima solukhuthaza indlela yabo njengecebo lezwe lonke lokwakha amandla okumelana lokuguquka komkhathi.



Isifundo Esitholakeleyo:

"Ukurekhoda imvula, izinsuku zokutshala, nezivuno — yize kubonakala kuyimininingwane elula — kwabonisa ukuthi izindlela ezihlakaniphile ziyasebenza noma kunesomiso. Imininingwane yethu yasiza ukuguqula inqubomgomo yezolimo kazwelonke." - Moses Simuunza, Usihlalo We Alliance

6.4 AmaSDG Alitshumi Lasikhombisa Echazwe Kalula

Amalogos	Injongo	Isihloko senjongo	Ingcazelo elula emphakathini
	1. Kungabi khona ubuyanga	Ukuqedwa kobuyanga indawo zonke	Qeda ubuyanga yonke indawo. Wonke umuntu kufanele abe lemali engenayo, amathuba emisebenzi, lokusekelwa ukuze aphile impilo ehloniphekileyo.
	2. Kungabikhona indlala	Ukuqeda indlala lokuthuthukisa ukudla okulomsoso	Umphakathi kufanele ulime ukudla okwaneleyo njalo kube lokudla okwakha kumzimba.
	3. Inhlalakahle lempilalakahle	Ukuqinisekisa impilo enhle kubo bonke abantu	Ukufinyeleleka kwezempilakahle, amanzi ahlanzekileyo, lendawo eziphephileyo kubalulekile.
	4. Imfundo elohlonzi	Ukuqinisekisa ukutholakala kwemfundo elohlonzi kuwo wonke umuntu	Wonke umntwana, omutsha, lomdala kufanele abe lethuba lokufunda lokuzithuthukisa.
	5. Ukulingana ngokobulili	Ukuphumelelisa ukulingana phakathi kwabantu besifazane labesilisa.	Abesifazane lamantombazane kufanele babe lamalungelo, amathuba, lokuphepha okufananayo.
	6. Amanzi ahlanzekileyo lokuhlanzeka jikelele	Ukutholakala kwamanzi ahlanzekileyo lezambuzi kubobonke abantu	Amanzi ahlanzekileyo lokuhlanzeka kugcina umphakathi ulempilakahle.
	7. Amandla athengekayo lahlanzekileyo	Ukufinyeleleka kwamandla athengekayo lahlanzekileyo	Sebenzisa ilanga, umoya, lamanye amandla avuselekayo emakhaya, ezikolo, lasemabhizimisini.
	8. Umsebenzi ohloniphekayo lokuthuthuka komnotho	Ukukhuthaza amathuba emisebenzi alinganayo emphakathini	Ukudala imisebenzi ezindaweni lemiholo elesizotha.
	9. Amafekithali, ukusungulwa kwempahla lemibono emitsha kanye lezakihiwo ezilohlonzi (infrastructure)	Ukukhuthaza amacebo lamaqhinga akulezinsuku	Ukuthuthukisa imigwaqo, ezokukhulumisana, amafekithali ukuze kukuthuthukiswe indawo ngendawo.
	10. Ukunciphisa ukungalingani kwamathuba	Ukunciphisa ukungalingani phakathi kwamazwe, ukungalingani kwawo kuqathaniswa ilizwe lelizwe	Kusekelwe ukuphathwa ngokulingana lokuphatheka kwamaqembu asengozini.
	11. Amadolobho lezigaba ezizimeleyo	Uzulu kumele avikeleke, wonke umuntu aqakathekiswe (inclusive) njalo azimele.	Ukuthuthukisa izindlu, ukuhlelwa kwezindawo, likuvikeleka kwabantu bonke.
	12. Ukulondoloza inzuzo lokuyikhulisa	Ukusebenzisa ezemvelo ngokuhlakanipha	Ukwehlisa ingcekeza ezigabeni lokukhuthaza ukugaywa/ukuvuselelwa kwayo katsha lapho kuvuma.
	13. Ukukhangelisa ezomkhathi	Ukuthatha amanyathelo amelana lokuguquka komkhathi	Ukuvikela iganga, ukulahlwa okuqondileyo kwengcekeza, lokusetshenziswa kwamandla ahlanzekileyo ukuze kuvikelwe ukukhudumala komhlaba.
	14. Impilo yangaphansi kwamanzi.	Ukuvikela ulwandle lemifula.	Ukuvikela ukungcoliswa kwamanzi lokuthiya okwedlulise amalawulo, ukuze kulondolozwe impilo yazemanzini.
	15. Impilo emhlabeni	Ukuvikelwa kweganga, inhlathi lezinto zonke eziphilayo jikelele	Ukukhuthaza ukuhlanyelwa kwezihlahla lokulima okudlondlobeleyo.
	16. Ukuthula, ukulinganiswa kwabantu kanye lenhlanganiso eziqinileyo.	Ukukhuthaza ukuthula lokulinganiswa kwabantu bonke.	Ukugqugquzela ukulingana, kwehliswe udlame, kuphinde kuqiniseke ukuphathwa kwezinhlanganiso ezigabeni.
	17. Ukubambisana kuzinhloso	Ukusebenzisana ndawonye ukuze kufezwe inhloso zamaSDG	Ohulumende, izigaba, lezinhlangothi kumele kubanjiswane ukuze kufezwe inhloso zomnyaka ka-2030.

7. ISINGENISO SENQUBO YOKUQOQA IDATHA YE-SDG

7.1 Kungani Idatha Yezigaba Iqakathekile?

Inhlanganiso zezigaba eziphansi (grassroots organisations) zisebenza mathupha lemiphakathi njalo zibona ngamhlo azo umthelela wezinhlalo zentuthuko, ngakho zingaba lomsebenzi omkhulu ekufezeni ama-SDG (Isengezo 1).

Idatha yenu iqakathekile ngoba:

- **Libona izinto ezikhuthwa zinhlelo zelizwe lonke** — inguquko eyenzeka emphakathini ivame ukungabhalwa kuzibalo ezisemthethweni.
- **Linika umumo (context)** — inombolo zodwa azilandisi indaba ephelileyo; imibono yenu echasisayo yengeza ukujula.
- **Lenza umsebenzi uqondiswe kuhle** — idatha evela esigabeni isiza ohulumende labaxhasi ukuthi baqondise ukuncedisa lapho okudingeka khona kakhulu.
- **Linika imphakathi ilizwi** — imibiko yenu iqinisekisa ukuthi amaqembu asengozini yokutshiywa emuva ayabalwa njalo ayezwakala.

7.2 Ukuhamba Kwedatha: Kusuka Emphakathini Kusiya Kuzinga Lelizwe lonke

Ukuhamba kwedatha kusuka ezingeni lomphakathi kusiya kuhlaka lwelizwe lonke lokubika kuyisihluthulelo ekuqinisekiseni ukuthi idatha yomphakathi iyasetshenziswa ekuhloleni, ekuhloleni, kanye lekubikeni kwelizwe lonke — ikakhulu kuma-SDG kumbe kwezinye izinhlelo zentuthuko yesigabeni.

Lokhu kuchazwe kumfanekiso 1.

Kuphinde kuchazwe kabanzi kusengezo 2, esitshengisa indlela idatha ehamba ngayo (data flow).



Umfanekiso 1: Ukuhamba Kwedatha Kusuka Ezingeni Lomphakathi Kuya Ezingeni Lomhlaba Ngemuva kokudlula emibikweni yelizwe.

Ngakho-ke, inhlanganiso yakho ihlala enyathelweni lokuqala eliqakathekileyo kulolu hambo. Idatha eliyiqoqayo ingena:

- Kumibiko yokuhlolisisa ukuqhutshwa kwentuthuko yelizwe (Voluntary National Reviews (VNRs))
- Kuhlaka lokuhlola lomhlubulo we-SADC
- Kuzinqumo zezimiso zikahulumende
- Kuzinqumo zokwabiwa kwempahla ezisiza umphakathi

7.3 Izimiso Eziqakathekileyo Zokuqoqa Idatha Ngempumelelo

Lezi yizimiso eziqakathekileyo zokuqoqa idatha ngendlela ephumelelayo, ikakhulu kunhlelo ezisezingeni lomphakathi, ekuhloleni lasekubuyeleleni (monitoring & evaluation), kumbe ezinhlelweni ezilobudlelwano lama-SDG:

1. **Ungalimazi (Do No Harm):** Vikela imfihlo lesithunzi samalunga omphakathi.
2. **Iqiniso lingcono kulokphuthuma:** Idatha elungileyo ilohlonzi ukwedlula idatha eqoqwe masinyane kodwa ingela qiniso.
3. **Ubunikazi Bomphakathi:** Goqela umphakathi ekuqoqeni idatha njalo wabelane labo impumela.
4. **Ubulili Lokuqakathekisa Bonke abantu:** Yehlukanisa idatha ukuze kutshengiswe umthelela kumaqembu ahlukeni.
5. **Ukudlondlobala (Sustainability):** Yakha izinhlelo eziqhubeka ngitsho langemva kokuphela kohlelo. Umsebenzi wenu ulamandla okulethela ama-SDG ezingeni lesigaba — ukuhumutsha inhloso zomhlaba zibe yizenzo zomphakathi.

Umsebenzi wakho ulesandla ekwenzeni ukuthi amaSDGs aqakatheke esigabeni-ukwenza injongo zomhlaba wonke zibe ngezisigaba.



8. INDLELA ISIQONDISO SAMASDGs ESISEBENZA NGAYO

Isiqondiso lesi siyakwazi ukuthi inhlanganiso ezisemaphandleni kanye lezigaba zazo benza umsebenzi omkhulu wentuthuko. Kodwa imisebenzi le ivame ukungabalwa emibikweni yelizwe, okudala ukuthi inqubekela phambili ekufezeni ama-SDGs ingakhanyi kuhle. Ukuze kulungiswe lokhu, isiqondiso lesi sikhuthaza ukuhambelana okuhle phakathi kwama-SDGs lokuhamba kohlelo ezigabeni ezisezingeni eliphansi. Okwakhathesi kulesikhala phakathi kwezinjongo zomhlaba wonke lendlela inhlelo zesigaba ezihlelwa ziphinde zisetshenziswe ngayo. Ngokuhlanganisa ama-SDGs kusigaba ngasinye sokuhamba kohlelo, imizamo yezigaba eziphansi ingabonakala kuhle ukuthi incedisa njani kunjongo zentuthuko zelizwe lezomhlaba wonke

8.1 ISIQONDISO SESDG – INGQUBO YAMANYATHELO AYISITHUPHA

Ngokweyama kwaso kumbhalo wempilo yohlelo, isiqondiso siyasebenza kuzo zonke izigaba zohlelo, okwenza ukuthi isetshenziswe yiloma iyiphi inhlanganiso, lanxa isaqalisa ukusebenza. Izigaba zifaka: ukuhlulaza lokukhetha, ukwakha lokuhlela, ukusebenza, ukuhlola lokubuyelela, ukubika lokufunda, kanye lokudlondlobala lokukhulisa.

Ngakho-ke, isiqondiso siyangenelela kuzo zonke izigaba eziqakathekileyo zempilo yohlelonjengoba kuchazwe ngaphezulu. Esigabeni sinye ngasinye, kukhona iziqondiso ezilula njalo ezicacileyo kanye leziboniso ezidalelwe ukusiza inhlanganiso yakho ukuthi idlule kulezi zigaba ngendlela elula.

Lokhu kunikeza ithuba lokuthuthukisa ukungenelela kwenu ukuze likwazi ukufaka isandla emsebenzini omkhulu ngokusebenza endaweni yenu kanye lemiphakathi. Ngokusekelwa okuqondene lesigaba sinye ngasinye, isiqondiso sinika inhlanganiso ithuba lokugxila engxenyeni ethile yesidingo ngaphandle komthwalo wokusebenzisa wonke amathuluzi atholakalayo ngesikhathi esisodwa.

ISINYATHELO

01

Isigaba Sokuhlulaza – Ukukhetha Izidingo Zesigaba Kanye Lokuhambelana Kwazo Lama-SDG

Kulesi sigaba, isiqondiso siyakusiza ukuthi uthathe inyathelo eliqakathekileyo lokuchaza ngokucacileyo inkinga inhlanganiso yakho efuna ukuyilungisa kanye lokubona ukuthi ixhumana lawaphi ama-SDG.





Umsebenzi

Ikhasi Lokuqala

Isihloko: Ukuhlolwa Kwezidingo Zomphakathi

Ibizo Lenhlanganiso: [Faka Ibizo]

Usuku: [Faka Usuku]

Ilungiswe ngu: [Faka Ibizo/Inhlanganiso]

Itafula Yokumunyethweyo

1. Isifinco Esimqoka

- Injongo yokuhlolwa
- Okutholakeleyo okukhulu
- Okunconywayo/Okukhuthazwayo

2. Isendlalelo / Isimo

- Ulwazi lomphakathi (inani labantu, indawo, izibalo zabantu ngokutshiyanakweminyaka kwezimo zabo)
- Uncedo kumbe ukuhlolwa okwake kwenziwa
- Isizatho sokwenza lokhu kuhlolwa okwakhathesi

3. Izinhloso Zokuhlolwa

- Inhloso eyejwayelekileyo
- Izinhloso eziqondileyo

4. Indlela Yokusebenza

- Indlela zokuqoqa idatha (amasaveyi, izingxoxo, ingxoxo zamaqembu)
- Inani okuzakuqoqa kulo idatha kanye lindlela yokulikhetha
- Indlela yokuhlaziya idatha

Ezinye izenzo eziqakathekileyo yilezi ezilandelayo:

1. **Khethainhlupeziphuthumayo** (isibonelo: indlala, ukungasebenzi, ukungabilenhlanzeko efaneleyo) njengokukhonjiswe kuSengezo 9 (isiboniso sokuhlola Izidingo Zomphakathi) ngokubutha ulwazi mayelana labantu oqondise ukubasebenzela usebenzisa amathuluzi okuthatha ulwazi angaduliyo (Isengezo 8), njalo uhlaziye ulwazi usebenzisa Isengezo 16 (Isiboniso Sokuhlaziya Ulwazi Lwezinga Lomphakathi). Nxa usulalo ulwazi ngezinkinga eziqanjweyo, usulungele ukuhlela okudingekayo ukuze kulungiswe izindaba ezibekwe phambili usebenzisa Isengezo 10 (Ukuhlelwa Kwezenzo).
2. **Londa uqondanise lezinkinga lama-SDGs afaneleyo**, imigomo, kanye lezimpawu.
3. **Goqela umphakathi** ekuchazeni ukuthi utshintsho oluhlala isikhathi eside lutshoni endaweni yabo, usebenzisa amaqhinga akuSengezo 11.

Nxa ukusilela kwamanzi kukhethiwe, xhumanisa inkinga le-SDG 6 (Amanzi Ahlanzekileyo Lenhlanzeko) — ikakhulu Umgomo 6.1: ukutholakala kwamanzi okunatha ahlanzekileyo njalo angabizi kubo bonke abantu

ISINYATHELO
02
INYATHELO 2: Isigaba Sokwakha Lokuhlela – Ukuhambelanisa Inhloso lemigomo yama-SDG

Isiqondiso siyakuqondisa kulesi sigaba ekuhleleni ukuthi uhlelo lwakho luzalungisa njani ama-SDG akhethiweyo. Uzasebenzisa imephu yokuqondanisa amaSDG ukuhambelanisa izinkinga zakho lama-SDGs

INJONGO ZOMHLABA WONKE ZENTUTHUKO EDLONDOBELEYO



Injongo Zentuthuko Edlondlobeleyo (SDGs)	Izinhloso Ezithile	Indlela Esinikela Ngayo
SDG 1: Ubuyanga	isib. 1.4 Amalungelo alinganayo ekutholeni usizo kwezenotho	
SDG 2: Ukuqeda Indlala		
SDG 3: Impilo Enhle		
SDG 4: Imfundo Elohlonzi		
SDG 5: Ukulingana Kwamadoda Labesifazane		
SDG 6: Amanzi Ahlanzekileyo		
SDG 7: Amandla Ahlanzekileyo		
SDG 8: Umsebenzi Ohloniphekayo		
SDG 10: Ukwehlisa Ukungalingani		
SDG 13: Isenzo Sokulwisana lokutshintsha komumo womkhathi		
SDG 16: Ukuthula Lokulunga		



Umsebenzi

Izenzo eziqakathekileyo kulesi sigaba zigoqela ukuthuthukisa inhloso zohlelo kanye lezinjongo ezihambelana lemigomo yamaSDGs efaneleyo kusetshenziswa umhlahlandlela wokuhlelela uhlelo lwentuthuko.

Isihloko Sohlelo:

Inhlanganiso / Iqembu Elisebenzayo:

Umuntu Ongathintwa:

Indawo (Isiqinti / Isigaba/ Ivileji):

Ubude Bohlelo:

Ibhajethi Ecatshangelwayo (USD / Imali Yelizwe):

Umthombo Wemali / Umxhasi:

Usuku Lokulethwa:



Ngemuva kwalokho udala uhlaka lwempumela etshengisa ukuthi imisebenzi yakho iphatheka njani ekufezeni impumela ze-SDG; ukhethe impawuezihambelana letafula lokubala lama-SDG. Uqinisekise ukuthi ukuphatheka kwabantu bonke usebenzisa umgomo othi “Kungasali muntu emuva”.

Ugatsha	Injongo	Uphawu (Indicator)	Umgomo obekiweyo (Ngokwenzakala esigabeni)	Indlela Yokuqoqa Ulwazi
Ezempilakahle	Thuthukisa inhlanzeko	% yamakhaya alokutholakala kwamanzi ahlanzekileyo	180% yamakhaya ezindaweni ezikhethiweyo phakathi kwenyanga ezilithumi lambili	Ukuhlolwa kwamakhaya, ukubonisisa
Imfundo elohlonzi	Thuthukisa ukuya esikolo	% yabantwana abaya esikolo ngokufaneleyo	190% yabantwana abaleminyaka eyisithupha kusiya kwelitshumi lane ngethemu elandelayo	Amabhuku esikolo, ingxoxo lababalisi
Imithombo Yokuziphilisa	Thuthukisa imisebenzi yokuthola imali	Inani lamakhaya alomuntu oyedwa olebhizinisini elincane	Abangu50 phakathi kwenyanga eziyisithupha	Ukuhlolwa kwamakhaya, ingxoxo zamaqembu (FGD)
Ukudla okwakha umzimba	Thuthukisa ukutholakala kokudla emakhaya	% yamakhaya adla kathathu ngosuku	170% yamakhaya ngesikhathi sohlelo	Ukuhlolwa komuzi ngomuzi, ingxoxo yeqembu (FGD)
Ukuphatheka Komphakathi	Qinisa ukuphatheka kwesigaba	Inani lemihlangano yomphakathi elokuphatheka kwezakhamizi okuhle	Umhlangano owodwa ngenyanga kuwo wonke amavileji, ule50% yabahlanganyeli	Ukubonisisa, imibhalo yemihlangano
Ubulili	Khuthaza ukuphatheka kwabesifazane	% yabesifazane abaya emihlanganweni yomphakathi	ababekhona kuyo yonke imihlangano kube ngabesifazane	Imibhalo yokuphatheka, ukubonisisa

Ukubumba uhlelo lokuqeqetsha abatsha oluhambelana le-SDG 8 (Umsebenzi Ohloniphekayo Lokukhula Komnotho)

- *Umgomo 8.6: ukwehlisa inani labatsha abangasebenziyo, abangafundiyo kumbe abangekho ekuqeqetshelweni umsebenzi othile.*

Ezinye izenzo eziqakathekileyo zifaka lokhu okulandelayo:

1. Okunye okuqakathekileyo yikunanzelela abathintekayo kanye lokubagoqela enhlelweni. Kulesi sigaba, khetha njalo ubone wonke amaqembu athintekayo kumbe agoqelekayoyo ehlelweni usebenzisa Isengezo 11.
2. Imisebenzi igogela ukwazi abazancedakala ehlelweni, abakhokheli bendawo, inhlanganiso ezizimele zodwa(NGOs), kanye lenhlanganiso zikahulumende; ukubamba imihlangano yokuhlela; kanye lokwabela abantu imisebenzi lezibopho.
3. Lokhu kuletha umuzwa wokuba ngabanikazi bohlelo kanye lokuzinikela phakathi kwamalunga omphakathi.
4. Ukwakha lokuhlela umsebenzi wakho kumele kube ngokugogela abantu bonke, kusukela phansi, njalo kugxile ekupheni abantu amandla ukuze uhlelo lube ngolwabantu njalo lwenzelwe abantu, okwandisa ukubaluleka kwayo, ubunikazi, kanye lomthelela wesikhathi eside.





INYATHELO 3: Isigaba Sokusebenza – Ukufaka Izimiso ze-SDG Ezenzweni

Lesi sigaba siphathelane lokwenza imisebenzi ehleliweyo ukuze kube lentuthuko elinganisekayo ekhangele ekufezeni inhloso ze-SDG. Kulesi sigaba, inhlangothi yakho igxile ekuhlenganiseni ukudlondlobala, ukulingana, kanye lokuphatheka emisebenzini yansuku zonke.

Lokhu kugqela ukhuthaza ubunikazi bomphakathi kanye lokuhlomisa abantu ngolwazi; uqinisekisa ukuthi imisebenzi ivikela imvelo kanye lezenhlakahle Uphinda uqoqe ulwazi usebenzisa izilinganisano ezihambelana lendlela yokuhlola i-SDG.

Lesi sigaba sidinga ukuqeqeshwa ababambiqhaza abaqakathekileyo kusetshenziswa ingwadlwana ezifundisa ngokuqinisa ulwazi lwentuthuko yesigaba, ukhetha lezo ezifanele isimo sakho, ngaphambi kokuqala ukusebenza uhlelo lwakho.



Ukuhlanyela izihlahla okuholwa ngumphakathi kusekela i-SDG 13 (Isenzo Somkhathi le-SDG 15) Impilo Emhlabeni- ngokuvuselela umhlaba owonakeleyo.

Ezinye izenzo eziqakathekileyo zigoqela lokhu:

- 1. Ukulandelela lokulonda inqubelaphambili:** Lokhu kuqakathekile ukuze kulinganiswe ukuthi uhlelo luhamba ngendlela efaneleyo kusetshenziswa i-Sengezo 17. Lokhu kuzagoqela ukuqoqa idatha ngezimpawu zokusebenza (Isengezo 8); ukuqathanisa inqubelaphambili yangempela lenhloso ezihleliweyo; ukubona okusilelayo, okuphuzayo, loba ubungozi; lokulungisisa lapho okudingeka khona. Lokhu kuzanika imibiko yokuqaphela kanye lamacebo okwenza ngcono uhlelo lwakho.
- 2. Ukuxhumana lokukhulumisana labathintekayo:** Lokhu kuqakathekile ukuze kugcinwe bonke abathintekayo belolwazi njalo befaka isandla ehlelweni kusetshenziswa i-Sengezo 11. Lokhu kuzadinga ukubamba imihlangano yomphakathi njalo nje, ukwethula imibiko yenqubekelaphambili kubaxhasi kanye labaphathi; lokwamukela imibono kanye lezikhazazo. Impumela izakuba yikwethembana okuqinileyo, ukubambisana, kanye losesekelo oluvela kubo bonke abathintekayo.
- 3. Ukubika lokugcina imibhalo:** Lokhu kuzanceda ukuveza ubufakazi benqubekelaphambili kanye lezifundo ezifundiwe kusetshenziswa i-Sengezo 17. Kubalisa ukulungisa imibiko yomsebenzi eyethulwa ngobuciko leyezimali ngezikhathi ezimisiweyo kanye lokubhala phansi izifundo ezitholakeleyo, izindlela ezinhle, kanye lokusilelayo. Impumela elindelweyo yimibiko eya kubaphathi, abaxhasi, kanye labanye abathintekayo.

INYATHELO 4: Isigaba Sokulandelela Lokuhlola – Ukulinganisa Inqubelaphambili ye-SDGs

Isiqondiso sinika usekelo lokulandelela inqubelaphambili lokuhlola ukuthi uhlelo lwakho lunceda njani ekufezeni ama-SDGs. Kulesi sigaba, kumele ulandelele okwenzakalayo kanye lempumela ephumayo eqaphelwayo kusetshenziswa izimpawu ezihambelana lama-SDGs ukuze ukuhambisana kuhlale kuqinisekisiwe kusetshenziswa umhlahlandlela wokulandelela lokuhlola.

Uphawu	Umhlobo (Okufakwayo/ Okuphumayo/Impumela)	Isimo Sokuqala	Umgomo	Umthombo Wedatha
Inani labalimi abaqeqetshiweyo	Okuphumileyo	0	Ikhulu elilodwa	Umbhalo wokuqeqesha
% yabalimi abasebenzisa indlela ezintsha	Impumela yokuguquka	10%	60%	Ucwaningo lokulandelela
Isivuno esejwayelekileyo somumbu esiphuma endimeni yehekitha	Umthelela	1.2 Amathani	1.8 Amathani	Ukulinganisa emasimini
% yabesifazane abaphathekileyo	Okuphumileyo	35%	50%	Iphepha lokubhalisa abakhona

Kuzamele ukuthi uqoqe idatha uphinde uhlole njalo nje wabe ngokutholakaleyo labathintekayo. Lokhu kunceda inhlanganiso ukuthi ihlolise umthelela wohlelo kumigomo yamaSDG.

UKUQOQWA KWEDATHA YEMISEBENZI YANYANGA ZONKE

Inhloso: Ukulandela imisebenzi yanyanga zonke kanye lempumela ezihambelana lempawu ze-SDG

Inhlanganiso:

Inyanga/Umnyaka:/20

Igcwaliswe ngu:

ISIGABA A: Idatha Yokuphatheka

[illegible]

Ithebula Lesifinqo Sedatha – Okulinganiswayo**Isihloko: [Ibizo Lohlelo]** – Isifinqo Sedatha Okulinganiswayo**ata Umthombo Wedatha:** [Ukuhlola ngesaveyi / Ukuqaphela / Imbhalo yokubhalisa ukuhlanganyela]**Isikhathi Sokubika:**.....

Uphawu	Isilinganiso	Isimo Sokuqala	Idatha Egoqiweyo	% Yotshintsho / Impumelelo	Amaphuzu / Okunanzelelweyo
Ukutholakala kwamanzi ahlanzekileyo emakhaya	% yemizi	45%	65%	+20%	Intuthuko ngemva kokulungiswa kwesikotsho
Abantwana abahamba esikolo ngokufaneleyo	% yabantwana ababhalisiweyo	70%	85%	+15%	Ukwehla kokuhlanganyela ngesikhathi sezulu
Abesifazane abaya emihlanganweni	% yabaphathekileyo	30%	45%	+15%	Bakhuthazwe ngumqeqeshi wesifazane
Amakhaya ageza izandla ngokufaneleyo	% yemizi	50%	72%	+22%	Izifundo zokulimukisa zisebenzile

Ekcineni, izifundo ezitholakeleyo. Zizakusethenziswa kuzinhlelo ezizayo ezihambisana lamaSDG. Zona zizaqinisekisa ukubhala okulula, okwakhiwe ngemfanelo okuluncedo ekwethuleni imbiko egcweleyo yenhlanganiso lamaqembu entuthuko.

**Umsebenzi**

Okukhangelweyo	Imininingwane
Impumelelo Emqoka	
Inkinga Emqoka	
Isifundo Esimqoka	
Inyathelo Eilandelayo / Icebo	
Ama-SDGs Asekeliweyo	

Ukulandelela % yemizi ehlola amanzi ahlanzekileyo (ehambelana lophawu 6.1.1 kumbe ukwanda kwemali engenayo kumisebenzi yabesifazane (ehambelana loSDG 5 lo-SDG 8).

Ezinye izenzo eziqakathekileyo zifaka lokhu okulandelayo:

1. *Ukulandelela:* Ukuqoqwa kwedatha okuqhubekayo, okuhleliweyo njalo okuhlelekileyo ngempawu ezithile ukuze kulandelwe inqubelaphambili yemisebenzi lempumela yephrojekthi kusethenziswa i-Isengezo 15. Ukulandelela kuqinisekisa ukuthi ukusebenza kohlelo kuhlala kusenzakala ngemfanelo, kuphumelela njalo kuhambelana lezinhloso zayo. Lokhu kufaka ukucacisa ukuthi yini ezakuqaphelwa, njani, nini, njalo ngubani ozakwenza lokho, Ukukhetha impawu ezilinganisekayo zokufakwayo, okuphumayo, impumela zokuguquka, kanye lemthelela. Qoqa idatha njalo emisebenzini (Isengezo 8) kanye lakumbiko evela esigabeni.
2. *Ukuhlolisisa:* Ukuhlolwa okuhleliweyo okwenziwa ngezikhathi ezithile ukhangelwa ukubaluleka, ukuphumelela, ukusebenza kuhle, ukudlondlobala, kanye lomthelela wohlelo— kuvame ukwenziwa phakathi laphakathi lohlelo lasekupheleni kwalo (Isengezo 15). Ubudlelwano phakathi kokulandelela lokuhlolisisa: Ukulandelela kunika idatha yesikhathi seqiniso yokuthatha izinqumo zokuqhuba. Ukuhlola kunika ukuhlaziywa okujulileyo kanye lezifundo zokuthuthukisa okwesikhathi eside.
3. Ngokuhlanganyela, kwakha indlela yokuphendula eqhubekayo yokuthuthukisa njalo lokuziphendulela. Ngakho-ke, ukulandelela kwelusa inqubelaphambili, ukuhlola kulinganisa impumela, ndawonye kuqinisekisa ukuthi uhlelo luyaphumelela, luyaziphendulela, njalo luyadlondlobala.

INYATHELO 5: Isigaba Sokubika Lokufunda — Ukwazisa Ngomnikelo Kuma-SDG

Lesi sigaba sihlose ukubonisa ukuthi izenzo zomphakathi zifaka njani isandla entuthukweni yelizwe lonke kanye lomhlaba wonke jikelele, ngokuhambisana okuqanjwe ekuqaleni kanye lemizamo eqhubekayo yokujinisekisa ukuthi imiphumela lempumela yokusebenza ihambelana lezinhloso kanye lempawu zama-SDG.

Lokhu kwenziwa ngokuthi kukhitshwe imibiko yenqubekela-phambili ehambelana lama-SDG kumbe inkundla zomphakathi, kwabelwane ngezindaba zempumelelo kanye lezifundo zezibonelo ezibonisa ukuthi inhlanganiso ithuthukisa njani izinhloso zama-SDG. Kusetshenziswa impumela etholakeleyo ukuqalisa inhlelo ezintsha kanye lokuthuthukisa ukudlondlobala.

Ngakho-ke, kusetshenziswa isiboniso sokubika, esokucela uxhaso, kanye lesebhajethi. Ekucineni, lizafaka isandla ngokunika idatha eqakathekileyo enkundleni zokubika ngama-SDG lapho kungenzeka.

Isiboniso Sokubika Uhlelo Olwenzakala Esigabeni**Ikhasi Lokuqala**

Isihloko: Ibhokisi Lamathuluzi Okubika Uhlelo Lwemphakathini

Uhlelo/ Inhlanganiso: Umkhankaso Wezempilakahle Lemithombo Yokuziphilisa Emphakathini

Usuku: Mfumfu 2025

Ilungiswe Ngu: [Ibizo / Inhlanganiso]

Okuqukethweyo

- Umbiko Wemisebenzi Yeviki / Wanyanga Zonke
- Umbiko Wokuphawula Komphakathi / Umbiko wezivukayo
- Umbiko Wokuvakatsha Emasimini / Ukuqaphela
- Umbiko Wempumela / Inqubelaphambili Yohlelo

Umbiko Wemisebenzi Yeviki / Wanyanga Zonke

Usuku	Umsebenzi / Okwenziweyo	Indawo	Abaphathekileyo	Impumela	Inkinga okuhlanganwe lazo	Amanyathelo Alandelayo / Ukulandelela
05/10/26	Isifundo Sokulimukisa Ngezempilakahle	Umuzi A	Amatshumi amabili lanhlano (abesifane abalitshumi lanhlano, abesilisa abalitshumi)	Kuthuthuke ulwazi ngendlela zokuhlazeka	Intsha ibingekho ngokwaneleyo	Hlela isifundo esiqondane lentsha
12/10/26	Umhlangano Weqembu Labesifazane	Umuzi B	Abesifazane abangamatshumi amabili	Kuxoxwe ngamathuba okuncediswa ngemali	Ukungabi lemali eyaneleyo	Xhumanisa lebhanga lendawo
20/10/26	Ukuhlazwa Komphakathi	Umuzi A	Amatshumi amathathu bexubene	Kuqoqwe ingcekeza eyisilinganiso sekhulu lamatshumi amahlanu amakhilo (150kg)	Izulu libambelele umsebenzi	Hlela katsha ukuhlazwa okulandelayo

Isiboniso Sokucela Uxhaso Lwemali

Isifinqo Esikhulu: Isifinqo esikhulu singumfanekiso omfitshane wesicelo. Sichaza ngokucacileyo langokufinqiweyo ukuthi ngobani, kuyini, ngaphi, nini, kungani njalo njani. Le yimpendulo yenu kunxuso lokufaka izicelo kumbe imihlahlandlela yoxhaso. Lanxa singafakwa emaphuzwini okuhlola, sisiza abahloli ukuthi bazwisise masinyane izigaba eziqakathekileyo zesicelo.

Isitatimende Senkinga: Isitatimende Senkinga siveza ukuqonda kwakho okuyingqayizivele kwezinkinga nezinsalelo zenhlalo, ezomnotho, amasiko, ezemvelo, nezepolitiki ezikhona ezweni nasendaweni nomphakathi okuhloswe ngayo, lezo iphrojekthi ehlongozwayo ezizobhekana nazo.

Injongo Lezinhloso: Faka injongo enkulu inhloso ezingamaqhinga kanye lempumela ekhangelelweyo etafuleni elilula kumbe itshathi phakathi kombhalo wesicelo. Isibonelo Setafula.

Iqhinga Lokusebenza: Ingxenywe yecebo ichaza indlela ephelileyokanye lengqubo ezizasetshenziswa ukuze kufezwe inhloso kanye lempumela ezikhangelelweyo. Ingxenywe le ivame ukufaka abantu okukhangelelwe ukuthi bazakuncediseka, indawo okuzakusetshenza kuyo, indlela yokusebenza, inhloso ezivame ukutholakala ekusebenzeni, ukudlondlobala.

Isifanekiso sesicelo soxhaso (Iqembu Eliqhubekayo)

Ingcazelo Yemisebenzi: Ingcazelo Yemisebenzi ichaza okmqoka okuzakwenziwa luhlelo ukuze kufezwe inhloso ezinkulukanye lempumela ezikhangelelweyo.

Uhlelo Lokulandelela Lokuhlola: Uhlelo lwe-M&E luchaza indlela okuzalandelelwa ngayo ingqubelaphambili kanye lokufinyelela zempawu zokusebenza. Uhlelo kumele lusebenzise idatha ethembekileyo, lunanzelele indaba ezimayelana labasebenzi, lukhangele ibhajethi (imali), Luhlele lezokuhamba.

Uhlelo Lwezisebenzi: Uhlelo lwezisebenzi luchaza izikhundla zezisebenzi eziqakathekileyo ehlelweni kanye lobudlelwano, indima lemisebenzi yabo abalako leqembu lonke eliphethe umsebenzi.

Ukwenelisa kwenhlanganiso (Organizational Capacity): Ingxenywe yamandla enhlanganiso ichaza ukwenelisa, ulwazi, kanye lezinto ezenza inhlanganiso yenu ibe lokuncintisana ekwenzeni uhlelo oluphakanyisiweyo.

Ukubambanisa Ibhajethi Lemisebenzi

Konke okutholakala kubhajethi kumele kuhambelane lomsebenzi othile ehlelweni. Bumba itafula elilula lokufaka intengo ngokwemisebenzi (activity-based costing):

Umsebenzi	Okufakwayo / Okudingekayo	Imali Ecatshangelwayo (USD)
Ukuqhuba izifundo zokulimukisa umphakathini	Indawo, ukudla kokuzilibazisa, umqeqetshi, impahla yokufundisa	Inkulungane lamakhulu amabili amadola(1200)
Ukuqeqetsha intsha njengabafundisi babontanga	Imali yomqeqetshi, impahla zokufundisa, ezokuhambisa	Inkulungwane ezimbili zamadola(2,000)
Ukulandelela ukusebenza ensimini	Ezohambisa, amathuluzi e-M&E	Amakhulu ayisitshiyangalombili zamadola(800)

Bika ukuba umsebenzi wenu wezokudla okwakha umzimba uphathise njani ukwehlisa ukucikizeka kwabantwana esigabeni okulomthelela kuSDG 2(Kungabi lendlala)





Isigaba Sokudlondlobala Lokukhula – Ukuqinisekisa Umthelela Wesikhathi Eside Kuma-SDG

Kulesi sigaba, isiqondiso sisiza inhlanganiso yenu ukuthi igcine njalo yandise impumela etholakeleyo, njengoba selilolwazi lokuhambanisa umsebenzi wenu lama-SDG. Ngemva kokwakha ulwazi kanye lokusebenzisa inhlelo zentuthuko: Qinisani inhlanganiso zesigaba, thuthukisani ukwenelisa kwabantu emphakathini, khulisani ubunikazi bomphakathi. Fakani imisebenzi ehambelana lama-SDG kuhlelo lwentuthuko yesigaba. Dingani ubambiswano lwemali, ulwazi, ubungcitshi, kanye lokuphinda imisebenzi emihle.

Ukwandisa izixazululo zamandla avuselelwayo kusukela evilejini eyodwa kusiya esiqintini sonke, okulesandla ku-SDG 7.

Itafula 1: Isifinqo Sokuhlenganiswa KweSIQondiso seSDG Kuyo Yonke Inggubo Yohlelo

Isigaba Sohlelo	Okugxilwe Kikho kakhulu	Ukuxhumana Lama-SDG	Isibonelo Sama-SDG
Ukukhetha	Ukukhetha izidingo lezinto eziqakathekileyo emphakathini	Ukubambanisa izinkinga lezinhloso lemigomo ye-SDG	SDG 1, 2, 3, 6
Ukuhlela	Ukubeka inhloso lempawu	Ukubambanisa impumela yohlelo lemigomo ye-SDG	SDG 4, 5, 8
Ukuqalisa	Ukwenza imisebenzi	Ukusebenzisa imigomo ye-SDG emisebenzini yansuku zonke	SDG 13, 15
Ukulandelela Lokuhlola	Ukulandelela lokuhlola umthelela	Ukusebenzisa impawu ze-SDG ukulinganisa impumela	SDG 16, 17
Ukubika Lokufunda	Ukwabelana ngempumela	Ukubika uthelela kuma-SDG	Wonke ama-SDG
Ukudlondlobala Lokwandisa	Ukugcina impumela	Ukufaka ezinhlelweni njalo nje lokwandisa imikhuba ye-SDG	SDG 7, 9, 11

Isiqondiso seSDG sikhuthaza ukuthi ungaqala usebenze usezingeni lendawo kodwa ucabange usezingeni lomhlaba wonke. Ngaleyo ndlela uhlelo lwakho lungafaka isandla ekufezeni imigomo yeSDG. Ngaso sonke isikhathi: Sebenzisa imigomo kanye lempawu ze-SDG ukuhlela, ukulandelela, lokubika. Goqela umphakathi ukuze kube lobunikazi kanye lokudlondlobala kwemisebenzi yentuthuko. Yaba ngomthelela usebenzisa ulimi lwama-SDG ukuze uhuge abokubambisana labo kanye labaxhasi.

Ezinye Izenzo Eziqakathekileyo

1. *Qinisa Ubunikazi Bomphakathi:* Goqela abantu besigaba ekuthatheni izinqumo, ekuhloleni lasekuqaliseni imisebenzi. Bumba amakhomithi omphakathi kumbe amakopa azakhangela imisebenzi.
2. *Yakha Amakhono Esigaba:* Qeqetsha amalunga omphakathi labakhokheli besigaba kumakhono obuciko, ukuphatha kanye lobungcitshi kwezezimali. Kumele banikwe ukwelulekwa okuqhubekayo lokusekelwa ngemva kokuqeqetshwa.
3. *Qinisekisa Ukudlondlobala Kwezezimali:* Bumba amaqhinga okuthi abantu benelise ukuzitholela imali. Xhumanisa amaqembu lenhlanganiso zemali ezincane, amakopa kumbe amaqembu okuqogelela. Khuthaza ukwabelana indleko lokuhlanyela imali ukuze kuncitshiswe ukweyama kubaxhasi.
4. *Qinisa Ukuxhumana kwezinhlanganiso lezimiso zelizwe:* Hlanganisa uhlelo lenhlanganiso zikahulumende ezisesigabenina kumbe ama-CBO. Bambanisa lecebo lentuthuko yesigaba kumbe yelizwe lonke ukuze kutholakale ukusekelwa kwesikhathi eside.
5. *Khuthaza Ukuphatheka Lokulingana:* Qinisekisa ukuthi abesifazane, intsha, kanye lamaqembu ahluphekayo ayafakwa enhlelweni njalo ayazuza ngokulinganayo.
6. *Qinisa Ubambiswano Lamanethiwekhi:* Sebenzisana lama-NGO endawo, ingatsha ezizimeleyo, abalimisi, kanye lengatsha zikahulumende.

IZENGEZO: AMATHEMPULETHI LEMIHLAHLANDLELA

Isengezo 1 – Isendlalelo Senhloso Ka2030 Senjongo Zentuthuko Edlondlobeleyo Ezilitshumi Lasikhombisa Kunhlanganiso Zikazulu Eningizimu Afrika



1. Iyini inhloso ka2030?

I-Ajenda ka-2030 Yentuthuko edlondlobeleyo liqhinga lomhlaba wonke elamukelwa yiwo wonke amazwe angamalunga eNhlangothi Yezizwe Ezihlangeneyo ngo-2015. Inika umbono ofananayo lesisekelo sokuqeda ubuyanga, ukuvikela umhlaba, lokwenza ukuthi bonke abantu bajabulele ukuthula lenhlalakahle kusiyafika umnyaka ka-2030.

Enzikini yale ajenda zikhona Inhloso Zentuthuko Edlondlobeleyo ezilitshumi lasikhombisa — inhloso zomhlaba wonke ezisebenza kuwo wonke amazwe, ezigabeni zonke lasemuntwini wonke.

Lezi nhloso ziyasebenzelana, kusitsho ukuthi intuthuko kwenye indawo iyasekela intuthuko yakwezinye ngokubambisana.

Umlayezo omqoka uthi: “Akulamtu okumele asale emuva.” Lokhu kutsho ukuthi wonke umuntu — kungakhathalekile ubulili, ubudala, imvelaphi, noma indawo — kufanele aphathiseke entuthukweni edlondlobeleyo.



2. Kungani ama-SDG Eqakathekile Ezigabeni Ezisezingeni eliphansi?

Umphakathi Uyizinsika Yama-SDG ngoba:



01

Yiwo ohlangana ngqo lenhlupho zokuswelakala kwentuthuko (ubuyanga, indlala, ukuswelakala kosizo).



02

Yiwo ololwazi lwezixazululo zezinhlu pho eziqondane lendawo yazo.



03

Uqinisekisa ubunikazi lokuzibophezela ngokuphatheka emisebenzini yawo.



04

Inguquko iba lesisindo nxa iqala emphakathini isikhula isiya phezulu.

Ukuphatheka komphakathi kuqinisekisa ukuthi imithetho lenhlelo kulwisana lenhlupho zomphakathi eziphilayo, akusizo zibalo kuphela.



3. Injongo Zentuthuko Edlondlobeleyo Ezilitshumi Lasikhombisa Zichazwe lula

Amalogos	Injongo	Isihloko senjongo	Ingcazelo elula emphakathini
	1. Kungabi khona ubuyanga	Ukuqedwa kobuyanga indawo zonke	Qeda ubuyanga yonke indawo. Wonke umuntu kufanele abe lemali engenayo, amathuba emisebenzi, lokusekelwa ukuze aphile impilo ehloniphekileyo.
	2. Kungabikhona indlala	Ukuqeda indlala lokuthuthukisa ukudla okulomsoso	Umphakathi kufanele ulime ukudla okwaneleyo njalo kube lokudla okwakha kumzimba.
	3. Inhlalakahle lempilalakahle	Ukuqinisekisa impilo enhle kubo bonke abantu	Ukufinyeleleka kwezempilakahle, amanzi ahlanzekileyo, lendawo eziphephileyo kubalulekile.
	4. Imfundo elohlonzi	Ukuqinisekisa ukutholakala kwemfundo elohlonzi kuwo wonke umuntu	Wonke umntwana, omutsha, lomdala kufanele abe lethuba lokufunda lokuzithuthukisa.
	5. Ukulingana ngokobulili	Ukuphumelelisa ukulingana phakathi kwabantu besifazane labesilisa.	Abesifazane lamantombazane kufanele babe lamalungelo, amathuba, lokuphepha okufananayo.
	6. Amanzi ahlanzekileyo lokuhlanzeka jikelele	Ukutholakala kwamanzi ahlanzekileyo lezambuzi kubobonke abantu	Amanzi ahlanzekileyo lokuhlanzeka kugcina umphakathi ulempilakahle.
	7. Amandla athengekayo lahlankileyo	Ukufinyeleleka kwamandla athengekayo lahlankileyo	Sebenzisa ilanga, umoya, lamanye amandla avuselelekayo emakhaya, ezikolo, lasemabhizimisini.
	8. Umsebenzi ohloniphekayo lokuthuthuka komnotho	Ukukhuthaza amathuba emisebenzi alinganayo emphakathini	Ukudala imisebenzi ezindaweni lemiholo elesizotha.
	9. Amafekithali, ukusungulwa kwempahla lemibono emitsha kanye lezakhiwo ezilohlonzi	Ukukhuthaza amacebo lamaqhinga akulezinsuku	Ukuthuthukisa imigwaqo, ezokukhulumisana, amafekithali ukuze kukuthuthukiswe indawo ngendawo.
	10. Ukunciphisa ukungalingani kwamathuba	Ukunciphisa ukungalingani phakathi kwamazwe, ukungalingani kwawo kuqathaniswa ilizwe lelizwe	Kusekelwe ukuphathwa ngokulingana lokuphatheka kwamaqembu asengozini.
	11. Amadolobho lezigaba ezizimeleyo	Uzulu kumele avikeleke, wonke umuntu aqakathekiswe njalo azimele.	Ukuthuthukisa izindlu, ukuhlalelwa kwezindawo, likuvikeleka kwabantu bonke.
	12. Ukulondoloza inzuzo lokuyikhulisa	Ukusebenzisa ezemvelo ngokuhlakanipha	Ukwehlisa ingcekeza ezigabeni lokukhuthaza ukugaywa/ukuvuselelwa kwayo katsha lapho kuvuma.
	13. Ukukhangelisisa ezomkhathi	Ukuthatha amanyathelo amelana lokuguquka komkhathi	Ukuvikela iganga, ukulahlwa okuqondileyo kwengcekeza, lokusetshenziswa kwamandla ahlanzekileyo ukuze kuvikelwe ukukhudumala komhlaba.
	14. Impilo yangaphansi kwamanzi.	Ukuvikela ulwandle lemifula.	Ukuvikela ukungcoliswa kwamanzi lokuthiya okwedlulise amalawulo, ukuze kulondolozwe impilo yazemanzini.
	15. Impilo emhlabeni	Ukuvikelwa kwenganga, inhlalathi lezinto zonke eziphilayo jikelele	Ukukhuthaza ukuhlanyelwa kwezihlahla lokulima okudlondlobeleyo.
	16. Ukuthula, ukulinganiswa kwabantu kanye lenhlanganiso eziqinileyo.	Ukukhuthaza ukuthula lokulinganiswa kwabantu bonke.	Ukugqogqezela ukulingana, kwehliswe udlame, kuphinde kuqiniseke ukuphathwa kwezinhlanganiso ezigabeni.
	17. Ukubambisana kuzinhloso	Ukusebenzisana ndawonye ukuze kufezwe inhloso zamaSDG	Ohulumende, izigaba, lezinhlanganiso kumele kubanjiswane ukuze kufezwe inhloso zomnyaka ka-2030.



4. Imphakathi Ingayidlala njani indima?

Inhlanganiso zomphakathi lozulu bayenelisa:

- **Ukwazisana** mayelana lama-SDG emihlanganweni ngolimi lwabo.
- **Ukulandelela intuthuko** yendawo (njengokutholakala kwamanzi, ezempilakahle, noma imfundo).
- **Ukusebenzisana** lengatsha zikahulumende kanye lengatsha ezizimeleyo ukuphuma lezixazululo.
- **Ukukhuthaza imikhuba elentuthuko edlondlobeleyo** njengokuhlanyela izihlahla, ukugaywa katsha kwengcekeza, lokusebenzisa amandla ahlanzekileyo.
- **Ukuthuthukisa amaqembu asengozini** — ikakhulukazi abesifazane, abatsha, labantu abakhubazekileyo.



5. Umzekeliso Ophilayo

Umzekeliso:

Iqembu elisesigabeni labesifazane lisungula ukubambisana kwezokulima.



Injongo Yesibili:
Kungabikhona Indlala

Bathuthukisa ukutholakala kokudla okulomsoco



Injongo Yakuqala:
Kungabikhona Ubuyanga

Bathola imali yokondlaizimuli zabo



Goal 5:
Ukulingana Kobulili Ukulingana ngokobulili

Ukuthuthukisa abesifazane



Goal 15:
Impilo ngaphezu komhlaba

Basebenzisa ukulima kwesintu ukuze kuvikelwe imvelo

Lokhu kutshengisa ukuthi uhlelo olulodwa lomphakathi lungasekela inhloso zamaSDGS ezinengi ngesikhathi esisodwa.

Ukuzihlolisisa Komphakathi

Xoxa leqembu lakho:

- Yiziphi injongo zama-SDG alitshumi lasikhombisa ezibaluleke kakhulu esigabeni sakho?
- Yikuphi okungenziwa ngumphakathi ukusekela lezi zinhloso?
- Lingabambisana lobani ukuze lifeze intuthuko ngaphambi komnyaka ka2030?



6. Umlayezo Oqakathekileyo

I-Ajenda ka-2030 kayisiyo kahulumende kumbe izinhlanganiso ezinkulu kuphela kodwa ngeyomuntu wonke. Imphakathi iyinsika yentuthuko edlondlobeleyo. Sonke isenzo esincane sincedisela ekwakheni umhlaba ongcono kusiyafika u2030.

Isengezo Sesibili: Ukuhamba Kolwazi (idatha) lusuka emphakathini lusiya elizweni lonke jikelele



1. Isizatho Sokuhamba Kwedatha

Idatha eqoqwa emphakathini isiza:



01

Ukulandelela intuthuko maqondana lenhloso zentuthuko yelizwe lonke (njengama-SDGs).



02

Ukubona izidingo zendawo, izinswelo, kanye lempumelelo.



03

Ukuqinisekisa ukuthi izikhalazo zabantu ziyanzelelwa ekuthathweni kwezinqumo zelizwe lonke.



2. Isifinqo sokuhamba Kwedatha

Inyathelo 1: Ukuqoqwa Kwedatha Emphakathini

Oqoqayo: Abaholi bomphakathi kwezenthuthuko, amavolontiya, abalimisi, amakomiti esigaba.

Amathuluzi asetshenziswayo:

- Izingxoxo zomuzi ngomuzi
- Izingxoxo zamaqembu
- Uluhlu oluhleliyo
- Amakhadi okulinganisa
- Amafomu alula okulandelela

Isibonelo sedatha: #inani lemizi eqeqetshiweyo, #Inani labantu abasesikolo, # inani lemigodi esebenzayo, njll.

Inyathelo 2: Ukuqinisekiswa lokuqathaniswa Kwedatha esigabeni

Ngubani Oqinisekisaayo: Amakomiti ezentuthuko evilejini lasesigabeni, lezisebenzi zikahulumende ezisesigabeni.

Kuyini okwenzakalayo:

- Idatha evela emavilejini iyahlolwa, iqondiswe, ibisifingwa.
- Amaphutha ayalungiswa.
- Imibiko iyathunyezwe eziqintini.

Impumela: Kuphunywa lesifinqo sembiko yeVileji (ngenyanga noma kanye ngemva kwenyanga ezintathu).

Inyathelo 3: Ukuhlenganiswa kwemibiko esiqintini

Ngubani ophathayo: Ihofisi yokuhlelela isiqinti, ihofisi yezibalo, noma ingatsha zikahulumende ezitshiyeneyo (isibonelo: ezempilakahle, ezemfundo noma ezokulima)

Kuyini Okwenzakalayo::

- Idatha evela ezigabeni zonke iyahlenganiswa ibumbe impawu zesiqinti.
- Abakhokheli bezingatsha bayayiqinisekisa ngokuyihlola okungacacanga kubuyiselwe emuva kubuye lezimpendulo ezicacileyo.
- Idatha ifakwa enkundleni zokuthuthukisa isiqinti.

Izibonelo:

- Uhlelo Lolwazi Lwezempilakahle esiqintini (DHIS2)
- Uhlelo lokuphathwa Kwezemfundo esiqintini (EMIS)
- Inhlelo eziqondane lezokulima esiqintini

Inyathelo 4: Ukuhanjiswa Kwedatha Ezingeni Lelizwe lonke

Ngobani abemukelayo: Ingatsha zikaHulumende eziphezulu lewofisi elikhulu lezibalo

Ihamba njani:

- Idatha yeziqinti zonke ifakwa enhlelweni zelizwe
- Ingatsha zonke ziyayihlanganisa ukuze zibike, zihlolise ingqubelaphambili, futhi zihlele.
- Idatha iyabelwana kuzo zonke izingatsha.

Isibonelo: Impawu ze-SDG zesiqinti → Inkundla yelizwe lonke → Umbiko wokuqhuba womnyaka.

Inyathelo 5: Ukuhlaziywa, Ukubikwa, lezimpendulo

Ezingeni likazwelonke: Ezingeni lelizwe lonke jikelele, Ihofisi elisenzikini kahulumende, ihofisi lezibalo lehofisi elikhulu elikhangela ngamaSDGs lihlaziya ezihamba phambili lipninde likhiphe lemibiko.

Impumela:

- Imbiko yentuthuko yelizwe lonke
- Ukuhlolwa kokusebenza kwezingatsha
- Izifinco zengqubo lokwabiwa kwezimali

Indlela yokubisela izimpendulo: Okutholakeleyo lokukhuthazwayo kufanele kubuyiselwe emphakathini laseziqintini ukuze kusekelwe izenzo zengqubelaphambili elobufakazi obuvela ezakhamizini.



3. Indlela yokuhanjiswa kweData



Izinga	Abaphathekayo	Imisebenzi emqoka	Impumela yeData
Umphakathi	Amavolontiya/Abazinikelayo, inhlanganiso ezizimele zodwa ezisesigabeni(Local NGO)	Qoqa idatha eluhlaza	Amafomu okukhangelisisa, amarejesta
Isigaba	Amakomiti ezentuthuko, abalimisi	Qinisekisa uphinde ufinqe	Isifinqo sombiko wesigaba
Isiqinti	Amawofisi esiqinti, abahleli	Hlanganisa uphinde uqinisekise	Idatha yesiqinti lembiko yabalandlelayo
Ilizwe lonke	Ingatsha zikaHulumende, ihofisi yezibalo	Hlanganisa uphinde uhlaziye	Imbiko yelizwe lonke
Ingxenywe yezwekazi/Umhlaba wonke	Ingatsha zeUN, abaxhasayo ngezimali	Qhathanisa uphinde ubike	Imbiko ye-SDG yelizwe lonke



4. Indlela yokubisela izimpendulo

Uhlelo oluhle ngolulokuxoxisana hatshi ukukhonyelana.



Isibonelo:

Ugatsha lwezempilaahle lwabelana idatha ngohlelo lokuvikela abantwana emikhuhlaneni ukuze umphakathi ubone intuthuko yayo uphinde welekelele imizamo.



5. Amathuluzi Asekela Ukuhamba Kwedatha

- Inhlelo zokusebenzisa umakhalekhukhwini ekuqoqweni kwedatha: oToolbox, ODK, CommCare
- Izinhlelo zokuphatha ulwazi okubalisa o (MIS): DHIS2, EMIS
- Inkundla zokubona idatha: amadeshibhodi elizwe lonke, amathuluzi e-GIS
- Indlela zokunika umphakathi izimpendulo: amabhakane ezaziso, imisakazo, imihlangano



6. Inhlupho ezivamileyo

Uhlupho	Umthelela	Isixazululo
Ukuphuza kokulethwa kwedatha	Idatha iyaphuza ukufika ewofisini eliphezulu	Sebenzisa ithekhinoloji lefomu elilula
Idatha elohlonzi oluntengantengayo	Ukuthembeka okululaziweyo	Qeqetsha abaqoqi bedatha
Ukusweleka kwezimpendulo	Ukuqeda umphakathi uthando	Hlela imihlangano yokuxoxisana njalo nje
Ukungahleleki kokuhanjiswa kwemibiko	Ukuphindaphinda umsebenzi	Hlanganisa imibiko yezingatsha



Isengezo 3: Okumqoka mayelana lokuqoqwa kweDatha

1. Ukucaca Kwenjongo

- Chaza kakuhle ukuthi kungani idatha iquqwa lokuthi izasetshenziswa njani.
- Hlanganisa ukuqoqwa kwedatha lenjongo zohlelo, impawu lokuthathwa kwezinqumo

2. Ukubaluleka

- Qoqa idata ebalulekileyo kuphela njalo ilomutsho ekuhlaziyeni kwakho
- Xwaya imibuzo eminengi nengi esinda abaqoqi labaphendulayo, engeleni lenjongo zohlelo lwakho

3. Ubuqiniso lokwethembeka

- Sebenzisa amathuluzi aqinisekisiweyo labaqoqi abaqeqetshiweyo.
- Hlala ukhangelisisa njalo nje idatha ukuvikela amaphutha, ukungapheleli lokutshintsha tshintsha.

4. Izikhathi Ezibekiweyo

- Qoqa uhambise idatha ngesikhathi esiyiso ukuze itshengise isimo salesosikhathi
- Bana lezikhathi ezihleliweyo zokuqoqa idatha, ukuyifaka emtshineni lokuyihlaziya

5. Ukuphatheka lokugqelwa kwabantu bonke

- Xoxisana lomphakathi, abaphathi labo bonke abaphathekayo ekubunjweni kohlelo lokuqoqa idatha
- Qinisekisa ukuthi umphakathi wonke umelwe (obaba, omama, abatsha lamaqembu onke asengozini)

6. Izimiso Zokuziphatha kanye lemfiho

- Thola imvumo kulabo abaphendulayo
- Bana lemfiho ngemningwane oyiphiwe ngabantu ngaso sonke isikhathi

7. Ukufananisa

- Sebenzisa amafomathi namathuluzi afanayo zonke indawo, zonke izikhathi.
- Ukufananisa kuqinisekisa ukuqathaniseka kwamathuluzi lokwenelisa kwakho ukuveza okuhamha phambili

8. Ubulula lokusebenziseka

- Sebenzisa amathuluzi alula azwisisekayo ebantwini oxoxa labo kusiya ngezinga labo lokufunda
- Xwaya ukusebenzisa amathuluzi anzima emphakathini.

9. Ukuqinisekisa idatha ngokusebenzisa imithombo eyehlukene

- Sebenzisa izindlela lemithombo etshiyeneyo (isibonelo inhloleliso, izingxoxo, ukunanzelela) ukuhlosisa lokwelekelela ubuqiniso.

10. Ukuhlolisisa ukugcinakala kohlonzi

- Khangelisisa, ulandelele, uqinisekise uhlonzi lwedatha, andubana langemuva kokuqoqwa kwayo
- Hambisa izimpendulo leziqondiso ngesikhathi esifaneleyo

11. Ukubhalwa Lokucaciswa

- Gcina imbhalo yendlela zokuqoqa idatha, lokho okusetshenzisiweyo kanye lendlela yokukhetha abantu bokuqoqa kubo idatha .
- Kuncedisa ekuphindweni kwesenzo esihle kanye lekuhlolisiseni isisindo sedatha.

12. Impendulo Lokusetshenziswa Kwedatha

- Yabela umphakathi labaphathekileyo impumela.
- Qinisekisa ukuthi idatha eqoqiweyo iyancedisa ekufundeni, ekuthathweni kwezinqumo ezimqoka lasekuthuthukeni.

Isengezo 4: Indlela Yokubeka Phambili Ama-SDG



Hlolisisa Isimo Sendawo lezidingo

- Hlola izidingo zomphakathi kumbe ucwaningo lwesimo.
- Phuma lenhlupho ezimqoka (isb. ubuyanga, ezempilakahle, ezemfundo, ezemvelo) ubusuzihlanganisa lama-SDG afaneleyo.
- Sebenzisa idatha yaleyondawo, inhlolisiso, kanye lokubonisana ukuze uthole ukuthi yiziphi inhloso eziphuthuma kakhulu.



Isibonelo:

Nxa ukungondleki kuhle kwabantu, ngenxa yokuswelakala kokudla okwakha umzimba kuvamile, i-SDG 2 (Kungabi khona indlala) ingabekwa phambili.



2. Qamba Okuqakathekileyo elizweni lonke lasemihlulweni yezwekazi jikelele

- Hlolisisa uhlelo lwentuthuko yelizwe lonke, inkambo yamaSDG kanye lamaqhinga ezingatsha.
- Qondanisa okubalulekileyo endaweni yakho lezinhloso zelizwe lonke ukuze uthole ukusekelwa njalo uqinisekise ukuthi kuyalandeleleka.



Isibonelo:

Nxa ilizwe lakho ligcizelela ukuqhashwa kwabatsha, xhumanisa inhlelo zomphakathi lo-SDG 8 (Umsebenzi Ohloniphekileyo lokukhula Komnotho).



3. Nanzelela konke okusizayo okukhona kanye lolwazi

- Qakathekisa kakhulu inhloso ezingafezeka ngokweqiniso ngokubakhona kwabantu abafaneleyo, izimali, lobungcitshi elilabo.
- Bumba ukubambisana ukuze uvale izikhala kwamanye ama-SDG ngokuya kwesikhathi.



Isibonelo:

Qala ngezenzo zomphakathi ezilendingekho ezinlutshwana (njengemikhankaso yokususa ingcekeza esigabeni).



4. Bona Ukuxhumana Phakathi Kwama-SDGs

- Qaphela ukuthi ama-SDGs axhumene — intuthuko kwenye ingaletha intuthuko kwezinye.
- Khetha inhloso zokuqala ngazo ezingadala impumela ebanzi.



Isibonelo:

Ukuthuthukisa i-SDG yesine (Imfundo Esezingeni eliphezulu) kungancedisa njalo i-SDG yesihlanu (Ukulingana ngokobulili) kanye le-SDG yesitshiyangalombili (Umsebenzi Ohloniphekileyo).



5. Xoxisana labaphathisayo(stakeholders) esigabeni lomphakathi

- Faka ubukhokheli bendawo, abatsha, amaqembu abesifazane, inhlanganiso ezizimeleyo ezingxoxweni.
- Sebenzisa izindlela zokukhetha izinga ngokubambisana noma amakhadi okulinganisa ukuze wazi ukuthi yiwaphi ama-SDG aqakatheke kakhulu emphakathini.



Isicebiso:

Yenza imihlangano kumbe ingxoxo zamaqembu ukuze uthole ulwazi olwehlukeneyo.



6. Sebenzisa Umqondo Wokuthi “Kungabikhona osala ngaphandle”

- Qakathekisa ama-SDG ancedisa qho amaqembu asengozini noma asalele emuva.
- Lokhu kuqinisekisa ukuhlanganyela kwabo ngokupheleleyo lokubaqakathekisa emphakathini.



Iseluleko:

Nxa ukutholakala kwamanzi ahlanzekileyo kukhathaza kakhulu abesifazane basemakhaya, qakathekisa i-SDG yesithupha (Amanzi Ahlanzekileyo lokuhlanzeka).





7. Hlela Okubalulekileyo okwesikhathi Esifishane, Esiphakathi laphakathi, leside

- **Isikhathi esifishane:** Inhloso ezingafezeka ngokukhona (umnyaka owodwa kusiya kwemibili).
- **Isikhathi esiphakathi laphakathi:** Inhloso ezidinga ukufakwa kwemali ethile noma ukubambisana (iminyaka emithathu kusiya kwemihlanu).
- **Isikhathi eside:** Inguquko ezinkulu zezakhiwo noma uhlelo (ngaphezu kweminyaka emihlanu).



Isicebiso:

Bumba imephu yomgwaqo otshengisa uhlelo lokuqhutshwa kama-SDGs ngokuhamba kwesikhathi.



8. Landelela uphinde Uguqule

- Hlala uhlolisisa intuthuko njalo nje kanye lezindaba ezivukayo.
- Lungisa okuqakathekilyo lapho kuvela idatha entsha, izinhlophoo, loba amathuba.

Isifinqo Sohlaka Lokuhlela Ama-SDG Ngokuqakathheka Kwayo.

Inyathelo	Okugxilwe Kukho	Imibuzo Emqoka
1	Isimo Sendawo	Yiziphi izinhlophoo lamathuba amakhulu okukhona emphakathini?
2	Ukuhambelana elizweni lonke	Kuhambelana njani lamaqhinga elizwe lonke e-SDG?
3	Okokuphathisa	Kuyini esingakulungisa okwakhathesi?
4	Ukuxhumana	Yiwaphi ama-SDG aqinisa amanye?
5	Ukuphatheka	Ngubani okufanele aphaatheke ekuthatheni izinqumo?
6	Ukulingana	Yiwaphi amaqembu asengozini yokutshiywa emuva?
7	Isikhathi esibekiweyo	Kuyini okungenziwa ngesikhathini esifitshane, esiphakathi, laphakathi kumbe eside?
8	Ukubuyelela	Singayilinganisa njalo siyilungisise njani intuthuko?



Isengezo 5:Indlela Zokwenza AmaSDG Ahambisane Lomphakathi Wesigaba



1. Zwisisa Isimo Sendawo

- Hlolisisa izidingo zomphakathi, inhlupho, lamathuba akhona.
- Khangelisisa izinhlelo ezikhona, izimiso, lezimiso yendawo evela ihambelana lama-SDG.
- Sebenzisa idatha yendawo lezindaba zomphakathi ukwenza ama-SDG aqakatheke empilweni zabantu.



Isibonelo:

Xhumanisa i-SDG yesibili (kungabikhona indlala) lenhlelo zokudla okulomsoco kumbe izingadi zomphakathi.



2. Xoxisana Labathintekayo(stakeholders) Endaweni

- Gogela inkokheli bomphakathi, abatsha, amaqembu abesifazane, inhlanganiso ezizimeleyo(NGOs), labamele uhulumende esigabeni.
- Hlela imihlangano yezifundo, izingxoxo zamaqembu, lenhlelo zokwabelana imibono.
- Bumba inhloso zesigaba lomphakathi lokungenziwa ngemva kwesikhathi esithile.



Isibonelo:

Ukulungisisa okungenziwa ngenhloso ye-SDG yesithupha (Amanzi Ahlanzekileyo lokuhlanzeka) ukuze ihambisane lokuthuthukiswa kokutholakala kwamanzi esigabeni.



3. Qakathekisa njalo wenze Ama-SDG avumelane

- Gxila kuma-SDG aphuthuma kakhulu emphakathini.
- Tshintsha impawu(indicators) zomhlaba zibe ngezendawo ezilinganisekayo.
- Misa inhloso ezingafezeka futhi eziphilayo sokusiya ngokwenelisa kwendawo.



Isibonelo:

Ku-SDG yesikhombisa (Amandla Athengekayo lahlanzekileyo), qakathekisa inhlelo zokusebenzisa ilanga emakhaya angelawo amandla kagetsi



4. Hlanganisa Ama-SDG Ezinhlelweni Zesigaba

- Xhumanisa okumiselwe ukwenziwa ngama-SDG lezinhlelo zentuthuko yesigaba kanye lenhlelo ezenziwa ngumphakathi.
- Qondanisa izimiso, amabhajethi, nezinhlalo ukuze kusekelwe ukusetshenzwa kwama-SDG.
- Khuthaza ukubambisana phakathi kwezingatsha: ezempilakahle, ezemfundo, ezokulima, lezemvelo.



5. Qeqetsha uphinde ulimukise

- Qeqesha ubukhokheli bendawo lamalunga omphakathi ukuze bazwisise njalo bathathe amanyathelo ngama-SDG.
- Sebenzisa izindimi zendawo, izithombe, lezindaba ukuchaza ukubaluleka kwama-SDG.
- Sekela ngobuciko ekuhloleni, ekulandeleleni, lasekubikeni.



6. Landelela Njalo Ubike Esigabeni

- Bumba impawu ezilula, ezizwisisekayo zokulandelela intuthuko.
- Yakha indlela yokubisela izimpendulo, uhlolisise impumela njalo ulungisise amaqhinga usebenzisa imibono yomphakathi.
- Yabela abathintekayo impumelelo lezinkinga ukuze umsebenzi ube sobala.



Isibonelo:

Londa i-SDG yesine (Imfundo Esezingeni eliphezulu) ngokubuya kwabantwana esikolo nsuku zonke langenani labo abafundileyo esigabeni, hatshi ukusebenzisa izibalo zelizwe lonke.



7. Sebenzisa Ulwazi lamasiko Esigaba

- Hlanganisa indlela zomdabuko lolwazi lwabantu besintu
- Chaza ama-SDG ngendlela ahambisana ngayo lamasiko esigaba.



Isibonelo:

Khuthaza i-SDG yetshumi lanhlano (Impilo Emhlabeni) ngokuphathwa kweganga lomphakathi okuthathelwa emasikweni endawo.



8. Yakha Ukusebenzisana Lobudlelwano Uphinde Uqoqe Okudingakalayo

- Sebenzisana lenhlelo zelizwe lonke, inhlanganiso kanye lengatsha ezizimeleyo.
- Khuthaza iminikelo yomphakathi lezindlela zokubambisana.
- Dinga uxhaso lwezimali kanye lokusekelwaa kwezobunono ukuze kusekelwe inhlelo zama-SDG zendawo.

Le indlela iqinisekisa ukuthi ama-SDG omhlaba aguqulelwa ezenzweni ezisebenzayo, ezingafezeka, futhi ezihambisana lamasiko emiphakathi.



Isengezo 6: Umhlahlandlela Wokuqondanisa Ama-SDG kuzinhlanganiso Zezigaba



1. Kutshoni “Ukuqondanisa Ama-SDG”?

Ukuqondanisa ama-SDG kutsho ukuxhumanisa imisebenzi eyenziwa yisigaba lempumela yayo lenye kumbe lezinye zezinhloso Zentuthuko Edlondlobeleyo ezilitshumi lasikhombisa (SDGs) ezemukelwa yiNhlango Yezizwe Ezibambeneyo (UN).

Ezinhlanganweni zezigaba ezisakhula, lokhu kuncedisa:

- Ukutshengisa ukuthi imisebenzi yezigaba ilesandla ezinhlelweni zomhlaba wonke jikelele.
- Ukuqinisa izicelo zokudinga usizo lwemali kubaxhasi labancedisayo.
- Ukuthuthukisa ukubambisana lohulumende lenhlanganiso zentuthuko.
- Ukulandelela umthelela usebenzisa impawu ezejwayelekileyo.



Ngamafitshane:

Ukuqondanisa ama-SDG = “Ukuxhumanisa utshintsho lwendawo lenhloso zomhlaba.”



2. Kungani Kubalulekile Ezinhlanganweni Zezigaba Ezisathuthuka

Isizatho	Indlela Okuncedisa Ngayo Inhlanganiso yenu
Ukwethembeka	Abaxhasi balunanzelela kalula uhlelo olweyame kuma-SDG
Ukubonakala	Ungabika impumela usebenzisa okukhangelwe ngumhlaba wonke
Ukubambisana	Kulula ukusebenza lohulumende lenhlanganiso ezizimeleyo
Ukuziphendulela	Ulinganisa intuthuko ngezitshengiselo ezicacileyo
Ukudlondlobala	Ama-SDG agqugquzela izixazululo zesikhathi eside njalo ezifaka wonke umuntu



3. Indlela Yokuqondanisa uhlelo lwakho lwentuthuko lama-SDGs

Landela lawa amanyathelo amahlanu alula:

INYATHELO
01

Khetha Inkinga

Yiphi inkinga yomphakathi oyikhangelayo (isb. indlala, ukungaqhatshwa, amanzi ahlanzekileyo)?

INYATHELO
04

Xhumanisa Inhloso Lempawu Zakho

Qondanisa inhloso lempawu zohlelo lwakho lemigomo ye-SDG.

INYATHELO
02

Xhumanisa le-SDG

Thola i-SDG ehambelana kakhulu lalenyonkinga.

INYATHELO
05

Bhala phansi njalo Ubike

Faka inombolo ye-SDG, isihloko, kanye leomgomo ofaneleyo kuzicelo zoxhaso, emibikweni, lasezindabeni zempumelelo.

INYATHELO
03

Buyelela imigomo yama-SDG

I-SDG yinye ngayinye ilemigomo echaza izinjongo ezilezilinganiso.





4. Itafula Lokuhambelanisa Ama-SDG Iemisebenzi eyenzakala ezigabeni

SDG	Isifinqo Senjongo Yomhlaba	Imisebenzi Engenziwa Ngumphakathi	Isibonelo Sophawu
1. Kungabikhona ubuyanga	Ukuqedwa kobuyanga indawo zonke	Amaqembu okuqogelela, izifundo zokuziphilisa lokusekelwa kwamabizimusi amancane	#Inani lemizi elikhweze inzuzo yemali
2. Kungabikhona indlala	Ukuqeda indlala lokuthuthukisa ukudla okulomsoso	Izingadi zemakhaya, ukuqeqeshwa kwabalimi lemikhankaso yokudla okwakha umzimba	% yemizi elokudla okwahluka hlukene
3. Impilakahle lenhlalakahle	Ukuqinisekisa impilo enhle kubo bonke abantu	Izinkulomo zezempilakahle, imikhankaso yokuhlazeka lamakilini amancane abhodayo	Inani labantu abathola usizo kwezempilakahle
4. Imfundo Esezingeni eliphezulu	Ukuqinisekisa ukutholakala kwemfundo elohlonzi kuwo wonke umuntu	Ukufunda kwabantu abadala, imfundo yamankazana lezifundo zemisebenzi yezandla	#Inani labafundi abaqeqeshayo
5. Ukulingana ngokobulili	Ukuphumelelisa ukulingana phakathi kwabantu besifazane labesilisa.	Amaqembu abesifazane, ukuvikelwa kodlame lwangemakhaya lezifundo zobukhokheli	#Inani labesifazane abazinkokheli
6. Amanzi Ahlanzekileyo lokuhlazeka	Ukutholakala kwamanzi ahlanzekileyo lezambuzi kubobonke abantu	Ukulungisa izikotsho zamanzi, amakilabhu ezokuhlazeka lezifundo zakhona	#Inani lemizi elithola amanzi ahlanzekileyo
7. Amandla Ahlanzekileyo	Ukufinyeleleka kwamandla athengekayo lahlazekileyo	Izibani zelanga, izitofu ezilondoloza amandla	#Inani lemizi esebenzisa amandla ahlanzekileyo
8. Umsebenzi Ohloniphekileyo	Ukukhuthaza amathuba emisebenzi alinganayo emphakathini	Ukuqeqeshwa kwabatsha, amakopa	# Inani lemisebenzi edaliweyo
9. Amafekithali, ukusungulwa kwempahla lemibono emitsha kanye lezakhiwo ezilohlonzi	Ukukhuthaza amacebo lamaqhinga akulezinsuku	Ukusekela abazisebenzayo esigabeni kanye lezindawo ezipheka imibono, amakhono lempahla ezintsha zokusebenzisa zakulezi nsuku	#Inani lamabhezimisi amancane esigaba asebenzisa ithekinoloji
10. Ukunciphisa Ukungalingani	Ukunciphisa ukungalingani phakathi kwamazwe, lokungalingani kwawo kuqathaniswa ilizwe lelizwe	Ukugqelwa kwabakhubazekileyo lokusekelwa kwamaqembu anganakekelwayo	#Inani labantu abasengozini abathola usizo
11. Imiphakathi Ezimeleyo	Uzulu kumele avikeleke, wonke umuntu aqakathekise njalo azimele.	Ukulahlwa okufaneleyo kwezibi, amakhomithi akhangele lokho	# Inani lezigaba ezilenhlelo zokuhlala kwengcekeza
12. Ukulondoloza inzuzo	Ukusebenzisa ezemvelo ngokuhlakanipha	Ukugaya katsha, ukuvundisa izibi kanye lokubhizimusa ngazo.	%Ukwehliswa kokungcola
13. Ukukhangelisa ezomkhathi	Ukuthatha amanyathelo amelana lokuguquka komkhathi	Ukuhlanyela izihlahla, izitshengiselo ezibonakala masinyane.	Izihlahla ezihlanyeliweyo kumbe izigaba ezifundisiweyo
14. Impilo Ngaphansi Kwamanzi	Ukuvikela ulwandle lemifula.	Ukuhlazisa amabhitshi olwandle, ukuthiya okuhlelekileyo	#Inani labagoli benhlazi abasebenzisa indlela ezifaneleyo
15. Impilo Emhlabeni	Ukuvikelwa kweganga, inhlathi lakho konke okuphilayo jikelele	Ukuhlanyelwa katsha kwezihlahla, ukuvikelwa kwenhlathi	Isilinganiso sendawo ebiselweyo esimeni sayo (ha)
16. Ukuthula Lokulunga	Ukukhuthaza ukuthula lokulinganiswa kwabantu bonke.	Ukufunda ngezokuhlalisana, ukulamula lengxoxo zabatsha	#Inani lezakhamizi elifundisiweyo ngezokuthula esigabeni
17. Ukubambisana ezinhlosweni	Ukusebenzisana ndawonye ukuze kufezwe inhloso zamaSDG	Ukukhulumisana, inhlelo ezihlanyelweyo lokwabelana okokusebenzisa (resources)	#Inani lokubambisana okwakhiweyo



Isiboniso Esilula Sokulonda Ama-SDG

Isihloko sohlelo:
AmaSDGs ayiwo akhangelwayo:
Inhloso yohlelo:
Imigomo yeSDGs zixhunyanisiweyo(s):
Uphawu lwesigaba:
Ulwazi lwakuqala:
Umgomo obekiweyo (kusiyaqhelela uhlelo):
Umthombo weDatha:



6. Amathuluzi Okuhlanganisa Ama-SDG Esigabeni

Ithuluzi	Umsebenzi
Uluhlu lokuhlela ama-SDG ngokuqakatheka kwawo	Kunceda ekukhetheni iSDG efanele isigaba
Ithemplethi yokuqondanisa uhlelo lweSDG	Ukuxhumanisa inhloso yohlelo lesimiso se-SDG
Isikhali sokulandelela amaSDG esigabeni	Ukulandelela intuthuko yesigaba kusetshenziswa impawu zendawo
Ifomu Lesigaba lokubika	Ukufinqa impumela yokuyabika esiqintini noma kubaxhasi



7. Ukwazisa Ngokuhambisana Kwama-SDG

Lapho ubhala izicelo semali noma imibiko:

- Balisa inombolo zama-SDG (isb. SDG 2: Kungabikhona indlala).
- Sebenzisa imifanekiso lemibala emele i-SDG yinye ngayinye.
- Faka umugca owodwa ochaza ukuthi umsebenzi usekela wuphi umgomo we-SDG.



Isibonelo:

Lolu hlelo lulendima ku-SDG 2 (Kungabi khona indlala) lakumgomo 2.3 owayeme ekuthuthukisweni kokulima lekwandiseni inzuzo yabalimi abancane.



8. Okumqoka okungakunanzelela

- Lonke uhlelo lomphakathi lungaxhunhywa ku-SDG eyodwa loba ezinengi.
- Chaza ukungenelana kohlelo lama-SDG ukuze utshengise isisindo salo njalo udonse uncedo lwabaxhasi.
- Gcina impawu zilula futhi zilinganiseka.
- Bika usebenzisa ulimi lwendawo kanye lamabala asolimini lwama-SDG.

Isengezo 7: Isiqondiso Esitshiphileyo Sokuqoqwa Kwedatha – Inhlelo Zomphakathi

Ikhasi lokwembesa

Inhlanganiso	Isiqondiso esitshiphileyo sokuqoqwa Kwedatha
Iphrojekthi / Inhlangano:	(Faka Ibizo)
Usuku:	(Faka Usuku)
Lilungiwe Ngu:	[Faka Ibizo/ Inhlanganiso]

Okuqokethweyo

1. Usifaniso sokuphatha umsebenzi wesaveyi
2. Umhlahlandlela wokubamba ingxoxo Yeqembu
3. Umhlahlandlela wokubamba ingxoxo lomuntu ololwazi olujulileyo
4. Uluhlu lokuhlolisisa ngokubona
5. Izikhali sokuphatha i-Participatory Rural Appraisal (PRA)
6. Ikhasi Lokufingqa Idatha



1. Uluhlu lokuphatha umsebenzi wokudingisisa ngezimuli/ Lomuntu munye ngamunye

Isihloko:	[Ibizo lohlelo] – Ingxoxo Yomuntu oyedwa/leqembu
Usuku:	[Faka Usuku]
Umqoqi (Enumerator):	[Faka Ibizo]

# Lombuzo	Umbuzo	Indlela zokuphendula	Amaphuzu
1	Igama lophendulayo	Umbhalo	
2	Iminyaka	Inombolo	
3	Ubulili	Owesilisa / Owesifazane / Okunye	
4	Inani labantu abasemulini	Inombolo	
5	Ukutholakala kwamanzi ahlanzekileyo	Yebo / hatshi	
6	Isimo sokuhlazeka ekhaya	Yebo / Hatshi	
7	Umsebenzi omqoka wokuziphilisa	Umbhalo	
8	Amazwi okwengezelela	Umbhalo	



2. Umhlahlandlela wokubamba ingxoxo Yeqembu (FGD)

Inhlanganiso:	[Ibizo Lohlelo]Umuzi/Umuntu
Usuku / Indawo:	Isaveyi (Faka Usuku)
Ophethe Ingxoxo(Facilitator):	(Faka Ibizo)

Imicijo yengxoxo:

Isihloko	Imibuzo Emqoka	Amaphuzu
Okumqoka emphakathini	Yiziphi izinswelo ezinkulu umphakathi ohlangana lazo?	
Ezempilakahle lokunhlanzeka	Izimuli ziwathola njani amanzi ahlanzekileyo losizo lwezempilakahle?	
Kwezemfundo	Kuyini okungavimbela abantwana ukuthi beye esikolo?	
Indlela zokuziphilisa	Yiziphi indlela umphakathi othola ngazo imali?	
Okunhye okungenziwa	Yiziphi izixazululo ezikhuthazwa ngumphakathi?	
Iziphakamiso	Yiziphi izixazululo ezifunwa amalungu omphakathi?	



3. Umhlahlandlela wokubamba ingxoxo lomuntu Ololwazi Olujulileyo(KII)

Isihloko:	[Ibizo lohlelo] – KII
Usuku / Indawo:	[Faka Usuku]
Umqoqi:	[Faka Ibizo]

Inombolo yombuzo	Umbuzo	Ibizo lophendulayo lomsebenzi awuphetheyo emphakathini	Okunanzelelweyo
1	Uyini umsebenzi wakho emphakathini?		
2	Yiziphi izinkinga ezinkulu ezikhathaza umphakathi?		
3	Yiluphi usizo oludingakala kakhulu?		
4	Umphakathi wona uziphatha njani lezinkinga okwakhathesi?		
5	Yikuphi okungadinga usekelo lohlelo?		



4. Uhlu Lokuhlolisisa Ngokubona (Observation Checklist)

Isihloko:	[Ibizo lohlelo] – KII
Usuku / Indawo:	[Faka]
Ohlolisayo:	[Faka ibizo]
Okukhangelisiswayo	Kukhona / Akukho / Amaphuzu
Indawo zokuthola amanzi (impompi, umthombo, umfula)	
Izitshengiselo zokuhlanzeka	
Ukutholakala kwendawo zosizo lwezempilakahle	
Isikolo / indawo zokufunda	
Imakethe / imisebenzi yokuziphilisa	
Indawo zokwenzela imihlangano yesigaba	



5. Isikhali sokuphatha i-Participatory Rural Appraisal (PRA)

IParticipatory Rural Appraisal (PRA) yizikhali ezisetshenziswa emaphandleni ukuncedisa izigaba uku-ba zabelane, zicubungule ziphinde zisebenzise ulwazi lwazo ukuhlela inhlelo zentuthuko eziphakamisa amaSDG.

Izibonelo sesikhali:

Isikhali-PRA	Inhloso	Indlela yokuqhuba / Amaphuzu
Ukwenza imephu yomphakathi	Ukuqamba okudingekayo okokusebenza lezakhiwo	Ulamalunga omphakathi, Sebenzisani iphepha, itshoko loma amatshe ukwenza umdwebo wezinhlupho zesigaba
Ikhalela yezikhathi ezehlukeneyo	Ukukhetha inswelo ezivame ngezikhathi ezahluka hlukeneyo (isb. ukudla, ezempilo)	Cela abathintekayo baqambe izinyanga ezilezinkinga ezithile
Ukuhlelwa kwezinkinga ngokuqakatheka	Ukukhangela izinkinga ezimqoka	Cela amalungu omphakathi ahlele izinkinga kusukela kokuqakatheke kakhulu kusiya kokungaqakathekanga





6. Ikhasi Lokufinqa Idatha

Indlela Yokuqoqwa Kwedatha	Okutholakeleyo Okubalulekileyo	Amaphuzu / okunanzelelweyo	Indlela yokuqhuba / Amaphuzu
Inhlolisiso			
Ingxoxo zamaqembu			
Ingxoxo lomuntu ololwazo olumqoka			
Ukuhlolisisa ngokubona			
I-PRA			

Izixwayiso zokusebenzisa Lesi Sifanekiso

1. **Qeqetsha abaqoqi** ukuthi bagcwalise amatafula ngokucacileyo.
2. **Sebenzisa ulimi** lwendawo lapho ubuza imibuzo.
3. **Hlanganisa indlela ezahlukeneyo** ukuze uqinisekise ubuqotho bedatha.
4. Izikhali kazibe **mfitshane, zibe elula** ukuvikela ukudinwa kwabaphendulayo.
5. Ngokuqoqwa kwedatha ngethekhinoloji, cabanga ukusebenzisa **i-KoboToolbox kumbe i-Google Forms**.

IZIKHALI ZOKUQOQA IDATHA

ISIFANISO SAKUQALA: IZIKHALI ZOKUSONDEZA AMASDG

Inhloso: khetha amaSDG, imigomo, kanye lempawu uhlelo lweni oluzisekelayo.

Ibizo lenhlanganiso: _____

Ibizo lohlelo: _____

Usuku lokugcwalisa: _____

Kugcwaliswe ngu: _____

ISIGABA A: Ukuchazwa kohlelo

Chaza ngohlelo lwakho ngamafitshane (Imigca emibili kusiya kwemithathu)

ISIGABA B: Ukulonda AmaSDG

KuSDG yinye ngayinye engaphansi thwebula nxa uhlelo lwakho lulesandla kuyo, ubusukhetha imogomo ethile:

I-SDG	Siyaphatheka	Imigomo ebekiweyo Indlela Esiphatheka Ngayo	Indlela Esixhasa Ngayo
SDG 1: Kungabi khona ubuyanga	Yebo	isibonelo. 1.4 Ululinganiswa kwamalungelo abantu bonke ekwabelaneni umnotho welizwe	
SDG 2: Kungabikhona indlala			
SDG 3: Impilakahle			
SDG 4: Imfundo Elohlonzi			
SDG 5: Ukulingana ngokobulili			
SDG 6: Amanzi Ahlanzekileyo			
SDG 7: Amandla Ahlanzekileyo			
SDG 8: Umsebenzi Ohloniphekileyo			
SDG 10: Ukunciphisa Ukungalingani			
SDG 13: Ezikhangelane lomkhathi			
SDG 16: Ukuthula lokulunga			

ISIGABA C: Okugxilwa Kikho Ekuqaliseni

Kuma-SDG owabalise ngaphezulu, yiwaphi amabili kusiya kwamathathu ongagxila kiwo kakhulu ekuqaliseni?

1. SDG ____ Umgomo ____
2. SDG ____ Umgomo ____
3. SDG ____ Umgomo ____

Isifanekiso Sesibili: Ifomu Lokubhalisa Abazuza Uncedo

Inhloso: Bhala ulwazi ngabantu loma izimuli ezisizakala ngohlelo lwakho.

Usuku Lokubhalisa: //20____

Inombolo Yokubhalisa: _____ (nika umuzi munye ngamunye inombolo etshiyeneyo)

Uhlelo / Usizo: _____

Ulwazi Mayelana Lomuntu

Ibizo Eligcweleleyo: _____

Iminyaka: _____

Usuku Lokuzalwa: //_____

Ubulili: ☐ Owesilisa ☐ Owesifazane ☐ Okunye ☐ Ukhetha ukungatsho

Inombolo Zesithupha (Ingabakhona kumbe ingabikhona): _____

Inombolo Zefoni: _____

Ulwazi Lwendawo**Isigaba/Ilokishi:** _____**Iwadi:** _____**Isiqinti (District):** _____**Isabelo:** _____**Ilizwe:** _____**Ulwazi Mayelana Lemuli****Inani lamalunga emuli:** _____**Inani labantwana abaleminyaka engaphansi kwelitshumi lasitshiyangalombili:** _____**Inani labadala (abaleminhyaka engaphezu kwe60):** : _____**Inhloko yemuli:** ☐ Owesilisa ☐ Owesifazane ☐ Imuli ikhokhelwa ngumntwana**Ukuhlolwa Kobungozi (Vulnerability Assessment)**

Ingabe koncediswayo kumbe emulini kulezimpawu ezilandelayo?

- ☐ Uphila legciwane le-HIV/AIDS
- ☐ Ukukhubazeka (chaza: _____)
- ☐ Imuli elomzali oyedwa
- ☐ Intandane loba umntwana osengozini
- ☐ Umuntu oseluphele ohlala yedwa
- ☐ Akula mali ezuzakalayo ngokusebenza okusemthethweni
- ☐ Ukungabi lokudla okwaneleyo
- ☐ Ukungazuzakali kwamanzi ahlanzekileyo
- ☐ Ukungatholakali kwempahla eziqinisekisa ukuhlanzeka, isibonelo, isambuzi
- ☐ Okunye: _____

Usizo Olutholakeleyo

Yiluphi usizo olutholwa yilowo oncediswayo? (Khetha konke okusebenzayo)

- ☐ Usizo lokudla
- ☐ Usizo lwezempilakahle
- ☐ Ukwesekwa kwezemfundo
- ☐ Ukuqeqeshwa ngokwemisebenzi yezandla
- ☐ Ukusekelwa ngezomnotho
- ☐ Amanzi ahlanzekileyo noma ukuqinisekisa ukuhlanzeka
- ☐ Okunye: _____

Kubhaliswe ngu: _____**Isiginetsha:** _____

Isifanekiso Sesithathu: Ukuqoqwa Kwedatha Yemisebenzi Yanyanga Zonke

Inhloso: Ukulandelela imisebenzi yanyanga zonke lempumela ehambisana lama-SDG.

Inhlanganiso: _____

Inyanga / Unyaka: _____/20

Ligcwaliswe Ngu: _____

ISIGABA A: Idatha Yokuphatheka

Ingcazelo Yomsebenzi	Inani Labaphathekileyo	Owesilisa	Owesifazane	Intsha	Abadala	Abakhubazekileyo

ISIGABA B: Usizo Olwethuliweyo

UMhlobo Wosizo	Inani Labantu Abasiziweyo	Umgomo WeSDG	Amaphuzu
Ezempilakahle		3.8	
Imfundo/Ukuqeqetshwa		4.3, 4.4	
Ukwabiwa kokudla kokuphiwa		2.1	
Ukutholakala kwamanzi		6.1	
Ukusekelwa kwemisebenzi yokwenza imali		1.4, 8.3	
Okunye:			

ISIGABA C: Impumela / Inguquko ebonakeleyo

Yiziphi inguquko ezinhle ozibonileyo kulinyanga? (Izindaba, inkambo elobufakazi, ukuthuthuka)

ISIGABA D: Izihlupho Okuhlanganwe lazo

Yiziphi izihlupho ohlangane lazo ekuletheni usizo kumbe ekuqoqeni idatha kulinyanga?

Usuku Lokugcwalisa: //20____

Isiginetsha: _____

Isifanekiso Sesine: Ukuqoqwa Kwedatha Elandisayo – Indaba Yesimo

Inhloso: Ukuqoqa izindaba zobufakazi ezikhombisa umthelela.

Usuku: //20_____

Ibhalwe ngu: _____

Inombolo Yesimo: _____ (yokulandelela)

Ulwazi Mayelana Loncediswayo

Inhlamvu zakuqala noma ibizo eliyimfihlo (ukuze kugcinwe ubumfihlo): _____

Iminyaka: _____

Ubulili: ☐ Owesilisa ☐ Owesifazane ☐ Okunye

Indawo (isigaba/ilokitshi): _____

Uhlelo Olulethe Uncedo

Yiluphi uhlelo/usizo?: _____

Isikhathi sokuphatheka: _____ (izinyanga)

Ama-SDG ahambelanayo: _____

Indaba (The Story)

Ngaphambi kohlelo: Chaza isimo noma uhlupho umuntu ayekhangelane lalo

Ukuncediswa: Inhlanganiso yakho yancedisa njani?

Ngemva kokuncedisa: Kwaba lotshintsho bani? Yiwuphi umthelela obonakeleyo?

Amazwi, uqobo lwawo, awomuntu oncedakeleyo (nxa evumile):

“ _____ ”



Isengezo 8: Isifanekiso Sokuhlolwa Kwendingeko Zomphakathi

Ikhasi Lokwembesa

- **Isihloko:** Ukuhlolwa Kwendingeko Zomphakathi
- **Ibizo Lehlelo/Inhlanganiso:** [Faka Ibizo]
- **Usuku:** [Faka Usuku]
- **Ilungiswe ngu:** [Faka Ibizo/Inhlanganiso]

Okumunyethweyo

1. Isifinqo esilomsoco

- Isizatho sokuhlolisisa
- Okutholakeleyo okumqoka
- Okwenzakale kuhle okunconywayo lokukhuthazwayo

2. Isendlalelo

- Ulwazi mayelana lomphakathi (inani labantu, indawo, imininingwane yabantu)
- Inhlelo ezike zabasiza lokuhlolisisa
- Isizatho salolu hlelo olwenzakala khathesi

3. Injongo zokuhlola

- Inhloso ejwayelekileyo
- Izinhloso ezikhethekileyo

4. Indlela Yokusebenza (Methodology)

- Izindlela zokuqoqwa kwedatha ezibalisa (ucwaningo, izingxoxo lomuntu munye ngamunye, ingxoxo zamaqembu)
- Isilinganiso sabantu okuzaxoxwa labo lokukhethwa kwaso
- Indlela yokuhlaziya idatha

5. Itafula lokuchaza labo abathintekayo

Abathintekayo	Indima abayidlalayo	Amandla Abalawo	Iqhinga Lokuxoxa Labo	Amaphuzu

6. Ukuhlolisisa indingeko zikazulu(Itafula)

Ugatsha	Isimo esikhona	Indingekho	Izinga lokubaluleka	Amaphuzu

Izibonelo zengatsha: Ezempilakahle, Ezemfundo, Ezokuziphilisa, Ezezakhiwo

7. Ukuhlaziywa kwe-SWOT (Ongakukhetha)(Itafula)

Amandla	Ubuthakathaka	Amathuba	Okungesabelwa

8. Okunconywayo/Okukhuthazwayo Lomsebenzi olandelayo

Indawo Ekhethiweyo	Okumele kwenziwe	Olomlandu	Isikhathi esibekiweyo	Okokuphathisa okudingekayo

9. Izengezo

- Inhlolisiso/imibuzo
- Izikhali zengxoxo
- Imidwebo yokumiswa kwendawo, Imifanekiso, kumbe okunye okokwelekelela

Isengezo 9: Isifanekiso Sohlelo Lwemisebenzi Eqhutshwa Ngumphakathi



1. Kuyini Ukuhlelwa Kwemisebenzi Eqhutshwa Ngumphakathi (CAP)?

Ukuhlelwa Kwemisebenzi Eqhutshwa Ngumphakathi **kuyinqqubo yokuphatheka** esiza imphakathi ukuthi:

- Ihlolise njalo iqakathekise indingeko zayo,
- Ibumbe izenzo ezisebenzayo zokuzixazulula,
- Iqoqe konke okudingakalayo lokubambisana, iphinde
- Ilandelele inthuthuko ndawonye.

SIGABA 1: Okumqoka okuphathelele Lohlelo Lwemisebenzi eqhutshwa Ngumphakathi

Isigaba	Ingcazelo / Indlela Yokwenza	Isibonelo
Ibizo Lesigaba	Qamba ibizo leqembu kumbe indawo ehlosiweyo	Nkhata Bay South Village
Usuku Lokuhlela	Tshono uhlelo lwemisebenzi lwakhiwa nini	15–16 Meyi
Abaqondisayo	Amabizo abaqondisi kumbe inhlanganiso eqondisayo	Grassroots Network Malawi
Abamele Umphakathi	Abaqakathekileyo ekuphathekeni	Izinduna, intsha, amaqembu abesifazane
Inhloso	Injongo ebanzi yohlelo	Ukuthuthukisa ukutholakala kokudla okulomsoco lokudla okwakha umzimba

ISIGABA 2: Isifinqo Sokuhlolisisa Umumo lendingeko

Isigaba	Izinkinga Ezimqoka Ezibonakekayo	Ubufakazi	Ukuqakatheka(Phezulu/Phakathi laphakathi/Phansi)
Ezokulima	Isivuno esiphansi lenhlabathi enelakuvuda	Ingxoxo yomphakathi	Iphezulu
Ezemfundo	Umango omude wokuya esikolo semfundo yaphezulu	Okutholwe eqenjini	Iphakathi laphakathi
Ezempilakahle	Ukuswelakala kwendawo zamanzi ahlanzekileyo	Umbiko ovela kwezempilakahle	Iphezulu

ISIGABA 3: Ukuhlaziywa Kwezinkinga (Ukulandelela Umkhondo Wazo)

Inkinga Eyinhloko	Izimbangela Ezisheshayo	Izimbangela Ezijulile	Izixazululo Ezingaba khona
Ukungabi nokudla okwanele	Umhlabathi ongelakuvunda lokuswelakala kwemvundiso	Ukuswelakala kokufundiswa lokungatholi usizo lwabalimisi	Ukuqeqetshwa, ukufinyelela imvundiso, ukufundiswa kokwenza umquba

ISIGABA 4: Uluhlu Lwenhloso Lemisebenzi

Inhloso	Imisebenzi	Abaphetheyo	Isikhathi Esibekiweyo	Okudingekayo	Abokubambisana labo abangatholakala
Thuthukisa ukutholakala kokudla emulini	- Qeqetsha abalimi ekwenzeni umquba - Nika abantu inhlanyelo ethuthukisiweyo - Makube lamasimu okufundisa ngokubona(demo plots)	Iqembu labakhokhela ezokulima esigabeni, Izisebenzi zenhlanganiso ezizimele zodwa (NGO)	Nhlangula kusiya kuMfumfu 2026	Inhlanyelo, izikhali zokuqeqesha, umqeqetshi	Ugatsha Lwezokulima, Inhlanganiso ezizimele zodwa ezigxile elizweni
Thuthukisa ukufinyelela emanzini ahlanzekileyo	- Qambani izindawo okungagejwa khona izikotsho - Hlanganisani izimali - Yenzani isikotsho sibe khona	Ikomithi yezamanzi	Ntulikazi kusiya kuMpalakazi 2026	Usekelo olulobuciko, izikhali	Ikansili yesiqinti, i-UNICEF

ISIGABA 5: Uhlelo Lokuhlanganisa Okudingekayo Okuncedisayo

Uhlobo Losizo	Iyatholakala Endaweni	Okudingeka Ngaphandle	Umthombo Ongaba Khona/ Umxhaso
Abantu bokusebenza	Yebo (amalunga omphakathi)	Cha	Umphakathi
Izinto zokwakha	Ezithile (inhlabathi, amatshe)	Yebo	Abamele uhulumende esigabeni, inhlanganiso ezizimele zodwa(NGO)
Izimali	Ziyasilela	Yebo	Izikhwama zentuthuko yeziqinti, izicelo zokuxhaswa ngemali

ISIGABA 6: Ukusebenza Lokulandelela

Umsebenzi Oyinsika	Impawu Zempumelelo	Indlela Yokuqinisekisa	Iqembu Elilomlandu	Isikhathi Sokubuyelela
Ukuqeqetshwa ngokwenza umquba	Abalimi abangamatshumi amahlanu baceqetshiwe	Uluhlu lokuphatheka(Attendance register), Imfanekiso	Ikhomithi yezokulima	Kanye ngemva kwenyanga ezintathu
Ukugejwa lokwakhiwa kwezikotsho	Imithombo emi-2 iqediwe	Imibiko yokuqhuba komsebenzi, ukuhlowa komphakathi	Ikhomithi Yamanzi	Kabili ngomnyaka

ISIGABA 7: Ucwangingo Lwezingozi Lendlela yokuzinciphisa

Ubungozi Obungaba Khona	Amathuba	Umthelela	Amaqinga okunciphisa
Isomiso esiphambanisa ezokulima	Phezulu	Phezulu	Khuthaza izilimo ezimelana lesomiso
Ukusilela kwezimali	Phakathi laphakathi	Phezulu	Bhala izicelo zezimali kubaxhasi
Ukukhathala komphakathi	Phansi	Phakathi laphakathi	Tshintshanisa imsebenzi yamavolontiya, wenze izinhlelo zokukhuthaza

ISIGABA 8: Isivumelwano Somphakathi Lokusayina

Ibizo	Indima/Inhlanganiso	Isiginetsha	Usuku
Usobhuku	Inkokheli Yomphakathi		
Omele abesifazane	Ilunga lomphakathi		
Umkhokheli wabatsha	Inhlanganiso Yabatsha		
Umqondisi	I-NGO esekelayo		

Isengezo: Ikhasi lokufinqa Uhlelo Oluqhutshwa Ngumphakathi (Elokubika lokwabelana)

Isigaba	Indawo Ezibalulekileyo zokukhangelwa	Izinhlanganiso Ezikhokhelayo	Isikhathi Sokuqalisa	Impumela ekhangelelweyo
Nkhata Bay South	Ukutholaka kokudla okwaneleyo, amanzi ahlanzekileyo	Ikhomithi lomphakathi, inhlanganiso ezimele yodwa (NGO)	2025 kusiya ku2026	Isivuno esithuthukileyo, ukufinyeleleka okungcono kwamanzi ahlanzekileyo



Isengezo 10: Amaqhinga Okuxoxisana Lomphakathi

Indlela ezisebenzayo zamaqhinga okuxoxisana labathintekayo entuthukweni yezigaba. Lawa maqhinga agxile ekuhlanganyeleni komphakathi, ukuhlomisa lokwakhiwa kokuthembana okuyikho okumqoka emsebenzini wenthuthuko esigabeni.



1. Khetha Amaqembu Athintekayo

- **Inkokheli zomphakathi:** Izinduna, osobhuku labaholi bezenkolo
- **Inhlanganiso ezeyeme emphakathini (CBOs):** Amaqembu abesifazane, inhlangano zabatsha
- **Indawo ezincedisabantu esigabeni:** Izikolo, izibhedlela lamakilini, amakopa
- **Amaqembu asengozini:** Abesifazane, abatsha, abakhubazekileyo
- **Umansipala wendawo:** abahlonitshwa abakhokhela indawo
- **Amabhizimusi endawo:** abanikazi bamabhizimusi, abaphetheyo.



2. Indlela Zokuhlanganyela

Umhlobo wokuphatheka	Ingcazelo	Usetshenziswa Nini	Izixwayiso Ekusebenzeni Somphakathi
Yazisa	Yaba ulwazi mayelana lohlelo, izimiso kumbe izehlakalo	Ezigabeni zokuqala kumbe lapho kubuyelelwa	Sebenzisa ulimi olusetshenziswa esigabeni, imifanekiso, amabhakane kanye lomsakazo
Xoxisana	Cela imibono kumbe impendulo usebenzisa ukuhlola, ingxoxo zomuntu munye ngamunye kumbe ingxoxo zamaqembu	Ukuhloliswa kwendingeko, ukumiswa kohlelo	Sebenzisa imibuzo elula, wenze lemihlangano endaweni ezifinyelelekayo
Goqela	Qakathekisa abathintekayo ekuhloleni lasethatheni izinqumo	Ukumiswa kohlelo, ukusetshenzwa kwalo	Sebenzisa indlela zokuphatheka ezifana lomdwebo wesigaba, izifundo kanye lamahlandla okuhlela
Sebenzisana / Bambisana	Sebenzelana ndawonye lamaqembu omphakathi ekuqhubeni uhlelo	Ukumiswa kohlelo, ukusetshenzwa lokudlondlobaliswa kwalo	Yenza izivumelwano ezisemthethweni, chaza izindima ngokucacileyo, kwabelwane lemilandu
Hlomisa	Nika abathintekayo amandla okuthatha izinqumo	Ukudlondlobala kwesikhathi eside	Sekela inkokheli zesigaba, nikeza, uziqeqetshe ngobukhokheli



3. Izixwayiso Ezisebenzayo Zokusebenzelana Lomphakathi

1. **Ulimi Lwendawo Namasiko:** Sebenzisa ulimi olusetshenziswa emphakathini; uhloniphe amasiko awo.
2. **Ukufinyeleleka:** Hlela imihlangano ngezikhathi lezindawo ezilungele wonke umuntu.
3. **Izikhali ezibonakalayo zokuphatheka:** Sebenzisa amagwaliba, amabhakane, izindatshana, umidlalo, kumbe imidwebo yokumiswa kwesigaba.
4. **Ukuphatheka kwabantu bonke:** Qinisekisa ukuthi amaqembu asengozini ayaphatheka, ikakhulukazi abesifazane, abatsha, labantu abakhubazekileyo.
5. **Okuqakathekileyo ngempendulo:** Yaba impumela yezingxoxo njalo utshengise ukuthi imibono yomphakathi ibe lomthelela onjani kuzinqumo.
6. **Sebenzisa Ubudlelwano bokusebenzisana esigabeni:** Xoxisana lenkokheli ezithembekileyo zesigaba lama-CBO ukuze kube lula ukuqoqa abantu.

Isengezo 11: Isifanekiso Sokuncedisa Inhlanganiso Zomphakathi Ekuhleleni Inhlelo Zentuthuko



Isigaba 1: Mayelana Lohlelo

Ulutho

Imininingwane

Isihloko Sohlelo

Inhlanganiso/Iqembu

Umuntu Ongathintwa

Indawo (Isiqinti / Isigaba/ Ivileji)

Isikhathi Sokusebenza kohlelo esigabeni

Kusukela: ____ Kusiya ku: ____

Imali Engasetshenziswa-isibonelo ZAR.MWK/USD

Umthombo Wezimali / Uxhaso

Usuku Lokuhambisa



Isigaba 2: Uhlupho olubonakeleyo / Isendlalelo

Chaza ngamafitshane inkinga enkulu umphakathi okhangelane layo. Faka ubufakazi, izibonelo, noma izibalo ezimfishane nxa zikhona.



Isibonelo:

EMphonde Village, ukungasebenzi kwabatsha kuphezulu. Abatsha abanengi abalabo ubuciko bemisebenzi yezandla, okucina kudala ukthi kube lenswelo zezimali lokuyaphephela emadolobheni.



Isigaba 3: Injongo yohlelo lindlela yokuyifeza

Injongo	(Utshintsho kumbe umthelela omkhulu ofuna ukuwufinyelela)
Inhloso eziqondileyo	(Impumela ecacileyo, elinganisekayo encedisa ukufinyelela injongo)
1.	
2.	
3.	



Isibonelo:

Injongo: Ukukhulisa amathuba okwenza imali kwabatsha

Indlela yokuyifeza: Qeqetsha abatsha abangu 1000 kumakhono okubaza lokuthunga ngaphambi kuka Ntulikazi 2026.



Isigaba 4: Imisebenzi Emqoka lohlelo lokuyifeza

Injongo	Umsebenzi	Impumelela ekhangelelweyo (Output)	Ophetheyo	Isikhathi Esibekiweyo
Indlela 1	Qeqetsha abatsha ngemisebenzi yezandla	Abatsha abangu100 baqeqetshiwe	Isisebenzi sohlelo	Mabasa kusiya kuNkwenkwezi 2026
Indlela 2	Nika abafundi amathuluzi akuqala okuqalisa umsebenzi	Amathuluzi angu100 ahanjisiwe kubafundi	Isisebenzi esikhangele ngezokuthenga	Nhlangula 2026
Indlela 3	Sekela abatsha ukuqala amaqembu okuqogelela imali	Amaqembu angu5 asunguliwe	Umqondisi wensimu	Ntulikazi kusiya kuNcwabakazi 2026



Isixwayiso:

Xhumanisa umsebenzi munye ngamunye lindlela zokufeza injongo ukuze ukulandelela kube lula.



Isigaba 5: Uhlelo Lokulandelela Lokucwaninga

Indlela Yokufeza injongo	Uphawu	Indlela Yokuqinisekisa	Imvama	Oqondane lomsebenzi
Qeqetsha abatsha abalikhulu	Inani labatsha esiqeda ukuqeqetshwa	Uluhlu lwababafundi, imifanekiso	Nyanga zonke	Isisebenzi sezokulandelela
Sungula amaqembu amahlanu	Inani lamaqembu aphilayo	Imibhalo yeqembu	Kanye ngemva kwenyanga ezintathu	Isisebenzi sezigabeni



Isixwayiso:

Sebenzisa impawu ezilula lezibalekayo ezenelisa ukulandelelwa ngamalunga omphakathi.



Isigaba 6: Isifinco sezimali

Ulutho oluphathelele lezimali	Intengo Yokukodwa (USD)	Inani	Sekuhlangene (USD)	Amaphuzu / Isisekelo
Impahla zokuqeqetshisa	10	100	1000	Iziqondiso lezikhali
Ihodlwana labaqeqetshi	50	Insuku ezingu 5	250	Umqeqetshi ophuma esigabeni
Isiqondiso Sokuqeqetsha	100	100	10 000	Amathuluzi okuyaqalisa umsebenzi
Ukuvakatshelwa Kokuqala Umsebenzi	30	5	150	Indlela zokuhambisa lokubika



Isixwayiso:

Qinisekisa ukuthi ibhajethi iyahambelana lemali olayo.



Isigaba 7: Abathintekayo lokubanjiswana labo

Abathintekayo / Okubanjiswane labo	Indima / Umnikelo	Umuntu Ongathintwa
Ikhansili	Ilungisa indawo yokuqeqetshela losekelo olulobungcitshi	
Iqembu Labatsha elisemphakathini	Ukuqoqa abaqeqetshwayo	
Ingatsha Ezizimeleyo	Ukunika izifundo zokwenza	



Isigaba 8: Uhlelo Lokudlondlobala

Chaza ukuthi inthuthuko izaqhubeka njani ngemva kokuphela kohlelo.



Isibonelo:

Abatsha abaqeqetshiweyo bazabumba amakopa ukuze ibhizimusi iqhubeke. Abalamakhono emisebenzi yezandla bazakusebenza labo bebabonisa. Umphakathi uzancedisa ngokuqogelela imali lokugcina isikhwama semali yesigaba etshintshwanayo siphila.



Isigaba 9: Ubungozi Lendlela Zokubunciphisa

Ubungozi	Umthelela	Amathuba (aPhezulu/ aPhakathi laphakathi/ aPhansi)	Iqhinga lokunciphisa
Ukungaphatheka kwabatsha okusezingeni eliphansi	Phakathi laphakathi	Phakathi laphakathi	Qalisa ukunxusa kusaselesikhathi uphinde ubize imihlangano yokulimukisa
Ukuphuza kokufika kwezimali	Phezulu	Phakathi laphakathi	Sebenzisa iminikelo yomphakathi ukuqalisa imisebenzi
Ukuphambaniseka ngenxa yesimo sezulu	Phezulu	Phansi	Hlela imisebenzi ngesikhathi sebusika



Isigaba 10: Ukuvunywa Lokusayina

Ibizo	Isikhundla	Isiginesha	Usuku
Umphathi wohlelo			
Umgcinisihlalo			
Omele Abaxhasa ngezimali nxa ekhona)			

Izengezo (Uyazikhethela)

- Isengezo sakuqala: Ibhajethi elohlonzi
- Isengezo sesibili: Isifanekiso Sohlaka Lwemiqondo
- Isengezo sesithathu: Izincwadi Zosekelo
- Isengezo sesine: Imidwebho etshengisa ukumiswa kolutho oluthize kumbe imifanekiso

ISIFANEKISO SOKUHLELA UHLELO LWE-SDG

Inhloso: Hlela uhlelo lwakho oluhambisana lama-SDG ngokufaka ukuqoqwa kwedatha okucacileyo kusukela ekuqaliseni.

Ibizo Lenhlanganiso: _____

Isihloko Sohlelo: _____

Isikhathi Sohlelo: : Kusukela //20____ kuya ku //20____

Ama-SDG Ayinhloko: _____

ISIGABA 1: Ukuhlaziywa Kwesimo

1.1 Yiziphi inkinga ongangelele ukuzilwisa?

1.2 Ngobani abakhathazwa yilezinkinga? (Cacisa ngenani, indawo, nezibonakaliso zabo)

1.3 Yiphi idatha/ubufakazi obutshengisa ukuthi inkinga le iyaphila?

ISIGABA 2: Inhloso Zohlelo lokuhambelana kwazo lama-SDG

2.1 Injongo enkulu (Nguquko bani ezkuza lohlelo lwakho nxa lungaphumelela?)

2.2 Izinhlalo Ezikhethekileyo (Kuyini ozakuphutshisa?)

Inhloso 1: _____

- Izimiso zeSDG ezihambelanayo: _____
- Indlela ozakala ngayo impumelelo: _____

Inhloso 2: _____

- Izimiso zeSDG ezihambelanayo: _____
- Indlela ozakala ngayo impumelelo: _____

Inhloso 3: _____

- Izimiso zeSDG ezihambelanayo: _____
- Indlela ozakala ngayo impumelelo: _____

ISIGABA 3: Imisebenzi Lempumela

Umsebenzi	Impumela (okuzazuzakala/ Okuzakwethulwa)	Isikhathi Somsebenzi	iSDG	Imigomo zeSDG kanye lempawu

ISIGABA 4: Okukhangelele ukuthi bencediseke

Iqembu Labazakuncediswa	Inani Labantu Abafinyelelweyo	I-SDG okugxilwe kuyo kakhulu	Umgomo we- SDG	Uphawu lwe- SDG

Inani labantu abancedakeleyo qho: _____ Inani lalabo abancedakeleyo ngabasiziweyo: _____

ISIGABA 5: Uhlelo Lokuqoqwa Kwedatha**5.1 Idatha Yakuqala**

Yiphi idatha ozayiqoqa NGAPHAMBI kokuqala kohlelo?

Uphawu	Indlela Yokuqoqa	Ozakuqoqa	Nini

5.2 Idatha yokulandelela umsebenzi oqhubekayo

Yiphi idatha ozayiqoqa NGESIKHATHI sokuqhutshwa kohlelo?

Uphawu	Imvama	Indlela Yokuqoqa	Umntu Olomlandu

5.3 Idatha Yokucina etshengisa Umthelela

Yiphi idatha ozayiqoqa EKUPHELENI ukuze iveze umthelela?

Uphawu	Indlela yokuqoqa	Impumela Ekhangelelweyo	Ukuhambelana le-SDG

ISIGABA 6: Ukuphathwa Kwedatha**Ngubani olomlandu wokuqoqwa kwedatha?**

Ibizo: _____

Isikhundla: _____

Idatha izakugcinwa ngaphi? ☐ Amafayili aphahekayo (ekhabothini ekhiyekayo) ☐ Kukhompuyutha☐ Kukhompuyutha ehlelweni olusebulenjini

(Database Online System): _____

Uzaqinisekisa njani uhlonzi lwedatha? ☐ Ukuqeqetsha abaqoqi bedatha ☐ Ukuqeqetsha abaqoqi bedatha ☐ Imihlangano eyenzeka njalo nje eyokubuyelela kuhlolisiswa idatha ☐ Ukuqinisekisa kusetshenziswa ubufakazi obuvela emphakathini ☐ Okunye: _____**Ubumfihlo lokuvikelwa kwedatha:** Uzaluvikela njani ulwazi olumayelana labantu abasizakala ehlelweni?

ISIGABA 7: Uhlelo Lokubika**Ukubika kwangaphakathi (enhlangukweni yakho):**

- Imvama: ☐ Nyanga zonke ☐ Kanye ngemva kwenyanga ezintathu ☐ Minyaka yonke
- Isakhiwo: _____

Ukubika kwangaphandle (kuhulumende/labaxhasa ngezimali):

Kubikwa Kubani	Imvama	Usuku lokucina lokubika	Isakhiwo Esidingekayo
Iwofisi Lesiqinti			
Iwofisi Lesabelo			
Ewofisini yelizwe lonke			
Oxhase ngemali			

ISIGABA 8: Okudingekayo Ekuqoqweni Kwedatha

Okudingekayo	Indleko	Indlela Yokuthola
Amafomu okubhalisa		
Izikhali zokuqoqa idatha		
Ukuqeqetshwa kwezisebenzi		
Omakhalekhukhwini lamathebhulethi		
Indlela zokuhamba lapho kulandelelwa		
Uhlelo lokugcina idatha		

Ibhajethi yonke yokulandelela lokuhlolisisa: _____

ISIGABA 9: Ingozi Lendlela Zokuzinciphisa

Izingozi kukhwalithi/ekuqoqweni kwedatha	Amathuba (aPhezulu/aPhakathi laphakathi/Aphansi)	Iqhinga Lokuzinciphisa
Ukutshintshwa tshintshwa kwezisebenzi		
Abathola usizo ehlelweni bengafuni ukwabelana ulwazi		
Ukonakala kumbe ukulahlela kwemibhalo		
Ukuswelakala kwendingeko ezisiza ekuqoqweni kwedatha		

Uhlelo Lwenziwe Ngu: _____

Usuku: //20____

Kuvunywe Ngu nxa kudingeka: _____



Isengezo 12: Impawu Lemigomo Okweyeme ngqo Kusimo somphakathi

Le yindlela esebenzayo echaza impawu lemigomo okweyeme ngqo kusimo somphakathi ezinhlelweni ezidalelwe ukulandelela lokubanjwa ngumphakathi. Injongo yikuchaza injongo ezibanzi zohlelo zibe ngeziacayo, ezilesilinganiso, ezenielisekayo, eziphilayo njalo zilesikhathi ezisibekelweyo (SMART). Kumele zibe zimpawu eziqakathekileyo ephakathini.



1. Indlela Zokwenza Impawu Ziqakatheke



Ukuqakatheka:

Impawu kufanele zitshengise izinto eziqakathekileyo lezimo eziphilayo zomphakathi.



Ubulula:

Sebenzisa ulimi olucacileyo loluzwakalayo kuzisebenzi zomphakathi labancediswa luhlelo



Ukulinganiseka:

Gxila kudatha engaqoqwa lula ngezindlela ezingelantengo ephezulu.



Isikhathi esibekiweyo:

Beka isikhathi esicacileyo sokufeza inhloso.



Ukugoqela wonke umuntu:

Qinisekisa ukuthi impawu zifaka amaqembu avame ukunganakekelwa (abesifazane, abatsha, labantu abakhubazekileyo).



2. Izibonelo ezithathelwe kuzingatsha ezitshiyeneyo

Ugatsha	Injongo	Impawu	Umgomo(Othathekwe kumumo Womphakathi)	Indlela Yokuqoqwa Kwedatha
Ezempilakahle	Thuthukisa ukuhlanzeka	Inani emizi ethhola amanzi ahlanzekileyo	Imizi eyi80% emizaneni ekhethiweyo kungakapheli inyanga ezilitshumi lambili	Ukuhlolisisa emizini, ukunanzelela ngamehlo
Ezemfundo	Thuthukisa ukuya esikolo	Inani lezingane eziya esikolweni ngendlela efaneleyo	90% yabantwana abaleminyaka eyisithupha kusiya kwelitshumi lane ngethemu elandelayo	Ukucwaninga uluhlu lokubuya esikolo olumakwa malanga wonke, ingxoxo lababalisi
Wzokuziphilisa	Thuthukisa imisebenzi engenisa imali ezimulini	Inani lemizi elelunga elingaba ngelilodwa elilebhizimusi elincane	Imizi engu50 zingakapheli izinyanga eziyisithupha	Ucwaningo lwemizi, izingxoxo zamaqembu (FGD)
Ezokutholakala kokudla okwakha umzima	Thuthukisa ukuzakala kokudla okwaneleyo ezimulini	Inani lemizi edla izidlo ezintathu kumbe ezingaphezulu ngosuku	Imizi engu 70% phakathi laphakathi kwesikhathi sohlelo	Ukuhlola komuzi ngomuzi, ingxoxo yeqembu
Ukuphatheka komphakathi	Qinisa ukukhulumisana lomphakathi	Inani lemihlangano yomphakathi esekelwa ngabantu okufaneleyo	Umhlangano owodwa evilejini ulabantu abayi50%	Ukunanzelela ngamehlo, ukukhangela emibhalweni yemihlangano
Ubulili	Khuthaza ukuphatheka kwabesifazane	Inani labesifazane abaphatheka emihlanganweni	50% kwabahlanganyeleyo kuyo yonke imihlangano ngabesifazane	Amakhasi okubhalisa ukubakhona emhlanganweni, ukunanzelela ngamehlo



3. Izixwayiso Zokubeka Imigomo Ngokomumo Womphakathi

- **Sebenzisa idatha yokuqala:** Bana lolwazi lwezinga abakulo ngaphambi kokuba ubekeimigomo eyakho ezakusebenza
- **Nanzelelaela ukwenelisa:** Imigomo kufanele ihambelane lokubakhona kwabantu bokuqhuba umsebenzi, izimali, okokuhambisa kanye lempahla zonke ezidingakalayo.
- **Kumele ihloniphe amasiko:** Qinisekisa ukuthi imigomo ilomutsho njalo iyafezeka esigabeni ngomumo esiyiwo wona
- **Landelela inqubekela phambili kancane kancane:** Yehlukanisa imigomo emikhulu ibe yizigaba ezincane.
- **Bhala ngokucacileyo:** Qinisekisa ukuthi uphawu lunye ngalunye **lulengcazelo, isilinganiso lendlela yokuqoqa idata** yalo.



4. Isibonelo Sohlelo Lokulandelela

Injongo	Uphawu	Ulwazi lwangaphambilini kokuqala kohlelo	Umgomo	Umthombo Wedatha	Imvama	Olomlandu
Thuthukisa imikhuba yokuhlazeka	Inani yemizi esebenzisa amanzi ahlanzekileyo	45%	80% ngomnyaka	Ukuhlola kwemizi ngemizi	Kanye ngemuva kwenyanga ezintathu	Isisebenzi Sensimu
Khuphula ukuya esikolweni	Inani labantwana abaya ngokufaneleyo	70%	90% ngethemu elandelayo	Uluhlu lokuza esikolo oluthwetshulwa malanga wonke	Nyanga zonke	Umbalisi / izisebenzi zohlelo
Qinisa ukuphatheka kwabesifazane	Inani labesifazane abaphatheka emihlanganweni	30%	50% enyangeni eziyisithupha	Amakhasi okubhalisa akade bekhona emhlanganweni	Nyanga zonke	Umxhumanisi Womphakathi

Le yindlela yokuqinisekisa ukuthi imigomo iyafezeka, ilisilinganiso, ilomutsho enhlelweni zesigaba.



Isengezo 13: Izifundo Zokuhlomisa Izigaba Ngezentuthuko

Lesi siqondio siqukethe izifundo ezipheleleyo zokuhlomisa inhlanganiso zomphakathi. Zakhelwe ukuqinisa abaphathekayo esigabeni ukuthi benelise ukuhlela, ukusebenza, ukulandelela, lekuqhubekiseleni phambili inhlelo zomphakathi – ikakhulukazi maqondana lama-SDG, ukuthuthukiswa komphakathi, lindlela zentuthuko ezisebenzisa ukuphatheka komphakathi.

Isifundo 1: Isingeniso Sokuthuthukiswa Komphakathi

Inhloso: Ukwakhiwa kokuzwisisa ngezimiso lengqubo zentuthuko ekhokhelwa ngumphakathi.

Izihloko Ezimqoka:

- Kuyini ukuthuthukiswa komphakathi?
- Intuthuko ekhokhelwa ngumphakathi lokuhlonyiswa kwawo
- Indima edlalwa zinhlangano zomphakathi
- Izigaba zentuthuko (ukuhlola → ukuhlela → ukusebenza → ukubuyelela)

Izikhali Ezisebenzayo:

- Ukudwebo wokumiswa kwezigaba
- Uluhlu lokuzi lwehlaza kweqembu
- Isifanekiso sempahla zomphakathi

Isifundo 2: Ukuzwisisa Ama-SDG

Inhloso Zentuthuko

Inhloso: Ukuhlomisa amaqembu omphakathi ukuze enelise ukwenza imsebenzi ehambelana lezinjongo zomhlaba wonke jikelele

Izihloko Ezimqoka:

- Ukukhangelisisa ama-SDG alitshumi lasikhombisa lohlelo lwenjongo ka2030
- Ukwenza ama-SDG abe lomutsho esigabeni – “Cabanga njengomhlaba wonke, wenze ephakathini wakho”
- Ukukhetha ama-SDG abalulekileyo emphakathini wakho

Izikhali ezisebenzayo:

- Ikhasi lokufundisa ngamaSDG emphakathini
- Uluhlu lokuhlela ama-SDG ngokuqakatheka kwawo endaweni
- Isiqondiso sokuhlela imisebenzi yomphakathi yentuthuko

Isifundo 3: Ukuxhumana labathintekayo lokwakha ukubambisana enthuthukweni

Inhloso: Ukuhlomisa umphakathi ukuze wenelise ukuqamba, ukulonda lokuxhumana labantu abamqoka enthuthukweni yesigaba.

Izihloko ezimqoka:

- Ukulonda lokuhlaziya abathintekayo
- Ukwakha ubudlelwano bokubambisana
- Ikhono lokukhulumisana lokubonisana
- Inkulumbo zokubukhokheli lokugqela wonke umuntu emphakathini

Izikhali Ezisebenzayo:

- Itafula lokulonda abathintekayo (likhombisa ukulangazelela kwabo ukuphatheka lamandla abalawo)
- Isifanekiso sesivumelwano sokubambisana
- Umbhalo wamaqhinga okukhulumisana.

Isifundo 4: Ukuhlolwa Kwendingeko Zomphakathi

Inhloso: Ukuhlomisa abaphathekayo ukuqoqa ulwazi mayelana lendingeko lalokho okumqoka entuthukweni yomphakathi indlela zokuqoqwa kwedatha okuphathwa yizakhamizi

Izihloko ezimqoka:

- ukuhlela ngokufunda ukwenza inhlolisoso lengxoxo zamaqembu
- ukuhlaziya idatha yezinombolo laleyo elilemininingwana elandisayo
- Ukuphendula okutholakeleyo kusiba yizenzo zentuthuko

Izikhali Ezisebenzayo:

- ithempulethi yokuhlola izidingo,
- Umhlahlandlela wokuphatha ingxoxo yeqembu
- Isifinqo sokuhlaziywa kwedatha.

Isifundo 5: Ukuhlela Uhlelo Lwenthuthuko lokubhala Izicelo Zoxhaso lwemali

Inhloso: Ukwakha ikhono lokubhala izicelo ezilohlonzi.

Izihloko ezimqoka:

- Isifanekiso sohlaka lwemiqondo
- Ukwakha inhloso ezi-SMART
- Ukuthuthukisa imisebenzi, impumela lezimpawu
- Ukuloba amaphuzu alula emicabango kanye lezicelo zoxhaso lwemali

Amathuluzi Asebenzayo:

- ithempulethi yokwakhela phezulu uhlelo (injongo → umphumela → okwenziweyo → umsebenzi)
- Uluhlu lokuhlola indlela efaneleyo yokubhala izicelo
- Uluhlu lwezimali lebhajethi

Isifundo 6: Ukulandelela, Ukuhlolisisa, lokufunda

Inhloso: Ukuqinisa amakhono okulandelela impumela lokufunda kokuhlangenwe lakho.

Izihloko ezimqoka:

- Okokuqala mayelana okulandelela lokuhlolisisa
- Izikhali zokuqoqa idatha lokubika
- Ukufunda lokuthola indlela yokuguqula izenzo

Amathuluzi Asebenzayo:

- ithempulethi okulandelela lokuhlolisisa elilula
- ithebula okulandelela izimpawu
- Uluhlu lokufunda lokubuyelela

Isifundo 7: Ukuphathwa Kwezimali Enhlanganisweni Zomphakathi

Inhloso: Ukwakha ukubonakala nokuziphendulela ekuphathweni kwezimali zomphakathi

Izihloko Ezimqoka:

- Ukulungiselela lokulandelela izimali
- ukugcina imibhalo lokubika
- Ukwenelisa ukuphendula ngokwenzakeleyo ngezimali lapho kulandelelwa
- Ukuqoqa okungancedisa okusemphakathini.

Amathuluzi Asebenzayo:

- Ifomathi yebhuku lemali
- Uluhlu lokulandelela indleko zenyanya zonke
- umbiko womehluko okhona ekusetshenzisweni kwezimali.

Isifundo 8: Ubukhokheli,umbuso kanye lokuphathwa Kwenhlanganiso

Inhloso: Ukuthuthukisa ubukhokheli lokuphathwa kwenhlanganiso ngabanikazi bayo.

Izihloko ezimqoka:

- Izimiso zokuhola okuqondileyo,umlandu lendima edlalwa ngabakhokheli
- Ukuxazulula izingxabano lokusebenzelana ndawonye
- Ukuphatha amavolontiya lezisebenzi.

Izikhali Ezisebenzayo:

- Ithuluzi lokuzihlola ebukhokhelini
- Isibonelo sesakhiwo senhlanganiso
- Ubukhokheli kusetshenziswa uhlaka lwesivumelwano

Isifundo 9: Ukukhulumisana,Ubumeli Lokukhankasa

Inhloso: Ukuqinisa Ukuzwakala komphakathi ekwakhiweni kwezimiso lakwezentuthuko

Izihloko Ezimqoka:

- OKokuqala mayela lobumeli zokukhankasa
- Ukwakhiwa kwemilayezo lokuxoxa izindatshana
- Ukunxusa abezindaba labenza izimiso.

Amathuluzi Asebenzayo:

- Ithempulethi yeqhinga lokukhankasa
- Isibonelo sekhasi lemiyalezo
- Ikhanda yokuhlelo lomkhankaso.

Isifundo 10: Ukudlondlobalisa uhlelo lamacebo okugoqa

Inhloso: Ukuqinisekisa ukuqhubeka kohlelo lobunikazi besikhathi eside.

Izihloko Ezimqoka:

- ukwakha ubunikazi emphakathini
- Amaqhinga owakuhlakiselana konke okuphathisayo ekuqhubekeleni phambili
- Ukufunda okuqinisiweyo ehlelweni
- ukuhlela ukugoqa.

Amathuluzi Asebenzayo:

- uluhlu lokuhlola ukudlondlobala
- ithempulethi yokuhlanganisa okudingakalayo
- Indlela yokuphuma leqhinga lokugoqa

Isengezo 14: Umhlahlandlela Wohlelo Lokulandelela lokuhlolisisa Inhlelo Zomphakathi



1. Isingeniso

Uhlelo lokulandelela lokuhlolisisa luchaza ukuthi inhlenganiso yakho izakulandelela njani ingqubela phambili, ikale isilinganiso sempumela, iphinde ifunde kuhlelo obelusenzakala. Luqinisekisa ukuthi imisebenzi yenziwa ngobunono njalo izifundo ziyabhalwa ukuze zisetshenziswe ekuthuthukiseni inhlelo ezilandelayo.

Inhloso:

- Ukuqondisa ukuqoqwa, ukuhlaziywa, lokubikwa kwedatha.
- Ukukala inqubekela phambili maqondana lenhloso zohlelo.
- Ukukhuthaza ukufunda lokuziphendulela kuzisebenzi, okubanjiswane labo kanye lomphakathi.



2. Mayelana Lohlelo

Isihloko Sohlelo:

Inhlaganiso elusebenzayo:

Isikhathi sokubakhona kwalo:

Indawo:

Oncedise ngemali (nxa ekhona):

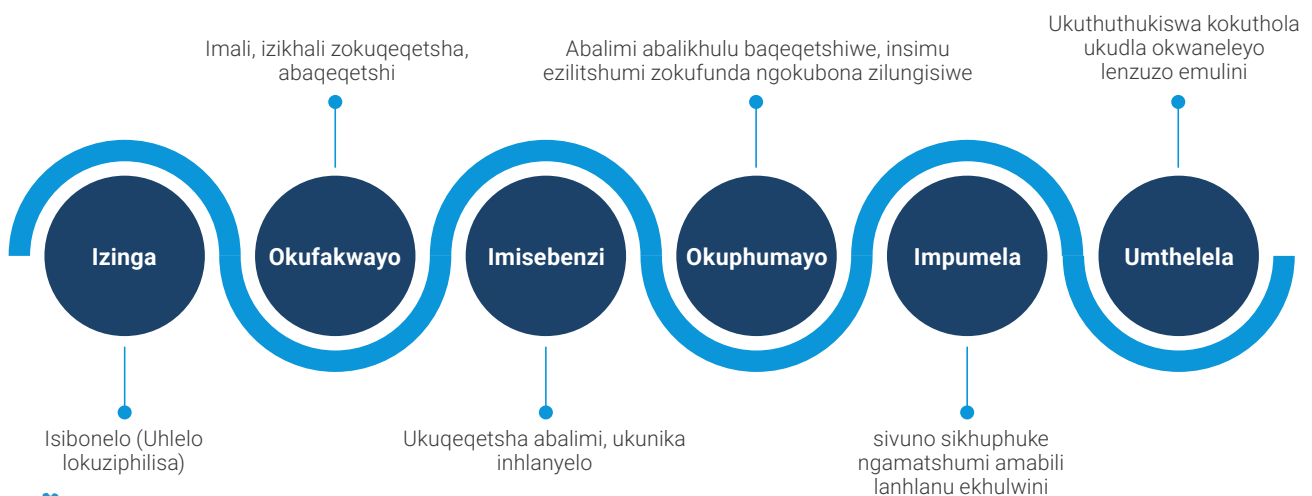
Injongo ebanzi:

Indlela zokufeza injongo ezikhethekileyo:



3. Ulwazi Mayelana Lotshintsho

Chaza ukuthi imisebenzi iluletha njani utshintsho .



Isixwayiso:

Umdwebo olula weLogic model ungakucacisa ngcono lokhu.



4. Uhlaka Lwempumela (Logical framework)

Izinga	Impawu	Indlela zokuqinisekisa	Imvama	Olomlandu
Injongo	Inani lemizi elokudla okwaneleyo	Ukuhlola kwemizi ngemizi	Minyaka yonke	Isisebenzi sokulandelela lokuhlolisisa
Impumela Yakuqala: Ulwazi olwengezelelweyo lokulima kwezinga eliphezulu	Inani labalimi abasebenzisa indlela ezintsha zokulima	Uluhlu lokunanzelelweyo	Kanye ngemva kwenyanga ezintathu	Isisebenzi sesigaba
Okwenzakeleyo okwakuqala, kwesigaba sakuqala: I zifundo zenziwe	Inani lezifundo ezenziweyo	Uluhlu lokuphatheka ezifundweni	Nyanga zonke	Umqondisi wohlelo
Okwenzakeleyo okwakuqala okwesigaba sesibili: Abalimi abaqeqetshiweyo	Inani labaqeqetshiweyo, beyehlukaniswe ngobulili	Uluhlu lwabangenileyo ezifundweni	Nyanga zonke	Umqondisi wesigabeni



5. Impawu lemigomo

Uphawu	Uhlobo (Okufakiweyo, okuphumileyo, impumelelo)	Okwakukhona	Umgomo	Umthombo Wedatha
Inani labalimi abaqeqetshiweyo	Okuphumileyo	0	100	Uluhlu lokuqeqetsha
Inani labalimi abasebenzisa indlela ezintsha zokulima	Impumela	10%	60%	Ukuhlola kokulandelela
Isivuno somumbu kuHekitha elilodwa	Umthelela	1.2tons	1.8 tons	Isilanganiso esiphuma ensimini
Inani labesifazane abaphathekayo	Okwenzakeleyo	35%	50%	Umbhalo wokuphatheka



Isixwayiso:

Yehlukanisa njalo nje idatha yakho ngobulili, iminyaka yokuzalwa, lendawo nxa kusenzeka.



6. Uhlelo Lokuqoqwa Kwedatha

Uphawu	Umthombo weDatha	Indlela Yokuqoqwa	Imvama	Olomlandu
Inani labalimi abaqeqetshiweyo	Uluhlu olusayinwe ngakade besezifundweni	Amafomu okubhalisa	Nyanga zonke	Isisebenzi sesigabeni
Inani labalimi abasebenzisa indlela ezintsha zokulima	Uluhlu lokunanzelela ngokubona	Ukuvakatshela emasimini	Kanye ngemva kwenyanga ezintathu	Umlimisi
Ukutholakala kokudla okwaneleyo	Ukuhlola ngemibuzo	Ukuhlolisisa komuzi ngomuzi	Minyaka yonke	Isisebenzi sezokulandelela lokuhlolisisa
Ukuphatheka ngobulili	Amafomu okubhalisa	Ukubuyelelwa kweDatha	Nyanga zonke	Umsizi womqondisi wohlelo

Indlela ezingaduliyo: Sebenzisa omakhalekhukhwini, i-WhatsApp, noma amakhado okukala omphakathi.



7. Ukuqinisekisa Uhlonzi Lwedatha

Ukuqinisekisa ukuthi idatha iyathembakala njalo iliqiniso:

- Sebenzisa amathuluzi ajwayelekileyo alengcazelo ezicacileyo
- Qeqetsha abaqoqi bedatha andubana bayesebenza.
- Hlola idatha njalo uphinde uvakatshe usiyahlola.
- Gcina amafomu ephephile (ebulenjini kumbe engamaphepha)

Isilinganiso sohlonzi	Izinga elikhangelelweyo	Ongakwenza ukuqinisekisa uhlonzi
Ubuqiniso	Idatha itshengisa iqiniso	Hlolisisa idatha evela ezigabeni maviki onke
Ukuphelela	Zonke izikhala zigcwalisiwe	Sebenzisa amathuluzi ebilenjini alendlela yokungavumeli idatha engaphelelanga
Ihambelana lesikhatha	Imibiko ilethwa ngesikhathi	Imihlangano yenyanga zonke yokubuyelela
Iyalandeleleka	Indlela zokuqoqa idatha ziyafanana	Qeqetsha okokuvuselela ulwazi



8. Ukuhlaziywa kwedatha lokubika

Umsebenzi	Ithuluzi noma indlela esetshenziswayo	Imvama	Olomlandu
Hlanganisa idatha	Excel noma Google sheets	Nyanga zonke	Isisebenzi sezokulandelela lokuhlolisisa
Hlaziya okuvamileyo	Imidwebo yokutshengisa imininingwane noma amatafula okufinqa	Kanye ngemva kwenyanga ezintathu	Ithimu ye
Lungisa umbiko wokuqhutshwa komsebenzi	Umbiko ochazayo lamatshathi edatha	Kanye ngemva kwenyanga ezintathu	Ophethe uhlelo
Yaba impumela	Imihlangano, iWhatsApp, ezindabeni zomphakathi	Kanye ngemva kwenyanga ezintathu	Okhokhela ithimu



Isixwayiso:

Sebenzisa imidwebo yokutshengisa imininingwane lezindatshana — ukuze imbiko ikhwabitheke.



9. Izindlela Zokufunda Lezokwethula Impendulo

- Hlela imihlangano yokubuyelela kanye ngemva kwenyanga ezintathu.
- Qoqa imibono yomphakathi ngamabhokisi ezikhalazo noma izingxoxo.
- Bhala izifundo ezitholakeleleyo lezindaba zempumelelo.
- Lungisisa uhlelo utshintshe lapho okudingeka khona usebenzisa lokho okubonakeleyo.

Okokufunda	Esikufundileyo	Inyathelo
Ukuphatheka kwabesifazane	Izikhathi zemihlangano ezilungele wonke umuntu zandisa ukuza kwabaqeqetshayo	Hlela imihlangano ngezikhathi ezikhulula abantu ngobunengi
Ukuphuza kwempahla zokulima	Kuphambanise isikhathi sokuhlanyela	Thuthukisa izivumelwano labaletha impahla.



10. Indima Lemilandu

Indima	Umlandu omqoka we-M&E
Umphathi Wohlelo	Uqondisa ukusetshenzwa kwe-M&E lokubika
Isisebenzi se-M&E /	Ukhokhela ukuqoqwa, ukuhlaziywa, lokubikwa kwedatha
Isisebenzi sesigabeni	Ziqoqa futhi ziqinisekise idatha yezigaba
Amavolontiya Omphakathi	Asekela ukuqoqwa kwedatha lempendulo zabasizwe luhlelo
Okubanjiswane labo / Abaxhasa ngezimali	Babuyelela imibiko njalo banike impendulo



11. Indlela zokuziphatha ezikhangelelweyo

- Thola imvumo ngaphambi kwezingxoxo.
- Gcina yonke idatha iyimfihlo njalo iphephile.
- Qinisekisa ukuthi ukuphatheka ngokokuzithandela.
- Vikela amaqembu asengozini (abantwana, abantu abakhubazekileyo, njll.).



12. Ikhalela Yokulandelela Lokuhlolisisa

Umsebenzi we-M&E	Inyanga / Ngemva kwenyanga ezintathu	Olomlandu
Ukuhlola kwangaphambilini	Inyanga yakuqala	Isisebenzi se-M&E
Ukulandelela okwejoyekileyo	Nyanga zonke	Ithimu esebenza esigabeni
Ukubuyelela lapho uhlelo luphakathi laphakathi	Inyanga yesithupha	Umphathi wohlelo
Ukuhlolisisa kokugoqa	Inyanga yetshumi lambili	Umeluleki ovela ngaphandle
Umhlangano wokufunda	Inyanga yetshumi lambili	Izisebenzi zoke



13. Isiqondiso sokubika

Umhlobo wombiko	Imvama	Okuqokethweyo	Owamukelayo
Umbiko Wesigaba Wanyanga zonke	Nyanga zonke	Imisebenzi, abaphathekayo, izinhlobo	Umphathi wohlelo
Umbiko Wenqubekela Phambili Ojayekekileyo	Kanye ngemva kwenyanga ezintathu	Okuphumayo kokumqoka, impumela lezifundo	Abaxhase ngezimali kumbe ibhodi
Umbiko Womnyaka wonke	Minyaka yonke	Isifinqo sempumela, izindatshana zempumelelo	Abathintekayo



14. Ibhajethi ye-M&E

Ulutho	Inani lendleko (USD)	Amazwana okwelekelela
Ukuhlola kokugoqa		
Amathuluzi okuqoqa idatha		
Ukuqeqetshwa kwezisebenzi zezigabeni		
Ukuhlaziywa kwedatha nokubika		
Ukwelulekwa ngokubuyelela		



Isixwayiso:

Beka okungenani u-5–10% yebhajethi yohlelo lonke emisebenzini ye-M&E.

AMAFOMU OKULANDELELA LOKUHLOLA

ISIFANEKISO 1: UMBIKO WOKULANDELELA OWENZAKALA KANYE NGEMVA KWENYANGA EZINTATHU

1: UMBIKO

Inhloso: Ukuhlola ukuqhubeka kohlelo lohlonzi lwedatha ezinyangeni ezintathu.

Inhlanganiso: _____

Ibizo lohlelo: _____

Isikhathi Sokubika: Inyanga ezintathu ☐ 1 ☐ 2 ☐ 3 ☐ 4 Umnyaka: 20____

Usuku Lokubika: //20____

Ilungiswe ngu: _____

ISIGABA A: Isifinqo mayelana labathola uncedo

Isigaba	Umgomo (ngemva kwenyanga ezintathu)	Abafinyelelweyo Ngempela	% Yomgomo

Abatsha abathola uncedo ababhalisiweyo kulezi zinhyanga ezintathu: _____

Inani elincedisweyo kusukela kuqalwa uhlelo: _____

ISIGABA B: Ukuqhubeka Komsebenzi

Imisebenzi Ehleliweyo	Isimo	Ukupheleliswa	Izinkinga	Umgomo we-SDG

ISIGABA C: Impawu zokuphumileyo(Ezibalwayo)

Impawu	Inhloso (eyayangemuva kwenyanga ezintathu)	Okufeziweyo	Umehluko	Ukuhambisana le-SDG	Umthombo Wedatha

ISIGABA G: Ukulandelela Ibhajethi (Indleko ze-M&E)

Umsebenzi we-M&E	Ibhajethi efakiyo	Imali esetshenzisiweyo enyangeni ezintathu	Eseleyo

ISIGABA H: Inhlelo Zenyanga Ezintathu Ezilandelayo

Imisebenzi ebalulekileyo ehleliweyo:

1. _____
2. _____
3. _____

Okumqoka ekuqoqweni kwedatha:

Inguquko edingekayo ngokutholakale kunyanga ezintathu:

Kubikwe ngu: _____ Usuku: //20____

Kubuyelelwe ngu (nxa kudingeka): _____

Usuku: //20____



ISIFANEKISO 2: IFOMU LOKUHLOLA UHLELO MINYAKA YONKE

Inhloso: Ukubuyela impumela zohlelo okujulileyo okwenziwa kanye ngomnyaka maqondana lenhloso ze-SDG.

Inhlanganiso: _____

Ibizo lohlelo: _____

Unyaka Wohlelo: ☐ 1 ☐ 2 ☐ 3 **Okunye:** ____

Isikhathi Sokuhlola: Kusukela //20____ kuya //20____

Usuku Lokuhlola: //20____

Inhloli: _____

ISIGABA 1: Isifinqo Esijulileyo

Mayelana lohlelo (Imitsho emibii kusiya kwemithathu):

Impumela Ezimqoka:

Inkinga Ezinkulu Okuhlanganwe lazo:

Ukuhlolwa Kwakho konke okwenzakeleyo:

- ☐ Kudlule obekukhangelelwe
- ☐ Kwenzakale ngendlela ebikhangelelwe
- ☐ Kwenzakale okungayi ngaphi(partial)
- ☐ Akwusenzakalanga ngendlela ebikhangelelwe

ISIGABA 2: Ukufezeka Kwenhloso ze-SDG

KuSDG yinye ngayinye ecubungulwayo, chwayisisa ngokufezeka kwayo:

Umgomo WeSDG: _____

Impawu	Ukuhlolwa kwangaphambilini kokuqaliswa kohlelo	Umgomo	Okufeziweyo	% Yokufezeka

Isikali:

- ★ Kubi (0-40%),
- ★★ Ngaphansi kokukhangelelweyo (41-60%),
- ★★★ Kuyasuthisa (61-80%),
- ★★★★ Kuhle (81-95%),
- ★★★★★ Kuhle kakhulu (96-100%+)

Ingcazelo (Kungani inhloso ifezekile noma ingafezekanga?):

Ubufakazi / Imithombo yedatha:

- ☐ Imibiko yokulandelela
- ☐ Ukuhlola
- ☐ Imbhalo yabasizakeleyo
- ☐ Idatha evela kwabanye
- ☐ Imifanekiso/amavidiyo
- ☐ Izibonelo zokufundisa(case studies)
- ☐ Impendulo zomphakathi
- ☐ Okunye: _____

(Phinda kunhloso yeSDG yinye ngayinye)



Isengezo 15: Isifananiso Sokuhlaziywa Kwedatha Ezingeni Lomphakathi



Ikhasi Langaphandle

- **Isihloko:** Isifananiso Sokuhlaziywa Kwedatha Yomphakathi
- **Uhlelo / Inhlanganiso:** [Faka Ibizo]
- **Usuku:** [Faka Usuku]
- **Ilungiswe ngu:** [Faka Ibizo / Inhlanganiso]

Okumunyethweyo:

1. Itafula Yesifinqo Sedatha – Ebalwayo
2. Okumqoka Okutholakeleyo (Okwedatha Echasisayo)
3. Amatshathi lemidwebo yokutshengisa imininingwane
4. Ukuzwisisa lokuchasisa Komphakathi lemibono
5. Okunconywayo lokukhuthazwayo



1. Isifinqo Sedatha – Ebalwayo

Isihloko: (Ibizo Lohlelo) - Isifinqo seDatha ebalwayo ngenombolo

Umthombo Wedatha: (Ukuhlola/Ukunanzelela ngamehlo/Umbhalo wokungena emhlanganweni)

Isikhathi sokubika: (Faka)

Uphawu	Isilinganiso	Ekuqaleni (Baseline)	Idatha Egoqiweyo	% Yoshintsho	Amaphuzu
Ukutholakala kwamanzi ahlanzekileyo	% yemizi	45%	65%	+20%	Kuthuthuke ngemva kokulungiswa kwesikotsho
Abantwana abaya esikolo	% yabantwana ababhalisiweyo	70%	85%	+15%	Ukuya esikolo kwehla ngesikhathi sezulu
Abesifazane abaya emhlanganweni	% yabaphathekayo	30%	45%	+15%	Kukhuthazwe yikubakhona komqondisi wesifazane
Ukugeza izandla	% Yemizi	50%	72%	+22%	Imikhankaso yokulimukisa isebenzile



2. Okumqoka Okutholakeleyo– Idatha Echasisayo

Isihloko: (Ibizo Lohlelo) - Imibono echazayo

Umthombo weDatha: [FGD / KII / PRA]

Isihloko	Okubonwayo / Izicaphuno	Umthelela / Amaphuzu
Imikhuba yokuhlanzeka	"Sigeza izandla ngaphambi kokudla kuphela, hatshi ngemuva kokuya esambuzini."	Kudinga imikhankaso ejulileyo ukuze kuzwisiseke ukugeza izandla
Inkinga zokuziphilisa	"Intengo yokuthengisa kayiqedakali, ingakho ukuthengisa isivuno kunzima."	Dinga ukwesekwa ngumkambo osesigabeni kumbe ukufundiswa
Imfundo	"Abazali baqakathekisa imisebenzi kulokuya esikolo."	Khuthaza inhlelo zezikolo ezisebenzekayo
Ukuphatheka komphakathi	"Abesifazane bavame ukumelela amadoda ukuthi abenzele izinqumo."	Qinisa inhlelo zubukhokheli babesifazane



3. Amatshathi Lemidwebo yemininingwane(graphs) (Ongakukhetha)

Isihloko: (Ibizo Lohlelo) - Ukwethulwa kweDatha

Uphawu	Umhlobo weGraph	Amaphuzu
Ukutholakala kwamanzi ahlanzekileyo emulini	Itshathi yesigombolozisi	Tshengisa i %yemizi elamanzi lengelamanzi ahlanzekileyo
Abantwana abaya esikolo	Itshathi yemiqwayi	Qathanisa ukuphatheka ngesigaba langobulili
Ukuphathekakwabesifazane	Itshathi yekholamu	Londa utshintsho ngemva kwesikhathi (idatha yakuqala leyakhathesi)
Imikhuba yokuhlanzeka	Itshathi yelayini	Londa okwejoywayelekileyo ngemva kokubika isikhathi esithile



Isixwayiso:

Sebenzisa uhlelo lweExcel, Google Sheets, kumbe ezisebulenjini ezifana le-Canva / Google Data Studio ukubumba okubonakalayo, ubusukukopela ku-Word.



4. Ukuzwisisa komphakathi Lemibono

Isihloko: (Ibizo lohlelo) - Ukuzwisisa idatha okuhlanganyelwe ngumphakathi

Okutholakeleyo/Uphawu	Impendulo Yomphakathi	Amanyathelo akhuthazwa ngumphakathi
Ukutholakala kwamanzi ahlanzekileyo kuthuthukile	Abantu basijabulele isikotsho esitsha	Hlela ukuqeqetsha izakhamizi ngokunakekelwa kwesikotsho
Ukuya esikolo kuthuthukile	Abazali balokhe bekhathazekile mayelana lesikhathi sezulu	Qala uhlelo lokubasekela ngesikhathi sezulu
Ukuphatheka kwabesifazane emihlanganweni	Abesifazane sebezethemba kakhulu	Baqeqetshe langezokuziphilisa



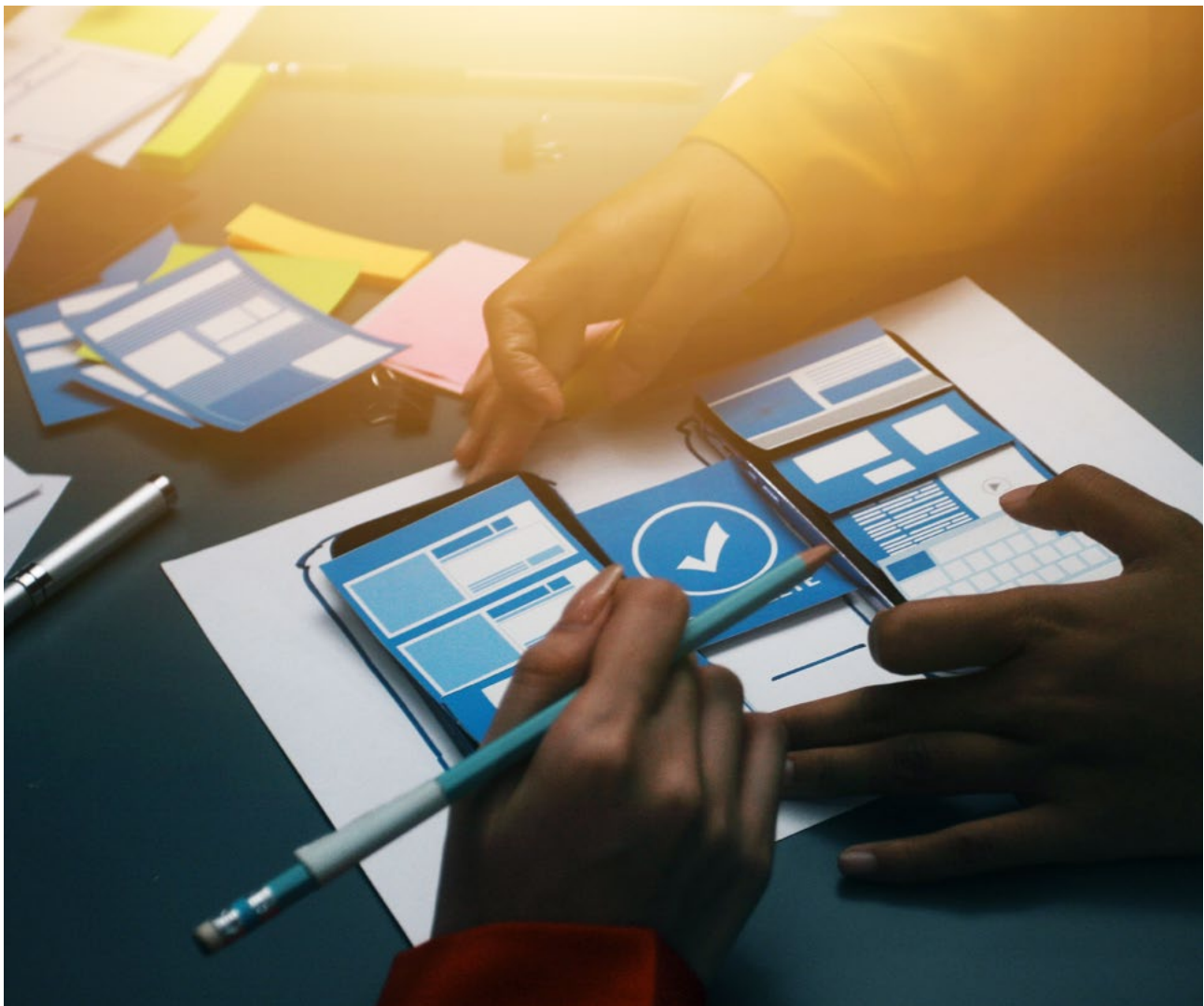
5. Okunconywayo lokukhuthazwayo

Indawo	Okukhuthazwayo	Olomlandu	Isikhathi Esibekiweyo
Inhlanzeko	Imbukiso yanyanga zonke yokugeza izandla	Isisebenzi sezempilakahle	Kuyaqhubeka
Ezemfundo	Izinhlelo zokusekela sokuphuniwe esikolo	Ababalisi / Umphathi wohlelo	Ngethemu ezayo
ezokuziphilisa	Xhumanisa abalimi lemikambo engcono	Okhokhela ukuhamba kohlelo	Ezinyangeni eziyisithupha ezizayo
Ukuphatheka kwabesifazane	Izifundo zobukhokheli lokuthatha izinqumo	Omele umphakathi	Ezinyangeni ezintathu ezizayo



Izixwayiso zokusebenzisa isifaniso(template)

1. Gcina amatafula emafitshane njalo egxile kumpawu ezibalulekileyo.
2. Bhala amazwi abantu njengoba enjalo uma kusegenzeka.
3. Sebenzisa imibala etshiyeneyo ukuze kucace(Isibonelo:isihloko sibe ngumbala oluhlaza).
4. Faka amatshathi okubonisa okuvamileyo.
5. Yabelana lomphakathi impumela ukuze uthole ukuqinisekisa lempendulo.



Isengezo 16: Isifaniso Sokubika Uhlelo Lomphakathi

Ikhasi Lokuqala(cover page)

- **Isihloko:** Isifaniso sokubika ngohlelo lomphakathi
- **Iphrojekthi / Inhlango:** Uhlelo Lwezempilakahle Lokuziphilisa Lomphakathi
- **Usuku:** Mfumu 2026
- **Ilungiswe ngu:** [Ibizo / Inhlango]

Okumunye

1. Umbiko Wemisebenzi yenyanga / Wenyanga zonke
2. Umbiko Wempendulo/Ezivukayo womphakathi
3. Umbiko Wokuvakatshele amasimu/Okunanzelelweyo
4. Umbiko Walokho okwenzakeleyo/okuqhubekayo



1. Umbiko Wemisebenzi Yenyanga/Yeviki zonke

Isihloko: Ezempilakahle lokuziphilisa kwesigaba-Umbiko womsebenzi wenyanga

Isikhathi sokubika: 01 Mfumu 2025 kuya ku 31 Mfumu 2026

Ibhalwe ngu: Isisebenzi sohlelo, Isigaba A

Usuku	Umsebenzi	Indawo	Abaphathekayo	Impumela	Izinkinga	Amanyathelo alandelayo
05/10/26	Isifundo sokulimukisa ngezempilakahle	Isigaba A	25 (abesifazane abangu 15/ abesilisa abangu 10)	Ukulimuka mayelana lezempilakahle kuthuthukisiwe	Ukuphatheka kwabatsha kuphansi	Hlela izifundo eziqondane labatsha
12/10/26	Umhlangano wabomama bekopa	Isigaba B	Abesifazane abangu 20	Kuxoxwe ngamathuba okuthola izimali zokuziphathisa	Ukungatholi imali ngokwaneleyo	Ukuxhumana lebhanga eseduze lomphakathi
20/10/26	Ukususa ingcekeza esigabeni	Isigaba A	30 (kuhlangene)	Kubuthwe ingcekeza eyi 150 kg	Ukuna kwezulu kuphuzise umsebenzi	Hlela katsha omunye umsebenzi wokususa ingcekeza



Izixwayiso zokwakha umbiko

- Faka umbala oluhlaza okwesibhakabhaka okhanyayo emutshweni wesihloko.
- Tshintshanisa imbala ukuze kubaleke lula (emhlophe, eluthuli).
- Bhala impumela ngamabala ajiyileyo



2. Umbiko Wempendulo /Ezivukayo Zomphakathi

Isihloko: Ezempilakahle lokuziphilisa esigabeni - Umbiko wempendulo

Usuku: 28 Mfumu 2026

Ibhalwe ngu: Omele isigaba, Isigaba B

Impendulo/ Okuvukayo	Obikayo	Indawo	Ukuqakatheka	Inyathelo elithethweyo/ Elihleliweyo	Olomlandu ngubani	Amaphuzu
Isikotsho sifile	Umntu omdala esigabeni	Isigaba B	kuphezulu	Ukulungiswa kwaso kuhleliwe labekhansili abasebenzela esigabeni	Isisebenzi sohlelo esigabeni	kuyaphuthuma – imizi engu 50 iikhathazekile
Abatsha bacela ukuqeqetshwa ngemisebenzi yezandla	Iqembu labatsha	isigaba A	Kuphakathi laphakathi	Hlela izifundo zokuqeqetsha	Okhokhela uhlelo	Sebenzisana lomqeqetshi osesigabeni
Kucelakala ukulimukiswa kwabanntu ngokuhlanzeka	Iqembu labomama	Village C	kuphansi	Hlela omunye uhlangano ngenyanga ezayo	Isisebenzi sezempilakahle	Hlanganisa lomkhankaso wezokuhlanzeka



Izixwayiso zokwakha umbiko:

- Sebenzisa umbala oluhlaza emutshweni yakuqala
- Sebenzisa umbala obomvu kumbe ujiyise amabala ukutshengisa izinkinga ezimqoka.



3. Umbiko Wokuvakatshela amasimu/Okunanzelelweyo

Isihloko: Impilakahle Yomphakathi Lendlela Zokuziphilisa – Umbiko Wokuvakatshela Isigaba

Usuku: 25 Mfumu 2026

Sivakatshelwe ngu: Umphathi Wohlelo

Indawo / Umphakathi: Isigaba A

Okubonwe ngamehlo/ Izinkinga	Incazelo	Ubufakazi/ Izithombe	Isinyathelo esizothathwa	Obheke Ukwenziwa	Usuku Lokulandelela
Ikilinika yesigaba encane idinga okokusebenzisa	Ukuswelakala kwamagilavu lemithi yokugeza ingcekeza	umfanekiso #001	Thenga okudingekayo	Isisebenzi sohlelo esigabeni	30/10/26
Ukuphatheka kwabatsha kuphansi	Abatsha abangu5 yibo bodwa ababuye emhlanganweni wezokuhlanzeka	Uluhlu lwakade bekhona	Hlela umkhankaso okhangelane labatsha bodwa	Omele isigaba	05/11/26
Isitolo sekopa yabesifazane	Isitolo kasisetshenziswa ngoba umphakathi kawusazi	Umfanekiso #002	Hlela umkhankaso wokwazisa abantu ngesitolo	Okhokhela ukuqhutshwa kohlelo	10/11/26



Izixwayiso zokwakha umbiko:

- Sebenzisa umbala olithanga emizileni yakuqala
- Goqela zonke indawo
- Sebenzisa imifanekiso emincinyane lapho ubika ngobulembu



4. Umbiko Wempumela Yohlelo/Ukuqhubeka kwalo

Isihloko: Impilakahle Yomphakathi Lendlela Zokuziphilisa – Umbiko Wanyanga Zonke Wenqubelaphambili

Isikhathi Sokubika: Mfumfu 2026

Ulungiswe ngu: Umphathi Wohlelo

Inhloso / Umgomo	Imisebenzi Ehleliwe	Okuzuziwe / Imiphumela	Izinselelo / Izifundo Ezifundiwe	Izinyathelo Ezilandelayo / Izincomo
Ukwandisa ukulimukiswa kwabantu ngezempilakahle	Izifundo zezempilakahle, amabhakane lezitshengiselo	kwenziwe izifundo ezingu3; abantu abangu75 baphathekile	Ukuphatheka kwabatsha bekuphansi; kuyadingeka izifundo ezigxile kubo bodwa	Hlela izifundo ezigxile entsheni ngenyanga ezayo
Ukusekela amandla ezomnotho kwabesifazane	Imihlangano yamakopa lokuqeqeshwa	Kubanjwe imihlangano engu2; abesifazane abangu20 bathole ulwazi	Ukufinyelela ukuncediswa ngezimali kuyasilela	Xhumanisa omama lebhanga lendawo
Ukuthuthukisa ukuhlanzeka komphakathi	Imikhankaso yokususa ingcekeza esigabeni	Kuqedwe umkhankaso owodwa; kwabuthwa izibi ezingu150kg	Ukuphambaniseka ngenxa yesimo sezulu	Hlela umkhankaso yokuhlaza nyanga zonke



Izixwayiso zokwakha umbiko:

- Sebenzisa ipenda ensomi emizileni yakuqala
- Bhala impumela ezimqoka ngamabala ajiyileyo
- Yenza umbiko ube mfitshane kodwa ucace

Impawu Ezilungele i-Word:

- Isihloko sakuqala: Isigaba esimqoka (esakuqala kusiya kwesesine)
- Isihloko sesibili: Isigaba ezincane lezihloko
- Amatafula alemibala ukuze kubaleke lula
- Ukwehlukanisa amakhasi ukuze kucindezelwe lula
- Ungazikhethela: Faka imifanekiso ekhasini lakuqala
- Faka okumunyethweyo kulandela izihloko

Imifanekiso/Izengezo:

Namathisela imifanekiso, uluhlu lokuphhatheka, izikhali zokuqeqeshwa, kumbe inkambo zomphakathi ezisekela umbiko wakho

Ibhokisi lesifinqo ongalisebenzisa ubikela abaxhase ngezimali kumbe abathintekayo

Okukhangelweyo	Ingcazelo
Impumelelo emqoka	
Inkinga emqoka	
Isifundo esimqoka	
Inyathelo elilandelayo	
AmaSDGs athintekileyo	

INDATSHANA ZOKUFUNDISA EZIYIZIBONELO EZITHATHELWE ENINGIZIMU AFRIKA

Isibonelo 1: Izingadi zesigaba - e Malawi



Inhlangothi:

Chikwawa Women's Cooperative



Indawo:

Chikwawa District, Southern Malawi

Ama-SDG Akhangelweyo: SDG 1 (Ubuyanga), SDG 2 (Indlala), SDG 5 (Ukulingana Ngokobulili)

Isimo: I-Chikwawa ingeyinye yezindawo zeMalawi ezikhangelane kakhulu lokuswela ukudla okwaneleyo, njalo ivame ukuhlaselwa yisomiso. Abesifazane endaweni le babangelawo amathuba amanengi okuthola imali, njalo behlala belendlala ngesikhathi sokuswela ukudla.

Ukungenelela: Ikopa yasungula izivande zomphakathi ezinhlanu ezisebenzisa uhlelo lokuthelela ngamathonsi, yaqetqesha abesifazane abalikhulu lamatshumi amabili kwezokulima ezihambelana lokuguquka komkhathi, ezokudla okulomsoco, kanye lokuqogelela imali.



Indlela Yokuqoqa Idatha:

- Ukulandelelwa kwenani lezivuno kanye lokuthengisa kwenyanga zonke
- Ukuhlolwa kokutholakala kokudla emakhaya (kanye ngemva kwezinyanga ezintathu)
- Imbhalo yenzuzo yelunga linye ngalinye
- Imifanekiso lezindaba zempumelelo



Imiphumela Ngemva Kwenyanga Ezilitshumi lasitshiyangalombili:



120

Abesifazane abangu120 baqeqetshwa (uphawu lwe-SDG 4.4)



87%

Imizi eyi87% yasuka ekuswelweni ukudla aya ekutholeni ukudla okwaneleyo (SDG 2.1)



\$15-\$45

Imali etholakala ngenyanga yenyuka isuka ku\$15 yaya ku\$45 kowesifazane munye ngamunye (SDG 1.4)



100%

Bonke omama kwatholakala ukuthi sebelamandla okuzenzela izinqumo (SDG 5.5)



Umthelela Wedatha:

Imiphumela yabo ebhaliwe yafakwa kumibiko Yenhlelo Zokuzenzela yaseMalawi, okwenza ukuthi uMnyango Wezolimo wandise le modeli ngokuyisa kwezinye izifunda eziyishumi nesihlanu (15).



Isifundo Esitholakeleyo:

"Ukulandelelwa kokuqoqwa kolwazi mayelana lesivuno lokuthengisiweyo-kwayicacisa impumela. Uhulumende laye wakunanzelela ngoba silazo inombolo ezisekelayo zitshengisa okuyikho okusebenzayo."- Grace Phiri, Umholi Wekopa

Isibonelo sesi 2: Izisebenzi zezempilakahle emakhaya elizweni leMozambique



Inhlanganiso:

Associação de Saúde Comunitária (ASCOM)



Indawo:

Isabelo seNampula, Enhla ye Mozambique

AmaSDGs Akhangelwayo: SDG 3 (Ezempilakahle), SDG 5 (Ukulinganisana ngokobulili)

Isimo: Izigaba zemaphandleni eNampula kazitholi usizo lwezempilakahle ngokwaneleyo. Ukufa okuphathelelane lokubeletha kusezingeni eliphezulu okwadlula izinga lezwe lonke. Abesifazane abanengi babelethela emakhaya bengela abalobuciko, abakuqeqetshelweyo ngokusemthethweni, bokubancedisa.

Umsebenzi wokuncedisa: IASCOM iqegetshe izisebenzi zesigaba kwezempilakahle (VHWs) ezingu40 ukuba zisize ekubelethiseni, ukunakekela kwangaphambi langemuva kokukeletha ,ezigabeni ezingu20 ezihluphekayo.



Indlela zokuqoqa idatha:

- Uluhlu lokulandelela abazithweleyo
- Imibhalo yababuye ukuzebeletha
- Imibhalo yabathunyezwe ekilini besuka emakhaya ukuzobeletha
- Imbiko yenyanga zonke eya ewofisini yezempilakahle esiqintini
- Ukuhlola okwenzakala kanye ngemva kwenyanga ezintathu mayelana lezempilakahle zesigaba



Impumela ngemva kweminyaka engu 2:



680

ababhalisiweyo balandelelwa (uphawu lweSDG 3.1)



92%

mama abathole ukuvakatshelwa okungafika kokune ngaphambi kokuba babelethe (SDG 3.1.2)



78%

skilled attendance (up from 23%) Omama ababelethiswe okusemthethweni, inthuko esuke ku23%



0

Akusela kufa kwabomama bebeletha (kuqathaniswa labangu5 eminyakeni engu2 eyedluleyo)



550

Omama abazuza uncedo lokuhlela izimuli (SDG 3.7)



Umthelela Wedatha:

IDatha yeASCOM ihlanganiswe leyezempilakahle zesabelo sonke. Isabelo sisebenzise lindlela ukubumba uhlelo lwezifundo zokuqeqetsha amaCHW oselusetshenziswa ilizwe lonke jikelele.



Izifundo ezizuzakeleyo:

Izifundo ezizuzakeleyo:

"Sigcine imibhalo yokubhalisa elula-iphene lephepha kuphela-kodwa saqinisa ukubika njalo nje nyanga zonke. Ukungaphuthi kulokho kwenze abaphathi bezempilakahle bethemba imibiko yethu basebenzisa indlela yethu labo" Dr.. João Macamo, ASCOM Director

Isibonelo 3: Ukuqeqetsha abatsha ngemisebenzi yezandla eMzansi Afrika



Inhlanganiso:

Khayelitsha Youth Empowerment Project (KYEP)



Indawo:

Khayelitsha Township, Cape Town, South Africa

Ama-SDG Akhangelweyo: SDG 4 (Ezemfundo), SDG 8 (Ukusebenza okulesithunzi), SDG 10 (Ukuncitshiswa kokungalingani)

Isimo: Ukungasebenzi kwabatsha eKhayelitsha kwedlula 60%. abanengi batshiya isikolobengakabi lamakhono kumbe amathuba okusebenza,bedala izinkinga kwezokuhlalisana.

Umsebenzi wokuncedisa: KYEP inika ukuqeqetsha kwemesibenzi yezandla okwenzakala ngenyanga eziyi6 okugoqela ukubaza,umsebenzi wamaphayiphi lamanzi,ezamagetsi,ezamakhompuyutha lokuzuza indawo yokufundela usebenza



Indlela Yokuqoqa Idatha:

- Ukubhalisa kwabaphathekayo ngokuhlolisisa andubana bavunywe
- Ukuhlolwa kwamakhono ekuqaleni ,phakathi laphakathi lasekucineni kohlelo
- Ukulandelela ukuphatheka ezifundweni
- Ukulandelela mayelana lokuqhatshwa ngemva kokuqeqetshwa(enyangeni ezintathu,eziyisithupha lezilitshumi lambili)
- Umbiko ovela kumqhatshi
- Ukuhlola inzuzo yoqeqetshileyo osesebenza



Impumela ngemva kweminyaka emithathu:



340

Baqeqetshiwe,
i68% yalabo ababehlosiwe



87%

Abanelisile ukuqeda (SDG 4.4)



64%

Abaqhatshiweyo abanye njalo
baziqhatshile ngenyanga eziyi6
beqede ukuqeqetshwa(SDG 8.5)



R3,200

Inzuzo yabaqhatshiweyo yamarandi
ngenyanga



28

Abaziqalisele amabhizimusi abo



Umthelela Wedatha:

Idolobho leCape Town lisebenzise impumela yeYKEP ukwakha katsha uhlelo lokuqhatshwa kwabantu abatsha. IKYEP isizuka ukuxhaswangumansipala ngezimali njalo isikhona lwamanye amadolobho amabili.



Izifundo Ezitholakeleyo:

“Ukulandelela impumela zokuqhatshwa-hatshi ukuqeda izifundo kuphela-kwenze umehluko. Abaxhasa ngezimali lohulumendebafuna ukwazi ukuthi abantu abatsha bacine beyitholile imisebenzi na? Singafaza ukuthi kwenzakele lokho”Thandi Ngwenya, KYEP Coordinator

ISIFUNDO SESINE: Ukutholakala kwamanzi ahlanzekileyo - Zimbabwe



Inhlanganiso:
Masvingo Rural Water Trust



Indawo:
Masvingo Province, Zimbabwe

AmaSDG akhangelweyo: SDG 6 (Amanzi ahlanzekileyo), SDG 3 (Ezempilakahle), SDG 4 (Ezemfundo)

Isimo: Izigaba ezingamatshumi amane lambili sinatha emithonjeni engavikelekanga lasemfuleni, okudala imikhuhlane. Omama lamankazana bathatha amahola amathathu kusiya kwamane nsukuzonke besikha amanzi, okwenqabela ukuthi baye esikolo

Umsebenzi wokuncedisa: Inhlanganiso isilungisise izikotsho ezilitshumi lasitshiya ngalombili yafaka lezinhlano ezintsha, kwaqeqetsha amakomithi ezikotsho ukuze benelise ukulungisa zingafa



Indlela yokuqoqa idatha:

- Ukuhlola kwakuqala kokuzakala kwamanzi okade kusenzakala kungakabuyi uhlelo
- Ukuhlolwa kwamanzi (nyanga zonke)
- Ukulandelela ukusebenza kuhle kwezikotsho
- Imibhalo eveza ukuya esikolo kwamantombazana
- Idatha yezempilakahle mayelana lemikhuhlane yesihudo
- Ukuhlola emizini mayelana lokusetshenziswa kwesikhathi



Impumela ngemuva komnyaka owodwa:



8,400

Abantu asebezuka amanzi ahlanzekileyo (SDG 6.1.1)



20 IMIZUZU

Isikhathi esithathwa kukhiwa amanzi sehlile



23%

Ukuya eskolo kwamankazana kukhuphukile (SDG 4.1)



68%

Imikhuhlane yesihudo yehlile (SDG 3.3)



23

Abesifazane abaqeqetshiweyo ukuba ngomakanika besikotsho (SDG 5.5, 6.b)



Umthelela weDatha:

Ugatsha lukahulumende weZimbabwe kwezokuhlalisana lusebenzise loluhlelo embikweni walo weSDG 6. Lesi sibonelo sekomithi yesikotsho sibalisiwe lasezimisweni zelizwe ezikhangela ngezamanzi emaphandleni.



Isifundo esitholakeleyo:

"Kasibalanga okuphathelelane lamanzi kuphela-ukuu esikolo, ezempilakahle, isikhathi sabomama. Lokhu kutshengise ukuba ukutholakala kwamanzi kulomthelela ezintweni ezinengi. Lolulwazi lukhwabithile ngitsho lakuhulumende" - Farai Mpofu, Trust Manager.

Isibonelo Sesi 5: Ukujwayelana Lokuguquka Komkhathi – Zambia



Inhlanganiso:

Southern Province Smallholder Farmers' Alliance



Indawo:

Choma and Pemba Districts, Southern Zambia

Ama-SDG Akhangelweyo: SDG 13 (Isimo Sezulu), SDG 2 (Ukuvikeleka Kokudla), SDG 1 (Ubumpofu)

Isimo: Izulu elingani kule kanye lokwanda kwesomiso kwabhidliza indlela yesintu yokulima umumbu, kusenza abalimi abancane, abangu2500, baswele ukudla njalo bephile ebuyangeni.

Ukungenelela:

I-Alliance yakhuthaza ukulima okuvikela umhlathi, ukulinywa kwezilimo ezimelana lesomiso indumba lamabele, kanye lelnshuwalensi ehambelana lesimo sezulu, yaqeqetsha amaqembu abalimi ekusebenziseni izindlela zokulima ezihambelana lokuguquka komkhathi.



Indlela Yokuqoqa Idatha:

- Ukubhaliswa kwabalimi kanye ledatha yokuqala andubana kuqalise uhlelo
- Imbhalo yezilinganiso zezulu elinileyo lezinsuku zokuhlanyela
- Idatha yezivuno ngesikhathi sokuvunwa kwesinye lesinye isilimo
- Ukulandelelwa kwezinga lokwamukelwa kwendlela zokuvikela inhlathi
- Ukuhlolwa kwemali engenayo kanye lokutholakala kokudla okweneleyo (minyaka yonke)
- Imifanekiso etshengisa indlela yokusebenza emasimini



Impumela Ngemva Kweminyaka Emithathu:



2,500

Abalimi abangu2,500 baqeqetshwa kwezokulima ezihambelana lokuguquka komkhathi (SDG 13.3.1)



78%

Abayi78% bemukela indlela ezingaba zintathu zokulima ezilokulondoloza (SDG 13.2)



35%

Isivuno somumbu sandiswa nge35% lanxa izulu lalingaphansi kwesilinganiso esihle



42%

Izinga lokutholakala kokudla okweneleyo emizini lakhula nge42% (SDG 2.1)



28%

Inzuzo yemali emizini yakhwela nge28% (SDG 1.4)



640

Abalimi abangu640 bathola i-inshuwalensi ehambelana lesimo sezulu



Umthelela Wedatha:

Idatha ejulileyo ye-Alliance mayelana lokwamukelwa kwezindlela zokulima ezinhle lokwanda kwezivuno yafakwa kuhlelo lwelizwe lonke lweZambia olokujwayelana lokuguquka komkhathi (National Adaptation Plan). Ugatsha lwezokulima solukhuthaza indlela yabo njengecebo lezwe lonke lokwakha amandla okumelana lokuguquka komkhathi.



Isifundo Esitholakeleyo:

"Ukurekhoda imvula, izinsuku zokutshala, nezivuno — yize kubonakala kuyimininingwane elula — kwabonisa ukuthi izindlela ezihlakaniphile ziyasebenza noma kunesomiso. Imininingwane yethu yasiza ukuguqula inqubomgomo yezolimo kazwelonke." - Moses Simuunza, Usihlalo We Alliance

Isengezo 17: Umhlahlandlela Omfitshane Wokubhala Izicelo Zoxhaso Lwemali Eziphumelelayo



1. Zwisisa Ngethuba Lokuthola Imali

Ngaphambi kokuba uqale ukubhala, bala ngokucophelela isimemo sama-proposal.

Hlola limicijo emahlanu abalulekileyo:

1. **Ukufunakala:** Amaqembu omphakathi avunyelwe ukufaka izicelo yini?
2. **Indawo:** Isigaba sakho kumbe indawo yakho iyafakwa yini?
3. **Ubukhulu bemali:** Uhlelo lwakho lungangena yini ebangeni lemali ebalisiweyo?
4. **Injongo eziqakathekileyo:** Umbono wakho uyahambelana yini lenhloso yomxhasi (isb. abatsha, abesifazana, ukuguquka kwesimo sezulu, ezempilakahle)?
5. **Usuku lokucina lokufaka isicelo lendllela obhale ngayo:** Kufuneka uthumeze nini njalo njani?



Isixwayiso:

Cindezela(print) kumbe uphawule izinto eziqakathekileyo — ukusilela ngento eyodwa kungabangela ukuthi isicelo sakho singemukelwa.



2. Qala Ngengxaki Ecacileyo Eyeqiniso

Isicelo esiqinileyo siqala ngencazelo ecacileyo yengxaki esekelwa yibufakazi.

Zibuze:

- Kuyini okwenzakalayo emphakathini wethu?
- Ngubani othintekayo njalo kuthinta njani?
- Yibuphi ubufakazi kumbe izindaba ezitshengisa ukuthi yingxaki eqotho?



Isibonelo:

EKhanyera Village, amatshumi ayisithupha ekhulwini(60%) wabesifazana abalimi bathola nzima imbewu ethuthukisiweyo kanye lezifundo zokwelulekwa kwezokulima, okwehlisa isivuno sabo lemali abayitholayo.



Isixwayiso:

Sebenzisa amaqiniso alula avela kumibhalo yakho, kubakhokheli bendawo, kumbe ekuhloleni ngesaveyi.



3. Chaza Injongo Yakho Lendlela zokuyifeza

Injongo = Inguquko enkulu ofuna ukuyibona.

Indlela zokufeza injongo = Amanyathelo aqondileyo alinganisekayo okufinyelela injongo.



Isibonelo:

Injongo: Ukuthuthukisa ukutholakala kokudla okwaneleyo kubalimi besifazana eKhanyera.

Indlela yokufeza 1: Ukuqeqetsha abalimi besifazana abangu40 ngendlela zelezinsuku zokulima kungakapheli uNhlannigula 2026.

Indlela yokufeza 2: Ukusekela amaqembu angu3 abalimi ukuthi amise amasimu okubukisa kungakapheli uNcwabakazi 2025.



Isixwayiso:

Yenza zakho zokufeza zibe yi-SMART – Eziqondileyo, Ezilinganiselwayo, Ezizingenzeka, Ezihambelana lenjongo, Ezibekelwe isikhathi.



4. Hlela Imisebenzi Yakho Ngesikhathi

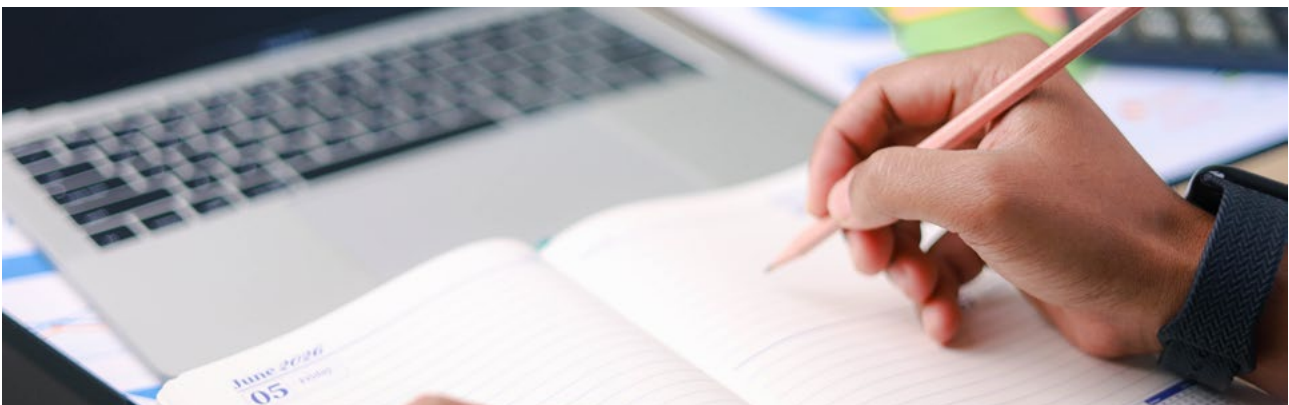
Bhala izinto ozazenza ukuze ufinyelele indlela yokufeza yinye ngayinye.

Umsebenzi	Isikhathi esibekiweyo	Olomlandu
Ukuqhuba ukuqeqetshwa kwabalimi besifazana abangu40	March 2026	Imphathi wohlelo
Ukumisa amasimu angu3 okubukisa	May 2026	Umlimi okhokhela abanye abalimi
Ukulandelela lokuhlola intuthuko	August 2026	Ithimu yeM&E



Isixwayiso:

Qinisekisa ukuthi umsebenzi munye ngamunye uxhumene ngokuqondileyo lenhloso ethile.





5. Lungisa Ibhajethi Elula Njalo Eyeqiniso

Yonke imali esetshenziswayo kumele iqondane lomsebenzi othile. Thembeka njalo ube sobala.

Ulutho	Isilinganiso	Intengo yokukodwa (USD)	Sokuhlangene (USD)
Izikhali zokuqeqetsha	40	10	400
Imali yomqeqetshi	Amalanga angu3	100	300
Inhlanyelo lamathuluzi amasimu okubukisa	Amasimu angu3	150	450



Isibonelo:

Ibhajethi: \$1,150



Isixwayiso:

Faka kuphela indleko eziqakathekileyo. Xwaya ukukhuphula inani okungekho emthethweni.



6. Tshengisa Ukuthi Uzalinganisa Njani Impumelelo

Abaxhasi bafuna ukubona ukuthi uzalandelela njani impumela.

Indlela yokufeza injongo	Uphawu	Umthombo weDatha	Imvama
Qeqetsha abalimi besifazana abangamatshumi amane	Inani labalimi abaqeqetshiweyo	Imbhalo yokuba khona	Nyanga zonke
Misa amasimu okubukisa amathathu	Inani lamasimu asebenzayo	Umbiko wokuvakatshela ensimini	Kanye ngemva kwenyanga ezintathu



Isixwayiso:

Gcina impawu zimbalwa, zilula, njalo kube lula ukuzili.





7. Hlela Ukudlondlobala Komsebenzi

Chaza ukuthi impumela zizaqhubeka njani ngemva kokuphela kwemali yokuxhasa:

- Ubunikazi bomphakathi (ukuqeqetsha abaqeqetshi bomphakathi)
- Ukusebenzisa izakhiwo esezikhona (isb. amakhomithi emizi)
- Ukubambisana lohulumende osebenzela esigabeni kumbe amabhizimusi azimeleyo
- Iminikelo emincane yomphakathi (isb. amaqembu okuqogelela imali)



Isibonelo:

Abalimi bazaqhubeka besebenzisa amasimu okubukisa ngemali yamaqembu abo kaqogelela kanye losekelo oluvela ehofisini yezokulima.



8. Qinisa Ifayili Lakho Lesicelo

Ngaphambi kokuthumela, qiniseka ukuthi ufaka:

- Isicelo esigcweleyo ngendlela efunekayo
- Ibhajethi (ngendlela yomxhasi nxa ikhona)
- Ulwazi olugcweleyo mayelana lenhlanganisano kumbe isitifiketi sokubhaliswa
- Incwadi zokusekela kumbe zokuncoma (nxa zikhona)



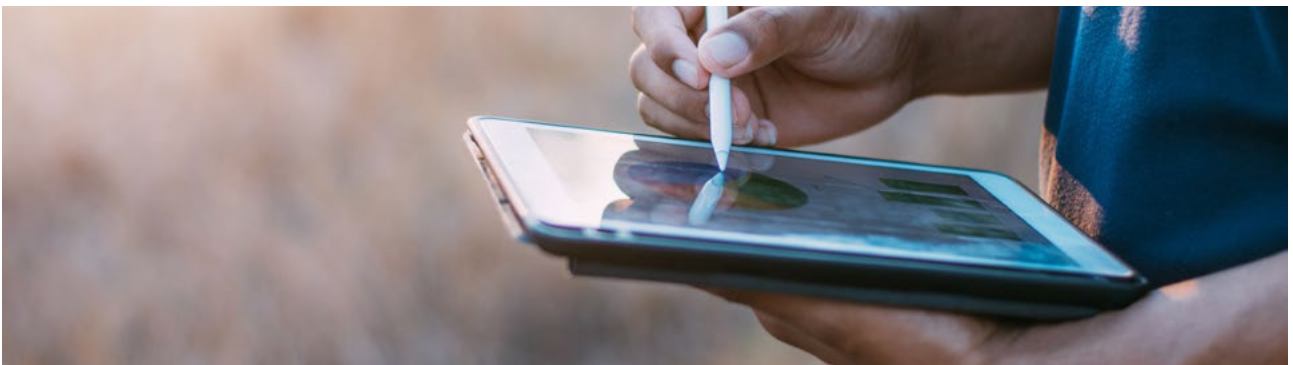
Isixwayiso:

Gcina amakhophi awo wonke amafayili athunyeziweyo kanye lokuxhumana.



9. Ngemva Kokuthumela

- Qinisekisa ukuthi isicelo sakho samukelwe.
- Bana lesineke ngesikhathi sokuhlolwa.
- Nxa ungaphumelelanga, cela impendulo ngokuzithoba – kuzathuthukisa isicelo sakho esilandelayo.





10. Amacebo Okucina Aqakathekileyo

- ✓ Gcina i-proposal yakho icacile, imfutshane, futhi igxile enjongweni
- ✓ Sebenzisa izibonelo eziphilayo emphakathini wakho
- ✓ Gcizelela umthelela, ukuziphendulela, kanye lokuphatheka komuntu wonke
- ✓ Landela iziqondiso zomxhasi ngokupheleleyo
- ✓ Thembeka – abaxhasi bayayihlonipha ukuqiniseka kolwazi ukudlula ukuphelela.

Isengezo: Amathuluzi Amancane Ongawafaka

1. Isiboniso sesifinyezo sesicelo(ikhasi elilodwa)
2. Itafula lebhajethi elilula
3. Uhlelo lokulandelela lokuhlola
4. Isiboniso sencwadi yokusekela
5. Uhlu lokuhlola ngaphambi kokuthumela



Isengezo 18: Ukwakha Ibhajethi Yemali yoxhaso— Umhlahlandlela Wenyathelo Ngenyathelo



1. Zwisisa Injongo Yebhajethi Yemali yoxhaso

Ibhajethi ye-grant luhlelo lwemali olucacileyo olutshengisa ukuthi uzayisebenzisa njani imali oyicela kumxhasi. Ibhajethi:

- Itshengisa ukuthi uhlelo luzabiza malini.
- Itshengisa ukuthi inhlanganiso ingaphatha imali ngendlela efaneleyo.
- Ixhumanisa ukusetshenziswa kwemali lemisebenzi lempumela zohlelo.



2. Ingxenye Eziqakathekileyo Zebhajethi Yemali Yoxhaso

Isigaba sebhajethi	Ingcazelo	Izibonelo
Indleko Zezisebenzi (Personnel Costs)	Imiholo kumbe izibonelo zabantu abasebenza ehlelweni	Umphathi wohlelo, abaqeqetshi, izisebenzi sohlelo ezigabeni
Ezinye inzuzo	Ezinye indleko ezihambelana lezisebenzi	I-inshuwalensi yezempilakahle lokuvikelela ekuphileni
Ukuhamba lokokuhambisa	Ukuhamba okulokwenza lomsebenzi wohlelo	Ukuvakatshela izigaba, ukuqoqa umphakathi, imali yokuhamba
Izifundo lemihlangano	Ukuhlomisa ngolwazi	Ukubhadalela indawo, impahla zokufunda, ukudla kokuzilibazisa
Izinto eziphelayo	Okuncane okusetshenziswayo emsebenzini yohlelo	Amabhuku, impahla yokubonakalisa, amabhuku okufundisa
Imitshina	Izinto ezihlala isikhathi eside	AmaKhompuyutha, amakhamera, amabhayisikili
Ukukhulumisana	Indleko zokukhulumisana ngokumayelana lohlelo	Ubulembu, Ifoni, umtshina wokuncindezela
Ukulandelela lokuhlola	Indleko zokulandelela intuthuko	Ucwaningo, ukuqoqwa kwedatha, amathuluzi okubika.
Indleko zokuphatha uhlelo	Indleko zehofisi	Imbhadalo yokusebenzisa iwofifi amanzi, igetsi, ukusekela ukuphatha konke okuyisendlalelo somsebenzi.
Imali yezehlakalo ezivukayo	5-10% - Imali yesimo esingalindelekanga	Ukuguquka kwemali, ezinye indleko ezingahlelwanga



3. Xhumanisa Isabelomali Nemisebenzi

Konke okutholakala kubhajethi kumele kuxhumane lomsebenzi othile ehlelweni. Bumba itafula elilula elichaza indleko ezixhumane lomsebenzi

Umsebenzi	Okudingekayo	Intengo ecatsangelwayo(USD)
Ukuqhuba izifundo zokulimukisa umphakathi	Indawo, ukudla kokuzilibazisa, umqeqetshi, izikhali zokuqeqetsha	1,200
Ukuqeqetsha abatsha abakhokhelayo	Iholo lomqeqetshi, izikhali zokuqeqetsha, imali yokuhamba	2,000
Ukulandelela umsebenzi esigabeni	Okokuhambisa, izikhali zokuqhuba iM&E	800



4. Isibonelo sebhajethi

Abaxhasi abanengi bafuna ingxenye ezimbili:

- Itafula lesifinqo sebhajethi (amazinga esigaba sinye ngasinye)
- Ukuchazwa okupheleleyo kwezindleko (okuchazwe ngemininingwane)

Isibonelo Setafula Lesifinqo

Isigaba	Inani (Amadola eMelika,USD)
Izisebenzi	8,000
Ukuqeqetsha	3,000
Imitshina	1,500
Ukulandelela lokuhlolisisa	1,000
Ukuphathwa kohlelo (10%)	1,350
Isihlangene	14,850



5. Faka Ingcazelo Yebhajethi

Chaza ukuthi inani linye ngalinye lifinyelelwe njani:

- Isibonelo: "Imali yomqeqetshi: \$UD100 ngosuku x izinsuku ezingu5 x abaqeqetshi ababili =US1000."
- Isibonelo: "Ukucindezela amaphepha angu200 ngentengo yeUS0.50 elilodwa kubiza iUSD 100.)"

Lokhu kwengeza ukuthembeka lobusobala.



6. Lokhu kutshengisa ubunikazi lokuqhubeka komsebenzi.

Nxa inhlanganiso kumbe umphakathi unikela (ngemali kumbe izenzo), kubonise:

- Isikhathi sokusebenza ngokuzithandela kungala mholo
- Indawo enikwe mahala
- Usekelo oluvela kuhulumende wesigaba

Lokhu kutshengisa ubunikazi lokuqhubeka komsebenzi.



7. Amacebo Ebajethi Eqinileyo

- ✓ Qondanisa ibhajethi lemisebenzi ebhalwe kusicelo
- ✓ Sebenzisa intengo yangempela efaneleyo esigabeni
- ✓ Gcina imbhalo kumbe amakhotheshini ezinto ezinkulu
- ✓ Sebenzisa inombolo ezilula ezizwisisekayo
- ✓ Xwaya indleko ezingela ngcazelo ezikhweziweyo okwedlule amalawulo



8. Amaphutha Avamile Okumele Axwaywe

- ❌ Ukukhohlwa izindleko ezifihlakeleyo
- ❌ Ukwehlisa kakhulu izindleko kucine kusenxa umsebenzi ube nzima
- ❌ Ukungaxhumanisi indleko lemisebenzi
- ❌ Ukungafaki iminikelo yomphakathi engasimali
- ❌ Ukunganaki imithetho yomxhasi yendleko ezivunyelwayo



9. Isifaniso Ongazikhethela Sona Esilula Esebhajethi Ye-Grant (Isibonelo)

Ulutho lweBhajethi	Okukodwa	Intengo yokukodwa (USD)	Isilinganiso	Sokuhlangene (Amadola eMelika USD)	Amaphuzu ebhajethi
Umpathi wohlelo	Inyanga	400	6	2,400	Inyanga eziNGU6 zokwenza eminye imisebenzi ngapnhandle kohlelo
Izifundo zokuqeqetsha	Isehlakalo	600	3	1,800	Kugoqela indawo, umqeqetshi lokudla
Ezokuhamba esigabeni ngohlelo	Uhambo	50	10	500	Ukuvakatsha kokulandelela ezigabeni ezingu10
Ukuprinta lezikhali	Ihlandla	200	1	200	Ingwadlwana zokufundisa lamabhakane okubonisa mayelana lohlelo
Izikhali zeM&E	Kuhlanganyele kukunengi	300	1	300	Amafomu okuqoqa idatha lokuhlaziya
Indleko zokuphatha yi10%				520	Ukusekela ihofisi
Ibhajethi isihlangene				5,720	



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